Jan 01, 2021 to Dec 31, 2	2021
Flagship quarterly rep	ort

## Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
35	270
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
5	5
Number of Meetings With VAM	% of All Meetings Voted
7	20.0%
Number of Proposals With VAM	% of All Proposals Voted
12	5.4%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
35	100.0%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
209	93.7%
Number of Abstain Votes	% of All Proposals Voted
1	0.4%
Number of No Votes Cast	% of All Proposals Voted
0	NA

# **Proposal Summary**

Number of Meetings:	35
Number of Mgmt Proposals:	220
Number of Shareholder Proposals:	3

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
213	96.8%
Mgmt Proposals Voted Against/Withold	% of All Mgmt Proposals
10	4.5%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
1	0.5%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals

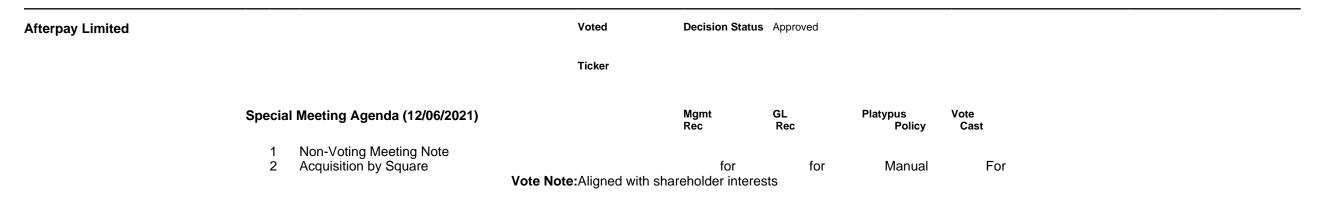
ShrHldr Proposal Voted FOR		% of All ShrHldr Proposals
	1	33.3%
ShrHldr Proposals Voted Against/Withold		% of All ShrHldr Proposals
	2	66.7%
ShrHldr Proposals Voted Abstain		% of All ShrHldr Proposals
	0	NA
ShrHldr Proposals With No Votes Cast		% of All ShrHldr Proposals
	0	NA

0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

Afterpay Limited		Voted	Decision Status	Approved			
		Ticker					
Annu	al Meeting Agenda (11/17/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Re-elect Elana Rubin	Vote Note:Skills and backg	For ground suited to	For effectively disc	Manual harge duties of	For a Non-Executive Directo	r
3	Re-elect Dana Stalder	Vote Note:Skills and backg	For ground suited to	For effectively disc	Manual charge duties of	For a Non-Executive Directo	r
4	Remuneration Report	Vote Note:We advise to vo	For te in line with th	For ne board.	Manual	For	
		measure does r leading a global people they are encourage unde	not including cos land grab for co trying to attract erinvestment.	sts like capitalis ustomers and n and further dev	ed development nerchants, focus velopment of ma	using ebitda as a 25% s t and share based payme on these cost items ma arket leading product. In a	ents. Given APT are y limit the quality of other words it may
		but in our view t	hese are the 2 i	most important	metrics at this s	performance metrics bec tage of their business ev mercial sensitivity.	
		receive no STI v	while the CFO is	s awarded a ST	I of \$360k which	participate in the bonus n is reasonable. We also are strongly aligned hold	note both Nick and

Afterpay	Limited
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		Voted	Decision Status	Approved				
		Ticker						
Annual	Meeting Agenda (11/17/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
1 2	Non-Voting Meeting Note Re-elect Elana Rubin	Vote Note:Skills and backg	For ground suited to	For effectively dis	Manual scharge duties of	For f a Non-Executive D	Director	
3	Re-elect Dana Stalder	Vote Note:Skills and backg	For ground suited to	For effectively dis	Manual scharge duties of	For f a Non-Executive D	Director	
4	Remuneration Report	Vote Note:We advise to vo	For ote in line with th	For e board.	Manual	For		
		There are concerns that APT's STI is going too far up the P&L using ebitda as a 25% sti factor. This measure does not including costs like capitalised development and share based payments. Given APT are leading a global land grab for customers and merchants, focus on these cost items may limit the quality of people they are trying to attract and further development of market leading product. In other words it may encourage underinvestment.						
		but in our view t	these are the 2 i	nost importan	t metrics at this s		cs because it's unaudited ess evolution. These targets	
		receive no STI v	while the CFO is	awarded a S	TI of \$360k whic	h is reasonable. We	bonus plan this year so they e also note both Nick and ed holding ~\$2bn each in	



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Afterpay Limited	Voted	Decision Statu	s Approved		
	Ticker				
Special Meeting Agenda (12/06/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
<ol> <li>Non-Voting Meeting Note</li> <li>Acquisition by Square</li> </ol>	Vote Note:Aligned with s	for hareholder intere	for	Manual	For

Afterpay Limited			Voted	Decision State	<b>is</b> Approved		
			Ticker				
	Specia	I Meeting Agenda (12/14/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Acquisition by Square	Vote Note:Aligned with	For Shareholder inter	For	Manual	For

Amcor Limited		Voted	Decision Status	s Approved				
		Ticker						
Annua	al Meeting Agenda (11/10/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
1 2	Non-Voting Meeting Note Elect Graeme R. Liebelt	Vote Note:Skills and experi away from focus				For have too many othe	r roles that would take	
3	Elect Armin Meyer	Vote Note:Skills and experi away from focus				For thave too many othe	r roles that would take	
4	Elect Ronald S. Delia	Vote Note:Skills and experi away from focus				For thave too many othe	r roles that would take	
5	Elect Achal Agarwal	Vote Note:Skills and experi away from focus	For ience suitable to and ability to p	For the role. This perform required	Manual director doesn'i d duties.	For thave too many othe	r roles that would take	
6	Elect Andrea E. Bertone	Vote Note:Skills and experi away from focus				For t have too many othe	r roles that would take	
7	Elect Susan K. Carter	Vote Note:Skills and experi away from focus				For t have too many othe	r roles that would take	
8	Elect Karen J. Guerra	Vote Note:Skills and experi away from focus				For t have too many othe	r roles that would take	
9	Elect Nicholas T. Long	Vote Note:Skills and experi away from focus				For t have too many othe	r roles that would take	
10	) Elect Arun Nayar	Vote Note:Skills and experi away from focus				For t have too many othe	r roles that would take	
11	Elect Jeremy L. Sutcliffe	Vote Note:Skills and experi away from focus				For t have too many othe	r roles that would take	
12	2 Elect David T. Szczupak	Vote Note:Skills and experi away from focus				For thave too many othe	r roles that would take	

13	Ratification of Auditor	te Note:No conflict identified.	For	For	Manual	For
14	ADVISORY VOTE ON EXECUTIVE COMPENSATION		For	For	Manual	For
	Vo	interests with those of common practices see outperforms only 35th best practice seen and recruits most of the tal appropriate. We also l	executives. So en in the US ma percentile of th ongst Australia ent in the globa believe that EP opriately aligns	me aspects o arket (such as e selected pe n listed comp al (and predor S hurdle with interest and r	of AMC's remunerative the fact that 50% eer group). While anies, it is common ninant the US ma a ROIC gate is a rewards for stretch	tract staff, as well as align shareholder ation structure are more aligned to the of LTI opportunity starts vesting if AMC this does not appear consistent with on practice in the US. Given that AMC rket), we accept this hurdle to be ppropriate for the remainder of the LTI ned performance. We will continue to Australian practice.

Amcor Limited	Voted	Decision Status	Approved		
	Ticker				
Annual Meeting Agenda (11/10/2021)		Mgmt Rec	GL Rec	Platypus N Policy	/ote Cast
<ol> <li>Non-Voting Meeting Note</li> <li>Elect Graeme R. Liebelt</li> </ol>	Vote Note:Skills and experi away from focus				For nave too many other roles that would take
3 Elect Armin Meyer	Vote Note:Skills and experi away from focus				For nave too many other roles that would take
4 Elect Ronald S. Delia	Vote Note:Skills and experi away from focus				For have too many other roles that would take
5 Elect Achal Agarwal	Vote Note:Skills and experi away from focus				For nave too many other roles that would take
6 Elect Andrea E. Bertone	Vote Note:Skills and experi away from focus				For have too many other roles that would take
7 Elect Susan K. Carter	Vote Note:Skills and experi away from focus				For nave too many other roles that would take
8 Elect Karen J. Guerra	Vote Note:Skills and experi away from focus				For nave too many other roles that would take
9 Elect Nicholas T. Long	Vote Note:Skills and experi away from focus				For nave too many other roles that would take

10	Elect Arun Nayar	Vote Note:Skills and experience	For suitable to the	For ole. This dire	Manual ector doesn't have	For etoo many other roles that would take
		away from focus and a				
11	Elect Jeremy L. Sutcliffe	Vote Note:Skills and experience away from focus and a				For too many other roles that would take
12	Elect David T. Szczupak	Vote Note:Skills and experience away from focus and a				For too many other roles that would take
13	Ratification of Auditor	Vote Note:No conflict identified.	For	For	Manual	For
14	ADVISORY VOTE ON EXECUTIV COMPENSATION	E	For	For	Manual	For
		interests with those of common practices see outperforms only 35th best practice seen am recruits most of the ta appropriate. We also	executives. So en in the US ma percentile of th ongst Australia lent in the globa believe that EP opriately aligns	me aspects o arket (such as e selected pe n listed comp al (and predor S hurdle with interest and r	of AMC's remuner the fact that 50% eer group). While anies, it is common ninant the US ma a ROIC gate is a rewards for stretc	tract staff, as well as align shareholder ation structure are more aligned to the of LTI opportunity starts vesting if AMC this does not appear consistent with on practice in the US. Given that AMC urket), we accept this hurdle to be ppropriate for the remainder of the LTI hed performance. We will continue to Australian practice.

Amcor Pic			Voted	Decision State	us Approved				
			Ticker	AMCR					
	Annua	I Meeting Agenda (11/10/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1	Elect Graeme R. Liebelt		For perience suitable cus and ability to			For n't have too many o	other roles that would take	l
	2	Elect Armin Meyer		For perience suitable cus and ability to			For h't have too many o	other roles that would take	ł

3	Elect Ronald S. Delia	Vote Note:Skills and experience away from focus and				For too many other roles that would take
4	Elect Achal Agarwal	Vote Note:Skills and experience away from focus and				For too many other roles that would take
5	Elect Andrea E. Bertone	Vote Note:Skills and experience away from focus and	For suitable to the ability to perforr	For role. This dire n required du	Manual ector doesn't have ties.	For too many other roles that would take
6	Elect Susan K. Carter	Vote Note:Skills and experience away from focus and				For too many other roles that would take
7	Elect Karen J. Guerra	Vote Note:Skills and experience away from focus and				For too many other roles that would take
8	Elect Nicholas T. Long	Vote Note:Skills and experience away from focus and				For too many other roles that would take
9	Elect Arun Nayar	Vote Note:Skills and experience away from focus and	For suitable to the ability to perform	For role. This dire n required du	Manual ector doesn't have ties.	For too many other roles that would take
10	Elect Jeremy L. Sutcliffe	Vote Note:Skills and experience away from focus and				For too many other roles that would take
11	Elect David T. Szczupak	Vote Note:Skills and experience away from focus and				For too many other roles that would take
12	Ratification of Auditor	Vote Note:No conflict identified.	For	For	Manual	For
13	Advisory Vote on Executive Comp	Vote Note:Executive compensation interests with those of common practices set outperforms only 35th best practice seen and recruits most of the tat appropriate. We also	f executives. So een in the US man percentile of the nongst Australia alent in the globa believe that EF ropriately aligns	ome aspects of arket (such as ne selected pe n listed comp al (and predou 2S hurdle with interest and	of AMC's remuner the fact that 50% eer group). While banies, it is common minant the US ma a ROIC gate is a rewards for stretcl	For tract staff, as well as align shareholder ation structure are more aligned to the of LTI opportunity starts vesting if AMC this does not appear consistent with on practice in the US. Given that AMC wrket), we accept this hurdle to be ppropriate for the remainder of the LTI hed performance. We will continue to Australian practice.

Ticker

Annua	I Meeting Agenda (10/14/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	For	Manual	For
3	Elect Roger G. Brown	For	Against	Manual	For
4	Elect Karen L. Phin	For	For	Manual	For

ARB Corporation		Voted	Decision Statu	s Approved		
		Ticker				
Annua	I Meeting Agenda (10/14/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4	Non-Voting Meeting Note Remuneration Report Elect Roger G. Brown Elect Karen L. Phin		For For For	For Against For	Manual Manual Manual	For For For

GL Rec

Mgmt Rec

Platypus Policy

Vote Cast

Ticker

Annual Meeting Agenda (10/14/2021)
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1	Non-Voting Meeting Note				
2	Remuneration Report	For	For	Manual	For
3	Elect Roger G. Brown	For	Against	Manual	For
4	Elect Karen L. Phin	For	For	Manual	For

Aristocrat Leisure		Voted	Decision Statu	s Approved		
		Ticker				
Annual	Meeting Agenda (02/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4 5	Non-Voting Meeting Note Re-elect Neil G. Chatfield Equity Grant (MD/CEO Trevor Croker) Remuneration Report Approve NED rights plan		For For For For	For For For For	Manual Manual Manual Manual	For For For For

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Ticker

Annua	I Meeting Agenda (02/26/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Neil G. Chatfield	For	For	Manual	For
3	Equity Grant (MD/CEO Trevor Croker)	For	For	Manual	For
4	Remuneration Report	For	For	Manual	For
5	Approve NED rights plan	For	For	Manual	For

Aristocrat Leisure		Voted	Decision Statu	<b>is</b> Approved		
		Ticker				
Annua	I Meeting Agenda (02/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4 5	Non-Voting Meeting Note Re-elect Neil G. Chatfield Equity Grant (MD/CEO Trevor Croker) Remuneration Report Approve NED rights plan		For For For For	For For For For	Manual Manual Manual Manual	For For For For

Auckland International Airport			Voted	Decision Statu	<b>is</b> Approved			
			Ticker					
	Annua	I Meeting Agenda (10/21/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1	Re-elect Mark J. Binns	Vote Note:Aligned with s Executive Dire		For ests; Skills and	Manual background suit	For ed to effectively dis	charge duties of a Non-
	2	Re-elect Dean Hamilton	Vote Note:Aligned with s Executive Dire		For ests; Skills and	Manual background suit	For ed to effectively dis	charge duties of a Non-

3	Re-elect Tania J.T.R. Simpson		For	For	Manual	For	
		Vote Note:Aligned with shareh Executive Director	older interests	Skills and ba	ackground suited	to effectively di	scharge duties of a Non-
4	Re-elect Patrick C. Strange	Vote Note: Aligned with shareh	For older interests	For Skills and ba	Manual ackground suited	For to effectively di	scharge duties of a Non-
		Executive Director			J.		
5	Authority to Set Auditor's Fees		For	For	Manual	For	

Vote Note: Appropriate to enable the directors to tender out the company's audit and select the most competitive and appropriate auditor

Auckland International Airport			Voted	Decision Status	Approved				
			Ticker						
	Annua	I Meeting Agenda (10/21/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1	Re-elect Mark J. Binns	Vote Note:Aligned w Executive	For with shareholder intere Director	For sts; Skills and	Manual background suit	For ed to effectively	discharge duties of a	Non-
	2	Re-elect Dean Hamilton	Vote Note:Aligned w Executive	For with shareholder intere Director	For sts; Skills and	Manual background suit	For ed to effectively	discharge duties of a	Non-
	3	Re-elect Tania J.T.R. Simpson	Vote Note:Aligned w Executive	For with shareholder intere Director	For sts; Skills and	Manual background suit	For ed to effectively	discharge duties of a	Non-
	4	Re-elect Patrick C. Strange	Vote Note:Aligned w Executive	For ith shareholder intere Director	For sts; Skills and	Manual background suit	For ed to effectively	discharge duties of a	Non-
	5	Authority to Set Auditor's Fees	Vote Note:Appropria appropria	For te to enable the direc te auditor	For tors to tender	Manual out the company	For 's audit and sele	ct the most competitiv	re and

udinate Group Limited		Voted	Decision Statu	s Approved			
		Ticker					
	Annual Meeting Agenda (10/20/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	<ol> <li>Non-Voting Meeting Note</li> <li>Re-elect Alison Ledger</li> </ol>	Vote Note:Skills and	For background suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director	
	3 Re-elect Tim Finlayson	Vote Note:Skills and	For background suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director	
	4 REMUNERATION REPORT		of the CEO with those			For ement with those of shareholders; Alig osed remuneration is consistent with	
	5 Equity Grant (MD/CEO Aidan Wi of Rights)	Vote Note:Aligns inte	For erests of the CEO wit ompany policy.	For h those of the s	Manual shareholders. Th	For the proposed remuneration is consiste	ent with
	6 Equity Grant (MD/CEO Aidan Wi rata Vesting of Rights)	illiams - Pro-	For	For	Manual	For	
			not best practice how ectors will only apply			bry of Aidan Williams, the risk of misu	se is

Audinate Group Limited		Voted	Decision Statu	<b>is</b> Approved			
		Ticker					
	Annual Meeting Agenda (10/20/2021		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	<ol> <li>Non-Voting Meeting Note</li> <li>Re-elect Alison Ledger</li> </ol>	Vote Note:Skills and back	For ground suited t	For o effectively dis	Manual charge duties o	For f a Non-Executive Director	r
	3 Re-elect Tim Finlayson	Vote Note:Skills and back	For ground suited t	For o effectively dis	Manual charge duties o	For f a Non-Executive Director	r

4	REMUNERATION REPORT Vote Note				For with those of shareholders; Aligns emuneration is consistent with existing
5	Equity Grant (MD/CEO Aidan Williams - Issue of Rights) Vote Note		For e of the sharel	Manual nolders. The prop	For bosed remuneration is consistent with
6	Equity Grant (MD/CEO Aidan Williams - Pro- rata Vesting of Rights) Vote Note	:Typically not best pr small. Directors will o			For Aidan Williams, the risk of misuse is

Audinate Group Limited		Voted	Decision Status	Approved			
		Ticker					
Annual	Meeting Agenda (10/20/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Re-elect Alison Ledger Vote No	<b>te:</b> Skills and backgr	For round suited to	For effectively disc	Manual charge duties of	For a Non-Executive [	Director
3	Re-elect Tim Finlayson Vote No	te:Skills and backgr	For round suited to	For effectively disc	Manual charge duties of	For a Non-Executive [	Director
4	REMUNERATION REPORT Vote No						shareholders; Aligns is consistent with existing
5	Equity Grant (MD/CEO Aidan Williams - Issu of Rights) Vote No			For those of the s	Manual hareholders. Th	For ne proposed remun	eration is consistent with

6	Equity Grant (MD/CEO Aidan Williams - Pro-	For	For	Manual	For
	rata Vesting of Rights)				

Vote Note:Typically not best practice however given the tenure and history of Aidan Williams, the risk of misuse is small. Directors will only apply this in specific circumstances.

Aurelia Metals Limited	Voted	Decision Status	Approved		
	Ticker				
Ordinary Meeting Agenda (03/05/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Approve Financial Assistance	Vote Note:Participated in s	For hare placemen	For	Manual	For

Aurelia Metals Limited	Voted	Decision Statu	s Approved		
	Ticker				
Ordinary Meeting Agenda (03/05/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Approve Financial Assistance Vote Note:	Participated in s	For share placemer	For	Manual	For

Aurelia Metals Limited	Voted	Decision Statu	s Approved		
	Ticker				
Ordinary Meeting Agenda (03/05/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Approve Financial Assistance Vote Not	te:Participated in s	For hare placemer	For	Manual	For

Aurelia Metals Limited				Voted	Decision State	us Approved			
				Ticker					
	Annua	al Meeting Agenda (11/04/2021)			Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Not	interests of the C	CEO with thos ; Appropriate	e of the share	nolders. The prop	For ment with those of shareho osed remuneration is consi Appropriate to enable sele	stent with existing
	3	Elect Helen J. Gillies	Vote Not	e:Skills and backg	For round suited f	For to effectively di	Manual scharge duties of	For a Non-Executive Director	
	4	Elect Robert S. Vassie	Vote Not	e:Skills and backg	For round suited t	For to effectively di	Manual scharge duties of	For a Non-Executive Director	
	5	Elect Peter R. Botten	Vote Not	e:Skills and backg	For round suited t	For to effectively di	Manual scharge duties of	For a Non-Executive Director	
	6	Approve Long Term Incentives Plan		interests of the C	CEO with thos ; Appropriate	e of the sharel	nolders. The prop	For ment with those of shareho osed remuneration is consi Appropriate to enable sele	stent with existing
	7	Equity Grant (MD/CEO Daniel Cliffo		interests of the C	CEO with thos ; Appropriate	e of the share	nolders. The prop	For ment with those of shareho osed remuneration is consi Appropriate to enable sele	stent with existing

Aurelia Metals Limited			Voted	Decision Status	s Approved			
			Ticker					
	Annual	Meeting Agenda (11/04/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report <b>Vote</b>	interests of the	CEO with those .; Appropriate a	of the shareh	olders. The prop	For ment with those of shareholders; osed remuneration is consistent of Appropriate to enable selection a	with existing
	3	Elect Helen J. Gillies Vote	Note:Skills and backg	For ground suited to	For effectively dis	Manual scharge duties of	For a Non-Executive Director	
	4	Elect Robert S. Vassie Vote	Note:Skills and backg	For ground suited to	For effectively di	Manual scharge duties of	For a Non-Executive Director	
	5	Elect Peter R. Botten	Note:Skills and backg	For ground suited to	For effectively di	Manual scharge duties of	For a Non-Executive Director	
	6	Approve Long Term Incentives Plan Vote	interests of the	CEO with those .; Appropriate a	of the shareh	olders. The prop	For ment with those of shareholders; osed remuneration is consistent Appropriate to enable selection a	with existing
	7	Equity Grant (MD/CEO Daniel Clifford) Vote	interests of the	CEO with those .; Appropriate a	of the shareh	olders. The prop	For ment with those of shareholders; osed remuneration is consistent Appropriate to enable selection a	with existing

Aurelia Metals Limited				Voted	Decision Status	Approved				
				Ticker						
An	าทนล	I Meeting Agenda (11/04/2021)			Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Note	interests of the C	EO with those Appropriate ap	of the share	eholders. The prop	osed remune	nose of shareholders; eration is consistent v to enable selection a	with existing
	3	Elect Helen J. Gillies	Vote Note	e:Skills and backg	For round suited to	For effectively	Manual discharge duties of	For a Non-Exec	utive Director	
	4	Elect Robert S. Vassie	Vote Note	e:Skills and backg	For round suited to	For effectively	Manual discharge duties of	For f a Non-Exec	utive Director	
	5	Elect Peter R. Botten	Vote Note	e:Skills and backg	For round suited to	For effectively	Manual discharge duties of	For f a Non-Exec	utive Director	
	6	Approve Long Term Incentives Pla		interests of the C	EO with those Appropriate ap	of the share	eholders. The prop	osed remune	nose of shareholders; eration is consistent v to enable selection a	with existing
	7	Equity Grant (MD/CEO Daniel Cliff		interests of the C	EO with those Appropriate ap	of the share	eholders. The prop	osed remune	nose of shareholders; eration is consistent to to enable selection a	with existing

BHP Group Limited			Voted	Decision Statu	s Approved		
			Ticker				
	Annua	I Meeting Agenda (11/11/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	Vote Note:Aligned with st	For nareholder intere	For ests; Appropriat	Manual te application of d	For director authority
	4	Appointment of Auditor	Vote Note:Appropriate ap	For plication of dired	For ctor authority	Manual	For

5	Authority to Set Auditor's Fees	Vote Note:Appropriate application audit and select the mo				For e directors to tender out the company's
6	Authority to Issue Shares w/ Preem Rights		For	For	Manual	For
		Vote Note: Appropriate application	n of director au	uthority		
7	Authority to Issue Shares w/o Pree Rights	mptive	For	For	Manual	For
	-	Vote Note: Appropriate application	n of director au	uthority		
8	Authority to Repurchase Shares	Vote Note: Appropriate application	For of director au	For uthority	Manual	For
9	Remuneration Report (Advisory - L	IK) Vote Note:Appropriate applicatior candidates;	For of director au	For uthority; Approp	Manual priate to enable se	For election and retention of best
10	Remuneration Report (Advisory - A	US) Vote Note:Appropriate application candidates;	For of director au	For uthority; Approp	Manual priate to enable se	For election and retention of best
11	Equity Grant (CEO Mike Henry)		ith those of the	e shareholders	. The proposed re	For vith those of shareholders; Aligns emuneration is consistent with existing priate to enable selection and retention
12	Re-elect Terence (Terry) J. Bowen	Vote Note:Skills and background	For suited to effect	For ctively discharg	Manual e duties of a Non	For Executive Director
13	Re-elect Malcolm W. Broomhead	Vote Note:Skills and background	For suited to effect	For ctively discharg	Manual e duties of a Non	For -Executive Director
14	Re-elect Xiaoqun Clever		For	For	Manual	For
15	Re-elect Ian D. Cockerill	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
16	Re-elect Gary J. Goldberg	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
17	Re-elect Mike Henry	Vote Note:Skills and background	For suited to effect	For ctively discharg	Manual e duties of an Exe	For ecutive Director
18	Re-elect Ken N. MacKenzie	Vote Note:Skills and background	For suited to effect	For ctively discharg	Manual e duties of a Non	For -Executive Director
19	Re-elect John Mogford	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
20	Re-elect Christine E. O'Reilly	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
21	Re-elect Dion J. Weisler	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
22	Approval of Climate Transition Activ	on Plan	For	Against	Manual	For

## Vote Note: Aligned with shareholder interests.

The company has clearly communicated how it is seeking to position its portfolio to preserve and enhance value in a decarbonising world with a very detailed climate action plan.

Its recent portfolio decisions include demerging petroleum and the company is seeking to divest its energy coal assets. These decisions are consistent with this approach and pathway.

Its carbon action plan appears to us to be realistic about the challenges in reducing emissions more broadly, particularly Scope 3, which it is not responsible for. There are significant emissions associated with the production of steel using its iron ore and metallurgical coal. To some extent, technological change is critical when it comes to emission reductions and the company has committed to working on solutions including low emissions steel. It has been proactive in this regard.

BHP has set short term, medium term and long term operational emissions reduction targets although the targets do not call for actual reductions in operational emissions until after the end of FY22 (the medium term target is to reduce scope 1&2 emissions by 30% by 2030 from 2020 levels initially through substantial investment in renewable energy supply to its operations).

(SHP)23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals		Against	Abstain	Manual	Against	
		support, whereas vote of 50% to see	this change woule the resolution p	d enable BHP ass. In our vie	shareholders to w, this amendm	b bring ordinary reaction of the second s	uiring 75% of votes in esolutions requiring a lower ly disadvantage BHP vs ms to be passed as special
							e both the authority and administration and
			nake comments	at an annual g	eneral meeting,	and BHP holds r	ions, including the right to regular and extensive
SHP 24	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement <b>Vote Not</b>	note BHP's comm BHP's improved tr suspending its me election. They how climate and energ	lustry association itment to the Par ansparency in re mbership of the vever note the im y policy "has bee erns with four inc	ns in 2017, 20 is Agreement, cent years of QLD Resource pact of the inc n overwhelmin	19 and 2020. In its goal of net z its governance of es Council over dustry association ngly negative" w	their supporting ero operational e of industry associ its campaigning i ons of which BHF vith "little improve	statement the proponents emissions by 2050 and
		the Group's existir recommends shar	ng approach" to g eholders suppor //www.bhp.com/a	overning tis ir the resolution bout/operating	ndustry associat n (details on BHI g-ethically/indus	ion memberships P's approach to in try-associations)	substantively aligned with s and so the board ndustry associations are although it "does not
		of Australia, the N	SW Minerals Co to any industry o	uncil and API) rganisations s	and would prefe	er BHP does not	PEA, the Minerals Council support, fund or pay d appropriate transition
			et which is a cha	ange in its prev	vious public star	nce. This change	0/9) that it was endorsing a was likely due to pressure
SHP 25	Shareholder Proposal Regarding Disclosure		Against	Against	Manual	Against	

Concerning Coal, Oil and Gas Assets

Vote Note: The proponents of this resolution state that BHP "currently retains significant coal, oil and gas assets" and so this resolution "provides a timely opportunity for investors to request disclosure of plans to manage those assets in line with shareholders' best interests".

The proponents state that although BHP has stated its support for the Paris Agreement, its announced capital expenditure plans on major petroleum growth projects over the period FY22 – FY30 are not compatible with the International Energy Agency's recent 'Net Zero by 2050' report which found net zero emissions by 2050 did not require development of any new oil & gas projects beyond those committed as of 2021.

While we note concerns about BHP's capex plans, the climate action plan we intend to support in item 20 appears reasonable and practical and balances the transition with shareholder interests. We would prefer to express our concerns about transition plans in an advisory vote like item 20 which the company has agreed to and have concerns about supporting a resolution that essentially calls for the wind-up of a company's operations. As an active long-term shareholder, if our view was that the most appropriate step in managing climate risk is to essentially wind-down operations and fire sale assets, we would be unlikely to hold these shares.

BHP Group Limited			Voted	Decision Statu	<b>is</b> Approved				
			Ticker						
	Annua	I Meeting Agenda (11/11/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	Vote Note:Aligned with sha	For areholder inter	For ests; Appropriat	Manual e application of	For director authority		
	4	Appointment of Auditor	Vote Note:Appropriate app	For blication of dire	For ctor authority	Manual	For		
	5	Authority to Set Auditor's Fees	Vote Note:Appropriate app audit and select					tender out the company's	

6	Authority to Issue Shares w/ Preem	nptive	For	For	Manual	For
	Rights	Vote Note: Appropriate application	of director au	uthority		
7	Authority to Issue Shares w/o Pree Rights	mptive	For	For	Manual	For
		Vote Note: Appropriate application	of director au	uthority		
8	Authority to Repurchase Shares	Vote Note: Appropriate application	For of director au	For uthority	Manual	For
9	Remuneration Report (Advisory - U	K) Vote Note:Appropriate application candidates;	For of director au	For uthority; Approp	Manual priate to enable se	For election and retention of best
10	Remuneration Report (Advisory - A	US) Vote Note:Appropriate application candidates;	For of director au	For uthority; Approp	Manual priate to enable se	For election and retention of best
11	Equity Grant (CEO Mike Henry)		ith those of the	e shareholders	. The proposed re	For with those of shareholders; Aligns emuneration is consistent with existing priate to enable selection and retention
12	Re-elect Terence (Terry) J. Bowen	Vote Note:Skills and background	For suited to effec	For ctively discharg	Manual e duties of a Non	For -Executive Director
13	Re-elect Malcolm W. Broomhead	Vote Note:Skills and background	For suited to effec	For ctively discharg	Manual e duties of a Non	For -Executive Director
14 15	Re-elect Xiaoqun Clever Re-elect Ian D. Cockerill	Vote Note:Skills and background	For For suited to effec	For For ctively discharg	Manual Manual e duties of a Non	For For -Executive Director
16	Re-elect Gary J. Goldberg	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
17	Re-elect Mike Henry	Vote Note:Skills and background	For suited to effect	For ctively discharg	Manual e duties of an Ex	For ecutive Director
18	Re-elect Ken N. MacKenzie	Vote Note:Skills and background	For suited to effec	For tively discharg	Manual e duties of a Non	For -Executive Director
19	Re-elect John Mogford	Vote Note:Skills and background	For suited to effect	For tively discharg	Manual e duties of a Non	For -Executive Director
20	Re-elect Christine E. O'Reilly	Vote Note:Skills and background	For suited to effect	For ctively discharg	Manual e duties of a Non	For -Executive Director
21	Re-elect Dion J. Weisler	Vote Note:Skills and background	For suited to effec	For ctively discharg	Manual e duties of a Non	For -Executive Director
22	Approval of Climate Transition Action	on Plan	For	Against	Manual	For

### Vote Note: Aligned with shareholder interests.

The company has clearly communicated how it is seeking to position its portfolio to preserve and enhance value in a decarbonising world with a very detailed climate action plan.

Its recent portfolio decisions include demerging petroleum and the company is seeking to divest its energy coal assets. These decisions are consistent with this approach and pathway.

Its carbon action plan appears to us to be realistic about the challenges in reducing emissions more broadly, particularly Scope 3, which it is not responsible for. There are significant emissions associated with the production of steel using its iron ore and metallurgical coal. To some extent, technological change is critical when it comes to emission reductions and the company has committed to working on solutions including low emissions steel. It has been proactive in this regard.

BHP has set short term, medium term and long term operational emissions reduction targets although the targets do not call for actual reductions in operational emissions until after the end of FY22 (the medium term target is to reduce scope 1&2 emissions by 30% by 2030 from 2020 levels initially through substantial investment in renewable energy supply to its operations).

SHP 23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals		Against	Abstain	Manual	Against	
		support, whereas vote of 50% to see	this change woule the resolution p	d enable BHF ass. In our vie	shareholders to w, this amendm	o bring ordinary re nent would unfairly	uiring 75% of votes in esolutions requiring a lower / disadvantage BHP vs ns to be passed as special
							both the authority and administration and
			nake comments	at an annual g	eneral meeting,	and BHP holds re	ons, including the right to egular and extensive
SHP 24	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement <b>Vote Note</b>	note BHP's comm BHP's improved tr suspending its me election. They how climate and energ	lustry association itment to the Par ansparency in re mbership of the vever note the im y policy "has bee erns with four inc	ns in 2017, 20 is Agreement, ecent years of QLD Resource apact of the inden overwhelmi	19 and 2020. In , its goal of net z its governance of es Council over dustry association ngly negative" w	their supporting s ero operational er of industry associa its campaigning ir ons of which BHP <i>i</i> th "little improver	statement the proponents missions by 2050 and
		the Group's existir recommends shar available at https:/ support or agree v	ng approach" to g eholders suppor //www.bhp.com/a vith the supportir	overning tis ir the resolution bout/operating g statement"	ndustry associat n (details on BH g-ethically/indus from the propon	ion memberships P's approach to in try-associations) a ents.	dustry associations are although it "does not
		of Australia, the N	SW Minerals Co to any industry o	uncil and API) rganisations s	and would prefe	er BHP does not s	PEA, the Minerals Council support, fund or pay d appropriate transition
			et which is a cha	ange in its prev	vious public star	nce. This change v	/9) that it was endorsing a was likely due to pressure
SHP 25	Shareholder Proposal Regarding Disclosure		Against	Against	Manual	Against	

Vote Note: The proponents of this resolution state that BHP "currently retains significant coal, oil and gas assets" and so this resolution "provides a timely opportunity for investors to request disclosure of plans to manage those assets in line with shareholders' best interests".

The proponents state that although BHP has stated its support for the Paris Agreement, its announced capital expenditure plans on major petroleum growth projects over the period FY22 – FY30 are not compatible with the International Energy Agency's recent 'Net Zero by 2050' report which found net zero emissions by 2050 did not require development of any new oil & gas projects beyond those committed as of 2021.

While we note concerns about BHP's capex plans, the climate action plan we intend to support in item 20 appears reasonable and practical and balances the transition with shareholder interests. We would prefer to express our concerns about transition plans in an advisory vote like item 20 which the company has agreed to and have concerns about supporting a resolution that essentially calls for the wind-up of a company's operations. As an active long-term shareholder, if our view was that the most appropriate step in managing climate risk is to essentially wind-down operations and fire sale assets, we would be unlikely to hold these shares.

BHP Group Limited		Voted	Decision Status	Approved		
		Ticker				
	Annual Meeting Agenda (11/11/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	<ol> <li>Non-Voting Meeting Note</li> <li>Non-Voting Meeting Note</li> <li>Accounts and Reports</li> </ol>	te Note:Aligned with sha	For reholder interes	For sts; Appropriate	Manual application of	For director authority
	4 Appointment of Auditor	te Note:Appropriate appl	For ication of direct	For tor authority	Manual	For
	5 Authority to Set Auditor's Fees Vo	te Note:Appropriate appl audit and select				For nable the directors to tender out the company's
	6 Authority to Issue Shares w/ Preemptiv Rights	re I <b>te Note:</b> Appropriate appl	For	For	Manual	For
	7 Authority to Issue Shares w/o Preempti Rights		For	For	Manual	For
	8 Authority to Repurchase Shares	te Note:Appropriate appl	For	For	Manual	For
	9 Remuneration Report (Advisory - UK) Vo	te Note:Appropriate appl candidates;	For ication of direct	For tor authority; Ap	Manual propriate to en	For able selection and retention of best

10	Remuneration Report (Advisory - A		For tion of director a	For authority; App	Manual propriate to enable	For e selection and retention of best
11	Equity Grant (CEO Mike Henry)	interests of the CEC	) with those of t	he sharehold	ers. The propose	For nt with those of shareholders; Aligns d remuneration is consistent with existing propriate to enable selection and retention
12	Re-elect Terence (Terry) J. Bowen	Vote Note:Skills and backgroun	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
13	Re-elect Malcolm W. Broomhead	Vote Note:Skills and backgroun	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
14 15	Re-elect Xiaoqun Clever Re-elect Ian D. Cockerill	Vote Note:Skills and backgroun	For For nd suited to effe	For For ectively discha	Manual Manual arge duties of a N	For For Ion-Executive Director
16	Re-elect Gary J. Goldberg	Vote Note:Skills and backgroun	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
17	Re-elect Mike Henry	Vote Note:Skills and backgroun	For nd suited to effe	For ectively discha	Manual arge duties of an	For Executive Director
18	Re-elect Ken N. MacKenzie	Vote Note:Skills and backgrou	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
19	Re-elect John Mogford	Vote Note:Skills and backgroun	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
20	Re-elect Christine E. O'Reilly	Vote Note:Skills and background	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
21	Re-elect Dion J. Weisler	Vote Note:Skills and backgroun	For nd suited to effe	For ectively discha	Manual arge duties of a N	For Ion-Executive Director
22	Approval of Climate Transition Action	Vote Note: Aligned with sharehow The company has company has company has company has company has company Its recent portfolio do coal assets. These company is company to coal assets. These company has company to coal assets. These company has company to coal assets. These company has compan	learly communi- ising world with ecisions include decisions are co an appears to us , which it is not using its iron ore nission reductio as been proacti- erm, medium te or actual reductio cope 1&2 emission	a very detaile e demerging ponsistent with s to be realist responsible f e and metallu ons and the co ive in this reg erm and long to ions in operations by 30%	ed climate action betroleum and the this approach an ic about the chall or. There are sigr rgical coal. To so ompany has comr ard. term operational e ional emissions u by 2030 from 20	company is seeking to divest its energy
23	Shareholder Proposal Regarding F	acilitating	Against	Abstain	Manual	Against

SHP 23 Shareholder Proposal Regarding Facilitating Nonbinding Proposals

Against Abstain Manual

I Against

Vote Note:Shareholders are currently able to propose changes with a special resolution, requiring 75% of votes in support, whereas this change would enable BHP shareholders to bring ordinary resolutions requiring a lower vote of 50% to see the resolution pass. In our view, this amendment would unfairly disadvantage BHP vs peers and would be inconsistent with corporate law, requiring all extraordinary items to be passed as special resolutions.

We are concerned that lowering the hurdle in this way could potentially undermine both the authority and accountability of the board, and, consequently, is not conducive towards effective administration and governance.

We also note that shareholders already have means to voice their views and opinions, including the right to ask questions or make comments at an annual general meeting, and BHP holds regular and extensive engagement with its institutional shareholders including Platypus.

SHP 24 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement For For Manual For

Vote Note:By way of background, the proponents of this resolution filed similar resolutions relating to BHP's membership of industry associations in 2017, 2019 and 2020. In their supporting statement the proponents note BHP's commitment to the Paris Agreement, its goal of net zero operational emissions by 2050 and BHP's improved transparency in recent years of its governance of industry associations including suspending its membership of the QLD Resources Council over its campaigning in the 2020 Queensland election. They however note the impact of the industry associations of which BHP is a member on Australia's climate and energy policy "has been overwhelmingly negative" with "little improvement since 2017". They note specific concerns with four industry associations, being APPEA, the Minerals Council of Australia, the NSW Minerals Council and API.

BHP's board, in supporting the resolution, notes that the resolution proposed is "substantively aligned with the Group's existing approach" to governing tis industry association memberships and so the board recommends shareholders support the resolution (details on BHP's approach to industry associations are available at https://www.bhp.com/about/operating-ethically/industry-associations) although it "does not support or agree with the supporting statement" from the proponents.

We share some of the proponents concerns with the four organisations listed (APPEA, the Minerals Council of Australia, the NSW Minerals Council and API) and would prefer BHP does not support, fund or pay membership fees to any industry organisations seeking to undermine practical and appropriate transition plans in respect of climate change.

It should be noted that the Minerals Council of Australia announced yesterday (30/9) that it was endorsing a net zero 2050 target which is a change in its previous public stance. This change was likely due to pressure from its members including BHP. We view this is a positive step.

SHP 25 Shareholder Proposal Regarding Disclosure Against Against Manual Against Against Concerning Coal, Oil and Gas Assets

Vote Note: The proponents of this resolution state that BHP "currently retains significant coal, oil and gas assets" and so this resolution "provides a timely opportunity for investors to request disclosure of plans to manage those assets in line with shareholders' best interests".

The proponents state that although BHP has stated its support for the Paris Agreement, its announced capital expenditure plans on major petroleum growth projects over the period FY22 – FY30 are not compatible with the International Energy Agency's recent 'Net Zero by 2050' report which found net zero emissions by 2050 did not require development of any new oil & gas projects beyond those committed as of 2021.

While we note concerns about BHP's capex plans, the climate action plan we intend to support in item 20 appears reasonable and practical and balances the transition with shareholder interests. We would prefer to express our concerns about transition plans in an advisory vote like item 20 which the company has agreed to and have concerns about supporting a resolution that essentially calls for the wind-up of a company's operations. As an active long-term shareholder, if our view was that the most appropriate step in managing climate risk is to essentially wind-down operations and fire sale assets, we would be unlikely to hold these shares.

Cochlear Ltd.			Voted	Decision State	us Approved		
			Ticker				
	Annual	Meeting Agenda (10/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Remuneration Report Re-elect Catriona (Alison) Deans Re-elect Glen F. Boreham Elect Christine F. McLoughlin Equity Grant (MD/CEO Dig Howitt)		For For For For For For	For For For For For For	Manual Manual Manual Manual Manual Manual	For For For For For

Cochlear Ltd.			Voted	Decision Statu	us Approved		
			Ticker				
	Annua	I Meeting Agenda (10/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1	Non-Voting Meeting Note					
	2	Accounts and Reports		For	For	Manual	For
	3	Remuneration Report		For	For	Manual	For
	4	Re-elect Catriona (Alison) Deans		For	For	Manual	For
	5	Re-elect Glen F. Boreham		For	For	Manual	For
	6	Elect Christine F. McLoughlin		For	For	Manual	For
	7	Equity Grant (MD/CEO Dig Howitt)		For	For	Manual	For

Cochlear Ltd.			Voted	Decision Status	Approved		
			Ticker				
	Annual	Meeting Agenda (10/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3 4 5 6 7	Non-Voting Meeting Note Accounts and Reports Remuneration Report Re-elect Catriona (Alison) Deans Re-elect Glen F. Boreham Elect Christine F. McLoughlin Equity Grant (MD/CEO Dig Howitt)		For For For For For	For For For For For	Manual Manual Manual Manual Manual Manual	For For For For For

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CSL Ltd.			Voted	Decision Statu	IS Approved		
			Ticker				
	Annual	Meeting Agenda (10/12/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Re-elect Brian McNamee Re-elect Andrew Cuthbertson Elect Alison Watkins Elect Duncan Maskell Remuneration Report Equity Grant (MD/CEO Paul Perreault) Non-Voting Agenda Item Renew Proportional Takeover Provisions		For For For For For For	For For For For For For	Manual Manual Manual Manual Manual Manual Manual	For For For For For For

CSL Ltd.			Voted	Decision Statu	s Approved		
			Ticker				
A	nnua	Meeting Agenda (10/12/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3 4 5 6 7 8	Non-Voting Meeting Note Re-elect Brian McNamee Re-elect Andrew Cuthbertson Elect Alison Watkins Elect Duncan Maskell Remuneration Report Equity Grant (MD/CEO Paul Perreault) Non-Voting Agenda Item		For For For For For	For For For For For	Manual Manual Manual Manual Manual Manual	For For For For For
	9	Renew Proportional Takeover Provisions		For	For	Manual	For

CSL Ltd.		Voted	Decision Status	Approved		
		Ticker				
Annual	Meeting Agenda (10/12/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Re-elect Brian McNamee Re-elect Andrew Cuthbertson Elect Alison Watkins Elect Duncan Maskell Remuneration Report Equity Grant (MD/CEO Paul Perreault) Non-Voting Agenda Item Renew Proportional Takeover Provisions		For For For For For For	For For For For For For	Manual Manual Manual Manual Manual Manual Manual	For For For For For For

Ticker

Annual	Meeting Agenda (11/09/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note						
4	Authorise Board to Set Auditor's Fe	es Vote Note:Aligned with sha	For reholder intere	For sts	Manual	For	
5	Re-elect Martin Fahy	Vote Note:Skills and backg	For round suited to	For effectively disc	Manual charge duties of	For a Non-Executive Dir	ector
6	Re-elect David Hollander	Vote Note:Skills and backg	For round suited to	For effectively disc	Manual charge duties of	For a Non-Executive Dir	ector
7	Approve Equity Incentive Plan	Vote Note:Aligns interests of	For of management	For t with those of s	Manual shareholders	For	
8	Authority to Issue Shares w/ Preem Rights		For	For	Manual	For	
		Vote Note:Allows FCL to iss this without appr		of total issued s	shares in line wi	th ASX listed compa	nies. (irish laws prevent
9	Authority to Issue Shares w/o Pree Rights	mptive	For	For	Manual	For	
10	Ratify Placement of Securities	Vote Note:Dilution and disc	For ount for placen	For nent was fair.	Manual	For	

FINEOS Corporation Holdings PLC	Voted	Decision Status	Approved			
	Ticker					
Annual Meeting Age	enda (11/09/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
2 Non-Voting 3 Non-Voting	Meeting Note Meeting Note Meeting Note oard to Set Auditor's Fees <b>Vote Note:</b> Aligned with sh	For areholder interes	For	Manual	For	
5 Re-elect Ma	artin Fahy Vote Note:Skills and back	For ground suited to	For effectively disc	Manual harge duties of	For a Non-Executive Director	
6 Re-elect Da	vid Hollander Vote Note:Skills and back	For ground suited to	For effectively disc	Manual harge duties of	For a Non-Executive Director	
7 Approve Eq	uity Incentive Plan Vote Note:Aligns interests	For of management	For with those of s	Manual hareholders	For	

8	Authority to Issue Shares w/ Preemptive Rights	For	For	Manual	For
	Vote Note:Allows FCL to issue u this without approval)	p to 15% of tota	al issued sha	res in line with AS	SX listed companies. (irish laws prevent
9	Authority to Issue Shares w/o Preemptive Rights	For	For	Manual	For
10	Ratify Placement of Securities Vote Note:Dilution and discount	For for placement v	For vas fair.	Manual	For
	Vote Note:Dilution and discount	for placement v	vas fair.		

Fisher & Paykel Healthcare Corporation L	imited Voted	Decision Statu	Appioved		
	Ticker				
Annua	I Meeting Agenda (08/18/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Re-elect Scott St John	For	For	Manual	For
2	Re-elect Michael Daniell	For	For	Manual	For
3	Authority to Set Auditor's Fees	For	For	Manual	For
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For	Manual	For
5	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	Manual	For
6	Non-Voting Meeting Note	for	for		

Fisher & Paykel Healthcare Corporation Limited Voted		oted	Decision Status	Approved		
	т	icker				
Annua	I Meeting Agenda (08/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Re-elect Scott St John		For	For	Manual	For
2	Re-elect Michael Daniell		For	For	Manual	For
3	Authority to Set Auditor's Fees		For	For	Manual	For
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)		For	For	Manual	For
5	Equity Grant (MD/CEO Lewis Gradon - Options)		For	For	Manual	For
6	Non-Voting Meeting Note		for	for		

Boodman Group		Voted	Decision Status	Approved		
		Ticker				
Annual M	Meeting Agenda (11/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	Non-Voting Meeting Note					
	Non-Voting Meeting Note		_	_		_
3	Appoint Auditor (Goodman Logistics (H		For	For	Manual	For
	Vot	e Note: Appropriate qual	ification. No co	onflict		
4	Re-elect Rebecca J. McGrath		For	Against	Manual	For
		e Note:Skills and experie away from focus		the role. This	director doesn'	t have too many other roles that would take
5	Re-elect Danny Peeters (Goodman Ltd)	)	For	For	Manual	For
			ence suitable to	the role. This	director doesn'	t have too many other roles that would take
	Re-elect Danny Peeters (Goodman Log (HK) Ltd)	jistics	For	For	Manual	For
		e Note:Skills and experie away from focus				t have too many other roles that would take

7	Re-elect David Collins (Goodman Logistics (HK) Ltd)	For	For	Manual	For
	Vote Note:Skills	and experience suitable to the from focus and ability to per			nave too many other roles that would take
8		For opriate alignment with shareh tion on STI and LTI plans (L1			For s ambitious. Long term vesting and
9	Equity Grant (CEO Greg Goodman) Vote Note:Consi	For stent with the remuneration	Against framework and	Manual necessary to ir	For ncentivize executives.
10	Equity Grant (Executive Director Danny Peeters)	For	Against	Manual	For
	Vote Note:Consi	istent with the remuneration	framework and	necessary to ir	ncentivize executives.
11	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For	Against	Manual	For
		istent with the remuneration	framework and	necessary to ir	ncentivize executives.

Goodman Group		Voted	Decision Status	s Approved		
		Ticker				
Annual M	eeting Agenda (11/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
2 N	Ion-Voting Meeting Note Ion-Voting Meeting Note Appoint Auditor (Goodman Logistics (HK) Vote	Ltd) <b>Note:</b> Appropriate qua	For lification. No c	For onflict	Manual	For
4 R	Re-elect Rebecca J. McGrath Vote	<b>Note:</b> Skills and experi away from focus				For 't have too many other roles that would take
5 R	Re-elect Danny Peeters (Goodman Ltd) Vote	<b>Note:</b> Skills and experi away from focus				For 't have too many other roles that would take

6	Re-elect Danny Peeters (Goodman (HK) Ltd)	Logistics	For	For	Manual	For	
	(,,	Vote Note:Skills and experience away from focus and				too many other roles that would take	
7	Re-elect David Collins (Goodman L (HK) Ltd)	ogistics	For	For	Manual	For	
		Vote Note:Skills and experience away from focus and				too many other roles that would take	
8	Remuneration Report	Vote Note:Appropriate alignmen retention on STI and I			Manual Stretch targets ar	For nbitious. Long term vesting and	
9	Equity Grant (CEO Greg Goodman	) <b>Vote Note:</b> Consistent with the re	For emuneration fra	Against mework and n	Manual ecessary to incen	For tivize executives.	
10	Equity Grant (Executive Director Da Peeters)	anny	For	Against	Manual	For	
	Vote Note: Consistent with the remuneration framework and necessary to incentivize executives.						
11	Equity Grant (Deputy CEO, CEO N America Anthony Rozic)	orth	For	Against	Manual	For	
	· ····································	Vote Note:Consistent with the re	emuneration fra	mework and n	ecessary to incen	tivize executives.	

Goodman Group		Voted	Decision Status	Approved			
		Ticker					
Annua	Il Meeting Agenda (11/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Appoint Auditor (Goodman Logistics (HK) Ltc <b>Vote Not</b>	l) : <b>e:</b> Appropriate qua	For lification. No co	For	Manual	For	
4	Re-elect Rebecca J. McGrath Vote Not	e:Skills and experi away from focus				For t have too many other roles that would take	
5	Re-elect Danny Peeters (Goodman Ltd) For For For Manual For Vote Note:Skills and experience suitable to the role. This director doesn't have too many other roles that would take away from focus and ability to perform required duties.						
6	Re-elect Danny Peeters (Goodman Logistics (HK) Ltd) Vote Not					For thave too many other roles that would take	
7	Re-elect David Collins (Goodman Logistics (HK) Ltd) Vote Not	<b>e:</b> Skills and experi away from focus				For thave too many other roles that would take	

	8	Remuneration Report	Vote Note:Appropriate align retention on STI				For ets ambitious. Long term vesting and		
	9	Equity Grant (CEO Greg Goodmar	n) Vote Note:Consistent with t	For the remuneration	Against on framework an	Manual ad necessary to i	For incentivize executives.		
	10	Equity Grant (Executive Director D	anny	For	Against	Manual	For		
		Peeters)	Vote Note:Consistent with	the remuneration	on framework an	d necessary to	incentivize executives.		
	11	Equity Grant (Deputy CEO, CEO N America Anthony Rozic)	lorth	For	Against	Manual	For		
			Vote Note: Consistent with the remuneration framework and necessary to incentivize executives.						
Goodman Group			Voted	Decision Status	Approved				
			Ticker						
	امیں	Monting Agondo (11/19/2021)		Mgmt	GL	Platypus	Vote		
	Annuar	Meeting Agenda (11/18/2021)		Rec	Rec	Policy	Cast		
	1	Non-Voting Meeting Note							
	2 3	Non-Voting Meeting Note Appoint Auditor (Goodman Logistic	oc (HK) I td)	For	For	Manual	For		
	3	Appoint Auditor (Goodman Logistic	Vote Note:Appropriate qua			Manual	FOI		
	4	Re-elect Rebecca J. McGrath	Voto Noto Skills and over	For	Against	Manual	For		
			Vote Note:Skills and experience suitable to the role. This director doesn't have too many other roles that would take away from focus and ability to perform required duties.						
	5	Re-elect Danny Peeters (Goodmar	n Ltd)	For	For	Manual	For		
			Vote Note:Skills and experiate away from focus				have too many other roles that would take		
	6	Re-elect Danny Peeters (Goodmar	n Logistics	For	For	Manual	For		
		(HK) Ltd)	Vote Note: Skills and experience suitable to the role. This director doesn't have too many other roles that would take						
			away from focus and ability to perform required duties.						
	7	Re-elect David Collins (Goodman I (HK) Ltd)	Logistics	For	For	Manual	For		
		(,,	Vote Note:Skills and experience suitable to the role. This director doesn't have too many other roles that would take away from focus and ability to perform required duties.						
	8	Remuneration Report	Vote Note: As per client ins	For truction.	Against	Manual	Against		
	9	Equity Grant (CEO Greg Goodmar	n) <b>Vote Note:</b> As per client ins	For truction.	Against	Manual	Against		
	10	Equity Grant (Executive Director D	anny	For	Against	Manual	Against		
		Peeters)	Vote Note: As per client ins	truction.					

Against

Vote Note: As per client instruction.

IDP Education Limited	Voted	Decision State	us Approved			
	Ticker					
Annual Meeting Agenda (10/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
<ol> <li>Non-Voting Meeting Note</li> <li>Re-elect Christopher (Chris) B. Le</li> </ol>		For ckground suited t	For to effectively di	Manual scharge duties of	For a Non-Executive Director	
3 Re-elect Colin J. Stirling	Vote Note:Skills and bac	For ckground suited t	For to effectively di	Manual scharge duties of	For a Non-Executive Director	
4 Remuneration Report	report (item 3 with the board \$20m EBIT very given IEL ach became clear Given the board satisfied that accordingly. We would als near zero rev It is also releve was travelling The lesser ite that put up for method does extremely we The other corr component of LTI was the o	at the upcomin d recommendations is a Consensus fi nieved \$47m EBI r it was far too control and used their dist the board has act the boar	g IDP Educatio on. The most of gure of \$68m. T in the first ha onservative. Accretion in this of cknowledged the his target was s as a lot of gues sensus estimat nely unusual m for OM is the fa areholders by is lexibility to rais the cash flow ht is that sharel nstead they wo hat shareholde	ecommendation t on (IEL) AGM. Ho ontentious item for In hind sight this if alone. OM argu- case and decided in the initial target wa set in May 2020, was swork on how th es at the time we hacro environment act the shares iss ssuing new share the this equity (and flexibility is not ar holders do not have und need to vote rs were dissatisfie	ued to executives are bought on market rathe s. The argument for OM is that the current preserve cash). We would argue IEL is issue for the company. ve the option of voting down only the LTI down the entire remuneration package even i	ne at t it nd ss er
5 Approve Increase in NEDs' Fee C	ap Vote Note:Aligned with s	For shareholder inter	For ests	Manual	For	

IDP Education Limited		Voted	Decision Status	Approved		
		i oligu	Devision otatus	, ppioved		
		Ticker				
Annu	ial Meeting Agenda (10/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2		e:Skills and backgr	For ound suited to	For effectively disch	Manual narge duties of a	For a Non-Executive Director
3		Skills and backgr	For ound suited to	For effectively discl	Manual narge duties of a	For a Non-Executive Director
4		report (item 3) at with the board re \$20m EBIT vs a 0	the upcoming l commendation Consensus figu ed \$47m EBIT	IDP Education ( . The most cont ure of \$68m. In I in the first half a	(IEL) AGM. How entious item for hind sight this to	For o vote against the adoption of the remuneration vever, we recommend to vote in favour, in line or OM is the CEOs stretch STI target was set at urned out to be an overly conservative target that IEL should have revised the STI once it
		satisfied that the accordingly. We would also hi near zero revenu	board has ackr ghlight that this e so there was that the conse	nowledged the i s target was set a lot of guess v nsus estimates	nitial target was in May 2020, w work on how the at the time wer	not to award the stretch STI bonus, we are s overly conservative and adjusted the STI which was a period of extreme uncertainty and e global covid outbreak would evolve. e not a reliable indication of how the business
		that put up for ap method does not	proval by share provide the fle	eholders by issu xibility to raise t	iing new shares his equity (and	ed to executives are bought on market rather s. The argument for OM is that the current preserve cash). We would argue IEL is issue for the company.
			nuneration, ins	tead they would	need to vote d	ve the option of voting down only the LTI lown the entire remuneration package even if d with.
		IEL agreed to end and to make imp		aith with us to be	etter understand	d the current practice of setting STI targets
5		e:Aligned with shar	For eholder interes	For	Manual	For

DP Education Limited			Voted	Decision Stat	us Approved		
			Ticker				
	Annua	Il Meeting Agenda (10/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2	Non-Voting Meeting Note Re-elect Christopher (Chris) B.		For ackground suited	For to effectively d	Manual ischarge duties of	For f a Non-Executive Director
	3	Re-elect Colin J. Stirling	Vote Note:Skills and ba	For ackground suited	For to effectively d	Manual ischarge duties of	For f a Non-Executive Director
			report (item with the boa \$20m EBIT given IEL ac became clea Given the bo satisfied tha accordingly. We would al near zero re It is also rele was travellin The lesser it	3) at the upcomin rd recommendation vs a Consensus f thieved \$47m EBI ar it was far too control oard used their dist the board has an so highlight that the venue so there we evant that the control g given the extreme em of contention	g IDP Education. The most of gure of \$68m. T in the first has a servative. Excretion in this exhowledged the servative of the servative of the servative of gue sensus estimates and the servation of gue sensus estimates of the servation of the s	on (IEL) AGM. Ho contentious item for In hind sight this alf alone. OM argu- case and decided he initial target wa set in May 2020, was so work on how that tes at the time we nacro environment act the shares iss	to vote against the adoption of the remuneration owever, we recommend to vote in favour, in line or OM is the CEOs stretch STI target was set at turned out to be an overly conservative target ue that IEL should have revised the STI once it d not to award the stretch STI bonus, we are as overly conservative and adjusted the STI which was a period of extreme uncertainty and he global covid outbreak would evolve. ere not a reliable indication of how the business int.
			method doe extremely w	s not provide the ell capitalised and	lexibility to rais the cash flow	se this equity (and flexibility is not ar	d preserve cash). We would argue IEL is n issue for the company. ave the option of voting down only the LTI
			component o LTI was the	of remuneration, i only component t	nstead they we hat shareholde	ould need to vote ers were dissatisfi	down the entire remuneration package even if ed with.
				o engage in good improvemen	faith with us t	o better understar	nd the current practice of setting STI targets
	5	Approve Increase in NEDs' Fee	Cap Vote Note:Aligned with	For shareholder inter	For ests	Manual	For

## Voted

Mgmt

Rec

GL

Rec

For

Ticker

Annual	Meeting	Agenda (	(08/26	/2021)	

1	Non-Voting	Meeting	Note
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Non-Voting Meeting Note

2 3 Accounts and Reports

Remuneration Report 4

For For Manual For Vote Note:For FY22 the board has increased the CEO's pay package by ~50% to a potential US\$20.3mn, with most of the increase delivered through the LTI allocation, which rose from ~U\$9.6mn to US\$15.9mn.

The CEO's total potential pay for FY22 is among the very highest for any Australian listed company CEO – it is substantially higher than that for the CEOs of CSL, BHP, ANZ and Amcor. This reflects the North American peer group against which JHX assesses its performance and benchmarks its pay.

Vote

Cast

For

However, the increase in the CEO's package has been delivered almost entirely in equity and so should reflect shareholder outcomes over the next three years.

Platypus

Policy

Manual

In our view, this is aligned with shareholder interests.

For

5	Elect Suzanne Rowland	For	For	Manual	For
6	Elect Dean Seavers	For	For	Manual	For
7	Re-elect Michael Hammes	For	For	Manual	For
8	Re-elect Persio Lisboa	For	For	Manual	For
9	Authorise Board to Set Auditor's Fees	For	For	Manual	For
10	Approve Amendments to 2001 Equity Incentive	For	For	Manual	For
	Plan				
11	Approve Amendments to 2006 Long Term	For	For	Manual	For
	Incentive Plan				
12	Equity Grant (CEO Jack Truong - FY2022	For	For	Manual	For
	ROCE RSUs)				
13	Equity Grant (CEO Jack Truong - FY2022	For	For	Manual	For
	RTSR RSUs)				

14 Non-Voting Meeting Note

## Voted

Mgmt

Rec

GL

Rec

For

Ticker

Annual	Meeting	Agenda	(08/26/2021)	
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- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Accounts and Reports
- 4 Remuneration Report
- For For Manual For Vote Note:For FY22 the board has increased the CEO's pay package by ~50% to a potential US\$20.3mn, with most of the increase delivered through the LTI allocation, which rose from ~U\$9.6mn to US\$15.9mn.

Platypus

Policy

Manual

The CEO's total potential pay for FY22 is among the very highest for any Australian listed company CEO – it is substantially higher than that for the CEOs of CSL, BHP, ANZ and Amcor. This reflects the North American peer group against which JHX assesses its performance and benchmarks its pay.

Vote

Cast

For

However, the increase in the CEO's package has been delivered almost entirely in equity and so should reflect shareholder outcomes over the next three years.

In our view, this is aligned with shareholder interests.

For

5	Elect Suzanne Rowland	For	For	Manual	For
6	Elect Dean Seavers	For	For	Manual	For
7	Re-elect Michael Hammes	For	For	Manual	For
8	Re-elect Persio Lisboa	For	For	Manual	For
9	Authorise Board to Set Auditor's Fees	For	For	Manual	For
10	Approve Amendments to 2001 Equity Incentive	For	For	Manual	For
	Plan				
11	Approve Amendments to 2006 Long Term	For	For	Manual	For
	Incentive Plan				
12	Incentive Plan Equity Grant (CEO Jack Truong - FY2022	For	For	Manual	For
12		For	For	Manual	For
12 13	Equity Grant (CEO Jack Truong - FY2022	For For	For For	Manual Manual	For For
	Equity Grant (CEO Jack Truong - FY2022 ROCE RSUs)	_			

- 14 Non-Voting Meeting Note
- 15 Non-Voting Meeting Note

Lovisa Holdings Limited	Voted	Decision Statu	us Approved				
	Ticker						
Annual Meeting Agenda (11/22/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
1 Non-Voting Meeting Note							

2	Remuneration Report	ASX listed compani • Shane is the found footprint. This include 25% with favourable	ies that have s der CEO who l des making a r e financial tern store footprint	imilar market of has led the bus major acquisitions. is outside of A	capitalisation, it's siness since ince on in Europe in F NZ and hence it'	important to note t ption and successf Y21 that grew the	I are high compared to that fully expanded its global group's store network by e to compare it to global
3 4	Re-elect Brett Blundy Non-Voting Agenda Item		For	For	Manual	For	
5	Equity Grant (Incoming CEO Victor Herrero)	)	For	Against	Manual	For	
		been set are also ve that reflect current r targets, the implied does not grow LOV	ery ambitious. market expecta required EBIT 's EBIT throug	ential is signific Even if we we ations, implied CAGR would h aggressive a	re to account for target EBIT CAC be above 43%. I acquisitions at th	share based paym GR is above 32%. A t is critical to ensur e expense of sub-o	ancial hurdles that have nents in the EBIT targets At the top end of the EBIT re that the incoming CEO optimal returns. However of shareholding is still with

ovisa Holdings Limited			Voted	Decision Statu	us Approved			
			Ticker					
	Annua	I Meeting Agenda (11/22/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report <b>Vote</b>	ASX listed cor • Shane is the footprint. This 25% with favo • ~70% of Lov benchmarks.	npanies that hav founder CEO w includes making urable financial	ve similar marke tho has led the l g a major acquis terms. rint is outside o	et capitalisation, business since i sition in Europe f ANZ and henc	it's important to note nception and success in FY21 that grew the	TI are high compared to that sfully expanded its global group's store network by te to compare it to global
	3 4 5	Re-elect Brett Blundy Non-Voting Agenda Item Equity Grant (Incoming CEO Victor Herr <b>Vote</b>	e Note:The quantum been set are a that reflect cur targets, the im does not grow	lso very ambitio rent market exp plied required E LOV's EBIT thr	ectations, impli EIT CAGR wou ough aggressiv	were to account ed target EBIT ( uld be above 43° e acquisitions a	for share based pays CAGR is above 32%. %. It is critical to ensu t the expense of sub-	ancial hurdles that have ments in the EBIT targets At the top end of the EBIT ure that the incoming CEO optimal returns. However of shareholding is still with

business.

ovisa Holdings Limited				Voted	Decision Status	Approved			
				Ticker					
	Annual	Meeting Agenda (11/22/2021)			Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report		ASX listed compa • Shane is the four footprint. This inc 25% with favour	anies that have under CEO who cludes making a able financial te 's store footprin	e similar marke o has led the b a major acquis erms. nt is outside of	t capitalisation, usiness since ir ition in Europe i ANZ and hence	For 's base salary and STI i it's important to note the nception and successfu in FY21 that grew the gr e it's more appropriate t	at Ily expanded its global roup's store network by
	3 4 5	Re-elect Brett Blundy Non-Voting Agenda Item Equity Grant (Incoming CEO Victor	Vote Note:	been set are also that reflect currer targets, the implie does not grow LC	o very ambitiou nt market expeded required EB DV's EBIT throu	s. Even if we w ctations, implie IT CAGR woul ugh aggressive	vere to account d target EBIT C d be above 43% acquisitions at	%. It is critical to ensure t the expense of sub-op	nts in the EBIT targets the top end of the EBIT that the incoming CEO

Annual Meeting Agenda (07/29/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Elect Rebecca J. McGrath	For	For	Manual	For
3	Elect Michael (Mike) Roche	For	For	Manual	For
4	Re-elect Glenn R. Stevens	For	For	Manual	For
5	Re-elect Peter H. Warne	For	For	Manual	For
6	Remuneration Report	For	For	Manual	For
7	Approve Termination Benefits	For	For	Manual	For
8	Equity Grant (MD/CEO S. Wikramanayake)	For	For	Manual	For
9	Approve issue of Macquarie Group Capital Notes 5	For	For	Manual	For

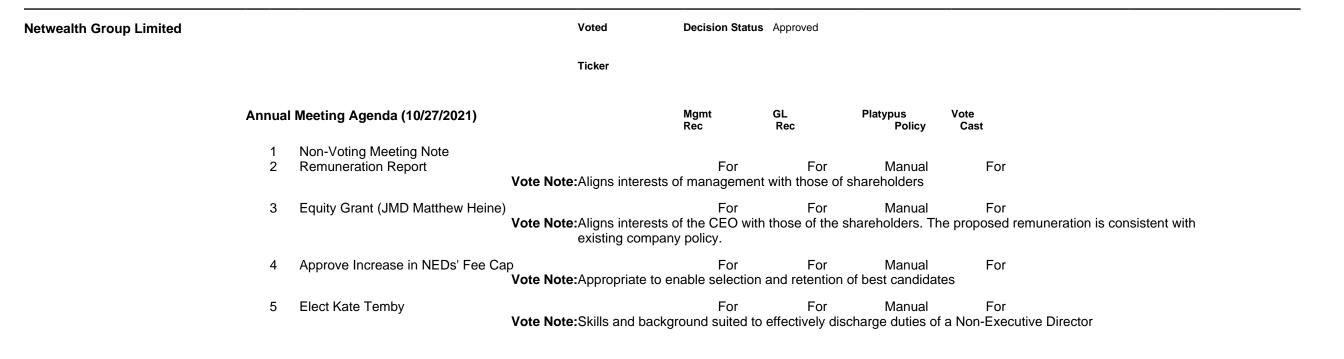
Voted

Decision Status Approved

## Ticker

Annua	I Meeting Agenda (07/29/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Elect Rebecca J. McGrath	For	For	Manual	For
3	Elect Michael (Mike) Roche	For	For	Manual	For
4	Re-elect Glenn R. Stevens	For	For	Manual	For
5	Re-elect Peter H. Warne	For	For	Manual	For
6	Remuneration Report	For	For	Manual	For
7	Approve Termination Benefits	For	For	Manual	For
8	Equity Grant (MD/CEO S. Wikramanayake)	For	For	Manual	For
9	Approve issue of Macquarie Group Capital Notes 5	For	For	Manual	For

Acquarie Group Ltd			Voted	Decision Status	Decision Status Approved				
			Ticker						
	Annua	l Meeting Agenda (07/29/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1	Non-Voting Meeting Note							
	2	Elect Rebecca J. McGrath		For	For	Manual	For		
	3	Elect Michael (Mike) Roche		For	For	Manual	For		
	4	Re-elect Glenn R. Stevens		For	For	Manual	For		
	5	Re-elect Peter H. Warne		For	For	Manual	For		
	6	Remuneration Report		For	For	Manual	For		
	7	Approve Termination Benefits		For	For	Manual	For		
	8	Equity Grant (MD/CEO S. Wikramanayake)		For	For	Manual	For		
	9	Approve issue of Macquarie Group Capital Notes 5		For	For	Manual	For		



Netwealth Group Limited			Voted	Decision St	atus Approved			
			Ticker					
	Annua	l Meeting Agenda (10/27/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report	<b>Vote Note:</b> Aligns interests of	For of managen	For nent with those of	Manual shareholders	For	
3 Equity Grant (JMD Matthew Heine)			Vote Note:Aligns interests of existing company		For with those of the	Manual shareholders. The	For e proposed remunerat	ion is consistent with
	4	Approve Increase in NEDs' Fee Cap	o <b>Vote Note:</b> Appropriate to er	For nable select	For tion and retention	Manual of best candidate	For	
	5	Elect Kate Temby	Vote Note:Skills and backg	For round suite	For d to effectively dis	Manual scharge duties of	For a Non-Executive Direc	ctor

Objective Corporation Ltd		Voted	Decision Status	Approved			
		Ticker					
Annual Meet	ting Agenda (11/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	-Voting Meeting Note nuneration Report Vote No	<b>te:</b> Aligns interests of	For of management	For t with those of s	Manual shareholders	For	
3 Re-e	elect Darc Rasmussen Vote No	te:Skills and backg	For round suited to	For effectively disc	Manual harge duties of	For a Non-Executive Dire	≥ctor
4 Аррі	rove Employee Equity Plan Vote No	<b>te:</b> Appropriate to e	For nable selection	For and retention c	Manual of best candidat	For es	

Objective Corporation Ltd	ective Corporation Ltd			Decision Statu	s Approved			
			Ticker					
	Annua	I Meeting Agenda (11/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Note:Aligns interests	For s of managemer	For nt with those of	Manual shareholders	For	
	3	Re-elect Darc Rasmussen	Vote Note:Skills and back	For ground suited to	For o effectively dis	Manual charge duties of	For f a Non-Executive	Director
	4	Approve Employee Equity Plan	Vote Note:Appropriate to	For enable selectior	For n and retention	Manual of best candidat	For	

Objective Corporation Ltd			Voted	Decision State	<b>is</b> Approved		
			Ticker				
	Annua	I Meeting Agenda (11/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	<ol> <li>Non-Voting Meeting Note</li> <li>Remuneration Report</li> </ol>		Vote Note:Aligns interests	For of manageme	For nt with those of	Manual shareholders	For
	3	Re-elect Darc Rasmussen	Vote Note:Skills and back	For ground suited t	For o effectively dis	Manual scharge duties of	For f a Non-Executive [
	4	Approve Employee Equity Plan	Vote Note: Appropriate to	For enable selectio	For n and retention	Manual of best candidated	For tes

Pinnacle Investment Management Group Limited	Voted	Decision Status	Approved			
	Ticker					
Annual Meeting Agenda (10/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 Non-Voting Meeting Note 2 REMUNERATION REPORT	Vote Note:Aligned with sha interests of the C company policy.	CEO with those				of shareholders; Aligns n is consistent with existing
3 Re-elect Gerard Bradley	Vote Note:Skills and backg	For pround suited to	For effectively disc	Manual harge duties of	For a Non-Executive	Director
4 Re-elect Lorraine Berends	Vote Note:Skills and backg	For pround suited to	For effectively disc	Manual harge duties of	For a Non-Executive	Director
5 Approve Increase in NEDs' Fee Ca	ap <b>Vote Note:</b> operating at cap	For , increase gives	For s room to grow	Manual with market	For	
6 Renew Omnibus Incentive Plan	Vote Note:Aligned with sha	areholder interes	For sts; Aligns inter	Manual ests of manage	For ment with those o	of shareholders
7 Equity Grant (NED Deborah Beale	) Vote Note:Aligned with sha	areholder interes	For	Manual	For	
8 Equity Grant (NED Gerard Bradley	/) Vote Note:Aligned with sha	areholder interes	For	Manual	For	
9 AMENDMENT TO CONSTITUTIO	N Vote Note:Aligned with sha	For areholder interes	For sts	Manual	For	

Index       Mgmt       Rec       Platypes       Vet         1       Non-Voting Meeting Note       For       For       Manual       For         2       Non-Voting Meeting Note       For       For       Manual       For         2       ReMUNRERATION REPORT       Vete Note:Aligned with shareholder interests of the CED with those of the Shareholders: Aligns interests of management with those of shareholders: Aligns interests with with existing interests with those of shareholders: Aligns interest	e Investment Management Group L	Voted	Decision Status	Approved					
Rec       Rec       Policy       Cast         1       Non-Voting Meeting Note       For       For       Manual       For         2       REMUNERATION REPORT       Vote Note:Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the Shareholders. The proposed remuneration is consistent with existing company policy.         3       Re-elect Gerard Bradley       For       For       Manual       For         4       Re-elect Lorraine Berends       For       For       Manual       For         5       Approve Increase in NEDs' Fee Cap       For       For       Manual       For         6       Renew Omnibus Incentive Plan       Vote Note:Aligned with shareholder interests; Aligns interests of management with those of shareholders;       For         7       Equity Grant (NED Deborah Beale)       For       For       Manual       For         7       Equity Grant (NED Deborah Beale)       For       Manual       For       Manual       For         7       Equity Grant (NED Deborah Beale)       For       Kaligned with shareholder interests;       For       Manual       For         8       Renew Omnibus Incentive Plan       For       Manual       For       For </td <td></td> <td></td> <td>Ticker</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			Ticker						
2       REMUNEŘATION ŘEPORT       For       For       For       Manual       For         3       Re-elect Gerard Bradley       For       For       Manual       For         4       Re-elect Lorraine Berends       For       For       For       Manual       For         5       Approve Increase in NEDs' Fee Cap       For       For       For       Manual       For         6       Renew Omnibus Incentive Plan       Vote Note: Aligned with shareholder interests; Aligns interests; Al	Annual	Meeting Agenda (10/26/2021)							
Vote Note:Skills and background suited to effectively discharge duties of a Non-Executive Director4Re-elect Lorraine BerendsFor Vote Note:Skills and background suited to effectively discharge duties of a Non-Executive Director5Approve Increase in NEDs' Fee Cap Vote Note:operating at cap, increase gives room to grow with marketFor Manual6Renew Omnibus Incentive PlanFor Vote Note:Aligned with shareholder interests; Aligns interests of management with those of shareholders7Equity Grant (NED Deborah Beale)For Vote Note:Aligned with shareholder interests	1 2	REMUNERATION REPORT	interests of the C	reholder interes	ts; Aligns inter	ests of manager	ment with those of		
Vote Note:Skills and background suited to effectively discharge duties of a Non-Executive Director         5       Approve Increase in NEDs' Fee Cap Vote Note:operating at cap, increase gives room to grow with market       For         6       Renew Omnibus Incentive Plan       For         7       Equity Grant (NED Deborah Beale)       For         Vote Note:Aligned with shareholder interests       For         8       For       Manual         9       Equity Grant (NED Deborah Beale)       For         9       Vote Note:Aligned with shareholder interests       For	3		Vote Note:Skills and backgr					virector	
Wote Note:operating at cap, increase gives room to grow with market         6       Renew Omnibus Incentive Plan         For       Manual         7       Equity Grant (NED Deborah Beale)         Vote Note:Aligned with shareholder interests         For       Manual	4		Vote Note:Skills and backgr					virector	
Vote Note:         Aligned with shareholder interests; Aligns interests of management with those of shareholders           7         Equity Grant (NED Deborah Beale)         For         Manual         For           Vote Note:         Aligned with shareholder interests	5						For		
Vote Note:Aligned with shareholder interests	6		Vote Note:Aligned with shar	reholder interes				shareholders	
8 Equity Grant (NED Gerard Bradley) Eor For Manual For	7		Vote Note:Aligned with shar	reholder interes		Manual	For		
Vote Note: Aligned with shareholder interests	8	Equity Grant (NED Gerard Bradley)	Vote Note:Aligned with share	reholder interes	For	Manual	For		
9 AMENDMENT TO CONSTITUTION For For Manual For Vote Note:Aligned with shareholder interests	9					Manual	For		

Pinnacle

Pinnacle Investment Management Group Limited	Voted	Decision State	us Approved		
	Ticker				
Annual Meeting Agenda (10/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note 2 REMUNERATION REPORT Vote		CEO with thos			For ement with those of shareholders; Aligns bosed remuneration is consistent with existing

3	Re-elect Gerard Bradley	Vote Note:Skills and background	For suited to effect	For ively discharg	Manual le duties of a Non	For -Executive Director
4	Re-elect Lorraine Berends	Vote Note:Skills and background	For suited to effect	For ively discharg	Manual le duties of a Non	For -Executive Director
5	Approve Increase in NEDs' Fee Cap	o <b>Vote Note:</b> operating at cap, increa	For ase gives room	For to grow with	Manual market	For
6	Renew Omnibus Incentive Plan	Vote Note:Aligned with sharehold	er interests; Ali	For gns interests	Manual of management v	For vith those of shareholders
7	Equity Grant (NED Deborah Beale)	Vote Note:Aligned with sharehold	er interests	For	Manual	For
8	Equity Grant (NED Gerard Bradley)	Vote Note:Aligned with sharehold	er interests	For	Manual	For
9	AMENDMENT TO CONSTITUTION	Vote Note:Aligned with sharehold	For er interests	For	Manual	For

Pro Medicus			Voted	Decision Status	Approved		
			Ticker				
	Annua	l Meeting Agenda (11/23/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Note:Aligns interes	For sts of management	For with those of	Manual shareholders	For
	3	Elect Alice J.M. Williams	Vote Note:Skills and ba	For ckground suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director
	4	Re-elect Peter T. Kempen	Vote Note:Skills and ba	For ckground suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director
	5	Approve Long-term Incentive Plan	Vote Note:Aligns interes	For sts of management	For with those of	Manual shareholders	For

e Logistics	Voted	Decision Status	Approved			
	Ticker					
Annual Meeting Agenda (11/11/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
<ol> <li>Non-Voting Meeting Note</li> <li>Re-elect Sam Kaplan</li> </ol>		For ience suitable to s and ability to pe			For have too many other roles that would take	
3 Re-elect Ross Burney		For ience suitable to s and ability to pe			For have too many other roles that would take	
4 REMUNERATION REPORT	making improve over the entire s	ments to the rem safety component remuneration re	nuneration fran t of the STI fro	mework going for om FY22 is a goo	For rates that the company is committed to ward. The introduction of fatality gateway od example of this. Review of the FY21 g controversial and shows alignment with	
5 Equity Grant (MD Paul Digney	Vote Note:Consistent with of the CEO. The metrics from FY.	e company will b	e amending th estment of the	ne LTI framework Moorebank asse	For align shareholder interests with the interests to introduce more appropriate vesting et is finalized). This will be welcome change w.	
<ul><li>6 Approve Long Term Incentive</li><li>7 Approve Increase in NED's Fe</li></ul>	e Cap Vote Note:While the increa	es are materially	below compar	rable set. Adjust	For For dent third party benchmarking shows that ting fee pool to market rate enables the board forward	ł
<ul><li>8 Non-Voting Agenda Item</li><li>9 Board Spill Resolution</li></ul>	Vote Note:It is not in the be	Against est interest of sha	Against areholders to s	Manual spill the Board.	Against	
10 Non-Voting Meeting Note						

Qube

ube Logistics		Voted [	Decision Status	pproved		
		Ticker				
Annua	al Meeting Agenda (11/11/2021)			GL Rec	Platypus Policy	Vote Cast
1 2	Non-Voting Meeting Note Re-elect Sam Kaplan <b>Vote No</b> t	<b>te:</b> Skills and experier away from focus a				For have too many other roles that would take
3	Re-elect Ross Burney Vote Note	<b>te:</b> Skills and experier away from focus a				For have too many other roles that would take
4	REMUNERATION REPORT Vote Not	making improveme over the entire safe	ents to the remu ety component emuneration rep	neration fram	ework going for n FY22 is a goo	For ates that the company is committed to ward. The introduction of fatality gateway d example of this. Review of the FY21 controversial and shows alignment with
5	Equity Grant (MD Paul Digney - LTI) Vote Not	of the CEO. The c	company will be (after the dives	amending the tment of the N	e LTI framework Noorebank asse	For align shareholder interests with the interests to introduce more appropriate vesting t is finalized). This will be welcome change <i>N</i> .
				Гат	Manual	For
6 7	Approve Long Term Incentive Plan Approve Increase in NED's Fee Cap <b>Vote No</b> t		are materially b	elow compara	able set. Adjusti	For lent third party benchmarking shows that ng fee pool to market rate enables the board
	Approve Increase in NED's Fee Cap Vote Nor Non-Voting Agenda Item Board Spill Resolution	QUB director fees	Against in directors' fee are materially b with appropriat Against	For e pool looks fa elow compara e skills and ex Against	Manual miliar, independ able set. Adjusti perience going Manual	For lent third party benchmarking shows that ng fee pool to market rate enables the board

<b>REA Group</b>	Limited
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		licker				
Annual	Meeting Agenda (11/11/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2	Non-Voting Meeting Note Remuneration Report <b>Vo</b>					For igns interests of the CEO with those of the xisting company policy.
3	Elect Jennifer M. Lambert Vo	te Note:Skills and backgro	For ound suited to e	For Effectively disch	Manual narge duties of a	For a Non-Executive Director
4	Re-elect Hamish McLennan Vo	te Note:Skills and backgro	For ound suited to e	Against effectively disch	Manual narge duties of a	For a Non-Executive Director
5	Equity Grant - FY2021 LTI Plan <b>Vo</b>	te Note:EPS and revenue	For targets not tes	For ted over full 3 y	Manual year period. Thi	Against reshold for targets are not disclosed.
6	Equity Grant - FY2022 LTI Plan Vo	<b>te Note:</b> Threshold for targ creates further un				Against vith last years moving of the goal posts which
7 8 9 10	Amendments to Constitution (General) Amendments to Constitution (Technolo Approve Financial Assistance Approve Increase in NEDs' Fee Cap Vo	gy) <b>te Note:</b> Appropriate to en	For For For able selection a	For For For For and retention of	Manual Manual Manual Manual <sup>f</sup> best candidate	For For For For
11	Non-Voting Meeting Note					

REA Group Limited	Voted	Decision Stat	us Approved			
	Ticker					
Annual Meeting Agenda (11/11/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	

1 2	Non-Voting Meeting Note Remuneration Report	Voto Noto: Aligna interacts of	For	For	Manual	For				
		Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.								
3	Elect Jennifer M. Lambert		For	For	Manual	For				
		Vote Note:Skills and backgro	ound suited to e	ffectively disch	arge duties of a	Non-Executive Director				
4	Re-elect Hamish McLennan		For	Against	Manual	For				
		Vote Note:Skills and backgro	ound suited to e	ffectively disch	arge duties of a	Non-Executive Director				
5	Equity Grant - FY2021 LTI Plan		For	For	Manual	Against				
		Vote Note: EPS and revenue	targets not test	ted over full 3 y	ear period. Thre	shold for targets are not disclosed.				
6	Equity Grant - FY2022 LTI Plan		For	For	Manual	Against				
	1 2				n conjunction wit	h last years moving of the goal posts whic	ch			
		creates further un	certainty aroun	d how demandi	ng targets are.					
7	Amendments to Constitution (Ger	ieral)	For	For	Manual	For				
8	Amendments to Constitution (Tec	nnology)	For	For	Manual	For				
9	Approve Financial Assistance		For	For	Manual	For				
10	Approve Increase in NEDs' Fee C	ар		For	Manual	For				
		Vote Note: Appropriate to ena	able selection a	nd retention of	best candidates					

REA Group Limited				Voted	Decision Statu	<b>is</b> Approved				
				Ticker						
	Annual	I Meeting Agenda (11/11/2021)			Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Not					For ligns interests of the existing company po	e CEO with those of the licy.	
	3	Elect Jennifer M. Lambert	Vote Not	e:Skills and back	For ground suited t	For o effectively disc	Manual charge duties of	For a Non-Executive D	virector	
	4	Re-elect Hamish McLennan	Vote Not	e:Skills and back	For ground suited t	Against o effectively disc	Manual charge duties of	For a Non-Executive D	virector	
	5	Equity Grant - FY2021 LTI Plan	Vote Not	e:EPS and revenue	For ue targets not t	For ested over full 3	Manual 9 year period. Th	Against nreshold for targets	are not disclosed.	
	6	Equity Grant - FY2022 LTI Plan	Vote Not	<b>e:</b> Threshold for ta creates further u					ing of the goal posts wh	ich
	7 8 9	Amendments to Constitution (Gen Amendments to Constitution (Tech Approve Financial Assistance			For For For	For For For	Manual Manual Manual	For For For		

For

10 Approve Increase in NEDs' Fee Cap **Vote Note:**Appropriate to enable selection and retention of best candidates

11 Non-Voting Meeting Note

Redbubble Limited		Voted	Decision Statu	s Approved		
		Ticker				
Ann	ual Meeting Agenda (10/26/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 Non-Voting Meeting Note					
	2 REMUNERATION REPORT		For	For	Manual	For
	3 Re-elect Jenny Macdonald		For	For	Manual	For
	4 Re-elect Martin Hosking		For	For	Manual	For
	5 Re-elect Greg Lockwood		For	For	Manual	For
	6 Non-Voting Agenda Item					
	7 Renew Proportional Takeover Provisions		For	For	Manual	For
	3 Amendments to Constitution		For	For	Manual	Against
	Vote No	believe hybrid m	eetings provic ng for those th	le better access	s and/or quality of	of engagement as a physical meeting. We of engagement with the board and management on. Hybrid meetings are already permitted

Annua	I Meeting Agenda (10/26/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	REMUNERATION REPORT	For	For	Manual	For
3	Re-elect Jenny Macdonald	For	For	Manual	For
4	Re-elect Martin Hosking	For	For	Manual	For
5	Re-elect Greg Lockwood	For	For	Manual	For
6	Non-Voting Agenda Item				
7	Renew Proportional Takeover Provisions	For	For	Manual	For
8	Amendments to Constitution	For	For	Manual	Against
	Vote Notes Virtual re	فتعتلهم ومناطلهم السينة	بمصابح بمعرف بالما	بامريما ممسمم مطه	

Vote Note:Virtual meetings could be limiting in providing the same level of engagement as a physical meeting. We believe hybrid meetings provide better access and/or quality of engagement with the board and management while also catering for those that are unable to attend in person. Hybrid meetings are already permitted under the current constitution.

Reece Limited		Voted	Decision Status	Approved			
		Ticker					
Annua	al Meeting Agenda (10/28/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Remuneration Report Vote Not	interests of the C	CEO with those ; Appropriate a	of the shareho	ders. The prop		areholders; Aligns consistent with existing selection and retention
3	Re- Elect Andrew W. Wilson Vote Not					For a Non-Executive Direc 6 of the business.	ctor. It should be noted
4	Approve Long Term Incentive Plan Vote Not	interests of the C	CEO with those	of the shareho	ders. The prop	For ement with those of sha osed remuneration is o n of best candidates	areholders; Aligns consistent with existing
5		interests of the C	CEO with those	of the shareho	ders. The prop	For ement with those of sha osed remuneration is c n of best candidates	areholders; Aligns consistent with existing

Reece Limited		Voted	Decision Stat	tus Approved			
		Ticker					
Annual	Meeting Agenda (10/28/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Remuneration Report		e CEO with tho: y.; Appropriate	se of the share	holders. The prop	oosed remuneration is	nareholders; Aligns consistent with existing e selection and retention
3	Re- Elect Andrew W. Wilson	Vote Note:Skills and back that Andrews is	For ground suited s a Wilson fam	Agains to effectively d ily member who	ischarge duties o	For f a Non-Executive Dir % of the business.	ector. It should be noted
4	Approve Long Term Incentive Plan		ECEO with tho	se of the share	holders. The prop		nareholders; Aligns consistent with existing
5	Equity Grant (MD/CEO Peter Wilson	Vote Note:Aligned with sh interests of the	CEO with tho	se of the share	holders. The prop		nareholders; Aligns consistent with existing

Reece Limited		Voted	Decision Status	Approved				
		Ticker						
Ann	ual Meeting Agenda (10/28/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	<ol> <li>Non-Voting Meeting Note</li> <li>Remuneration Report</li> <li>Vote Not</li> </ol>	interests of the C	EO with those Appropriate ap	of the sharehold	ders. The propo	osed remuneratio	of shareholders; Aligns n is consistent with exi able selection and rete	isting
:	3 Re- Elect Andrew W. Wilson Vote Not	e:Skills and backg	For round suited to	Against effectively discl	Manual narge duties of	For an Non Executive	e Director	
	4 Approve Long Term Incentive Plan Vote Not	interests of the C	EO with those Appropriate ap	of the sharehold	ders. The propo	osed remuneratio	of shareholders; Aligns n is consistent with exi able selection and rete	isting
	5 Equity Grant (MD/CEO Peter Wilson) <b>Vote Not</b>	interests of the C	EO with those Appropriate ap	of the sharehold	ders. The propo	osed remuneratio	of shareholders; Aligns n is consistent with exi able selection and rete	isting

Resmed Inc.		Voted	Decision Status	Approved			
		Ticker	RMD				
Annua	l Meeting Agenda (11/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Elect Karen Drexler Elect Michael J. Farrell		For For	For For	Manual Manual	For For	
3	Elect Peter C. Farrell Elect Harjit Gill		For For	For For	Manual Manual	For For	
5	Elect Ronald Taylor Elect John Hernandez		For For	For For	Manual Manual	For For	
7	Elect Desney Tan Ratification of Auditor		For For	For For	Manual Manual	For For	
9	Advisory Vote on Executive Compensation		For	For	Manual	For	

nnual	Meeting Agenda (11/18/2021)	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Elect Karen Drexler	For	For	Manual	For
3	Elect Michael J. Farrell	For	For	Manual	For
4	Elect Peter C. Farrell	For	For	Manual	For
5	Elect Harjit Gill	For	For	Manual	For
6	Elect Ronald Taylor	For	For	Manual	For
7	Elect John Hernandez	For	For	Manual	For
8	Elect Desney Tan	For	For	Manual	For
9	Ratification of Auditor	For	For	Manual	For
10 11	Advisory Vote on Executive Compensation Non-Voting Meeting Note	For	For	Manual	For

Resmed Inc.		Voted	Decision Statu	<b>Is</b> Approved		
		Ticker				
Annu	al Meeting Agenda (11/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Elect Karen Drexler Elect Michael J. Farrell Elect Peter C. Farrell Elect Harjit Gill Elect Ronald Taylor Elect John Hernandez Elect Desney Tan Ratification of Auditor O Advisory Vote on Executive Compensation Non-Voting Meeting Note		For For For For For For For For	For For For For For For For For	Manual Manual Manual Manual Manual Manual Manual Manual Manual	For For For For For For For For

Seek Limited		Voted	Decision Status	Approved		
		Ticker				
Annual Meetir	ng Agenda (11/17/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	Voting Meeting Note UNERATION REPORT Vote No					For igns interests of the CEO with those of the xisting company policy.
3 Re-ele	ect Graham B. Goldsmith Vote No	ote:Skills and backgro	For ound suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director
4 Re-ele	ect Michael Wachtel Vote No	ote:Skills and backgro	For ound suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director
5 Elect	Andrew R. Bassat Vote No	ote:Skills and backgro	For ound suited to	For effectively dis	Manual charge duties of	For a Non-Executive Director
6 Equity Narev		<b>te:</b> Aligns interests o existing company		For a those of the s	Manual hareholders. Th	For e proposed remuneration is consistent wit
	y Grant - WSP Options and Rights CEO Ian Narev) <b>Vote No</b>	ote:Aligns interests o existing company		For a those of the s	Manual hareholders. Th	For e proposed remuneration is consistent wit
8 Appro	oval of Termination Benefits Vote No	<b>ite:</b> ensure Seek is ab subsidiaries outsi		For propriately with	Manual departing emplo	For byees who have served as directors of

		Voted	Decision Status	Approved			
		Ticker					
Annual	Meeting Agenda (11/17/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note REMUNERATION REPORT	Vote Note:Aligns interest shareholders.				For gns interests of the C isting company polic	
3	Re-elect Graham B. Goldsmith	Vote Note:Skills and back	For ground suited to	For effectively di	Manual scharge duties of a	For Non-Executive Dire	ctor
4	Re-elect Michael Wachtel	Vote Note:Skills and back	For ground suited to	For effectively di	Manual scharge duties of a	For Non-Executive Dire	ctor
5	Elect Andrew R. Bassat	Vote Note:Skills and back	For ground suited to	For effectively di	Manual scharge duties of a	For Non-Executive Dire	ctor
6	Equity Grant - Equity Right (MD/Cl Narev)	EO lan Vote Note:Aligns interest existing compa		For those of the	Manual shareholders. The	For proposed remunera	tion is consistent
7	Equity Grant - WSP Options and R (MD/CEO Ian Narev)	ights Vote Note:Aligns interest existing compa		For those of the	Manual shareholders. The	For proposed remunera	tion is consistent
8	Approval of Termination Benefits	Vote Note:ensure Seek is subsidiaries ou		For ropriately wit	Manual h departing employ	For vees who have serve	d as directors of

Seek Limited

United Malt Group Limited	Voted Decision Status Approved
	Ticker
	Annual Meeting Agenda (02/18/2021) Mgmt GL Platypus Vote Rec Rec Policy Cast
	<ol> <li>Non-Voting Meeting Note</li> <li>REMUNERATION REPORT</li> <li>For For For Manual For</li> <li>Vote Note:FY20 Remuneration framework appropriately aligns interests of shareholders and management. No adjustment to financial targets made for covid-19 disruption.</li> </ol>
	3 Elect Gary Mize For For Manual For Vote Note: Appropriate skills and background to the role. Not overburdened with other commitments.

4	Appoint Auditor	For	For	Manual	For	
	Vote Note:No conflicts.					
5	low threshold hur	o average disco dle appropriately	unt rates appli / aligns interes	cable to similar of shareholde		o not believe that such a ent and fails to
6	Ratify Placement of Securities Vote Note:Participated in the	For placement.	For	Manual	Abstain	

United Malt Group Limited	Vote	ted De	ecision Status A	pproved			
	Tick	ker					
Annual Meetir	ng Agenda (02/18/2021)		lgmt G lec F	GL Rec	Platypus Policy	Vote Cast	
		20 Remuneratior				For shareholders and manage	ement. No
3 Elect	Gary Mize Vote Note:App	propriate skills ar	For nd background	For to the role. N	Manual lot overburdene	For ed with other commitments	
4 Арроі	int Auditor Vote Note:No	conflicts.	For	For	Manual	For	
5 Equity	whe low	en compared to a v threshold hurdle	average discou e appropriately	unt rates applie aligns interes	cable to similar	Against 's weighted average cost of companies. We do not be ers with management and nt capital investment decisi	elieve that such a fails to
6 Ratify	Placement of Securities Vote Note:Par	rticipated in the p	For placement.	For	Manual	Abstain	

Inited Malt Group Limited			Voted	Decision Statu	s Approved			
			Ticker					
	Annua	Il Meeting Agenda (02/18/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note REMUNERATION REPORT	Vote Note:FY20 Remune adjustment to	For eration framewor financial targets			For of shareholders and n	nanagement. No
	3	Elect Gary Mize	Vote Note:Appropriate sl	For tills and backgro	For und to the role	Manual . Not overburde	For ned with other commit	ments.
	4	Appoint Auditor	Vote Note:No conflicts.	For	For	Manual	For	
	5	Equity Grant (MD/CEO Mark Palmq	Vote Note:The threshold when compare low threshold	ed to average dis hurdle appropria	scount rates ap tely aligns inte	oplicable to similaterests of shareho		not believe that such a not and fails to
	6	Ratify Placement of Securities	Vote Note:Participated in	For the placement.	For	Manual	Abstain	

WiseTech Global Limited			Voted	Decision Sta	tus Approved				
			Ticker						
	Annua	Il Meeting Agenda (11/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Note:Aligns intere so STI and I	For ests of managem LTI are not requir		Manual of shareholders. C	For EO already hea	wily aligned with \$7b	n of shares
	3	Re-elect Andrew Harrison	Vote Note:Skills and ba	For ackground suited	For to effectively	Manual discharge duties o	For f a Non-Executiv	ve Director	
	4	Re-elect Teresa Engelhard	Vote Note:Skills and ba	For ackground suited	For to effectively	Manual discharge duties o	For f a Non-Executiv	ve Director	

5	Re-elect Charles Gibbon	For	For	Manual	For					
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director									
6	Approve Increase in NED's Fee Cap	For	For	Manual	For					
	Vote Note: Appropriate to enable selection and retention of best candidates									
7	AMENDMENTS TO CONSTITUTION	For	For	Manual	Against					
	Vote Note:Denies shareholders an opportunity to question board face to face. Wisetech have provided a rationale that shareholders have tended not use the physical AGMs historically, but this amendment to constitution would permanently block this option									

WiseTech Global Limited			Voted	Decision Status	Approved			
			Ticker					
	Annua	I Meeting Agenda (11/19/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report Vot	t <b>e Note:</b> Aligns interests c so STI and LTI a			Manual shareholders. Cl	For EO already heavily aligned with \$7bn of share	÷S
	3	Re-elect Andrew Harrison	te Note:Skills and backgr	For round suited to	For effectively disc	Manual charge duties of	For a Non-Executive Director	
	4	Re-elect Teresa Engelhard	te Note:Skills and backgr	For round suited to	For effectively disc	Manual charge duties of	For a Non-Executive Director	
	5	Re-elect Charles Gibbon	te Note:Skills and backgr	For round suited to	For effectively disc	Manual harge duties of	For a Non-Executive Director	
	6	Approve Increase in NED's Fee Cap <b>Vo</b> t	te Note:Appropriate to er	For hable selection	For and retention of	Manual of best candidate	For	
	7	AMENDMENTS TO CONSTITUTION		ve tended not u			Against ace. Wisetech have provided a rationale that Ily, but this amendment to constitution would	

Xero Limited			Voted	Decision State	us Approved		
			Ticker				
	Annua	I Meeting Agenda (08/12/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2	Non-Voting Meeting Note Authorise Board to Set Auditor's Fees Vote I	<b>lote:</b> Aligned with s	For hareholder inter	For ests; Tier 1 Acc	Manual counting Firm	For
	3	Re-elect Dale Murray Vote I	lote:Skills and bac	For kground suited t	For to effectively dis	Manual scharge duties o	For f a Non-Executive [
	4	Elect Steven Aldrich Vote I	lote:Skills and bac	For kground suited t	For to effectively dis	Manual scharge duties o	For f a Non-Executive [
	5	Approve Increase in NEDs' Fee Cap Vote I	lote:Appropriate to	enable selectio	For n and retention	Manual of best candida	For tes

Xero Limited		Voted	Decision Status	s Approved		
		Ticker				
Annua	al Meeting Agenda (08/12/2021)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2	Non-Voting Meeting Note Authorise Board to Set Auditor's Fees <b>Vote Note</b>	e:Aligned with sha	For reholder intere	For sts; Tier 1 Acco	Manual ounting Firm	For

3	Re-elect Dale Murray		For	For	Manual	For			
		Vote Note:Skills and backgroun	nd suited to ef	ffectively disch	arge duties of a N	Ion-Executive Director	or		
4	Elect Steven Aldrich		For	For	Manual	For			
		Vote Note:Skills and backgroun	nd suited to el	ffectively disch	arge duties of a N	Ion-Executive Directo	or		
5	Approve Increase in NEDs' Fee Ca			For	Manual	For			
	Vote Note: Appropriate to enable selection and retention of best candidates								