

# Proxy Voting Report

Jan 01, 2022 to Dec 31, 2022  
Flagship quarterly report

## Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
26	218
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
3	3
Number of Meetings With VAM	% of All Meetings Voted
5	20.8%
Number of Proposals With VAM	% of All Proposals Voted
10	6.0%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
24	100.0%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
156	93.4%
Number of Abstain Votes	% of All Proposals Voted
3	1.8%
Number of No Votes Cast	% of All Proposals Voted
14	8.4%

## Proposal Summary

Number of Meetings:	26
Number of Mgmt Proposals:	178
Number of Shareholder Proposals:	3

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
153	86.0%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
10	5.6%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
2	1.1%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
14	7.9%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
3	100.0%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
1	33.3%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

	0	NA
<b>Mgmt Proposals Voted 3 Years</b>		<b>% of All Mgmt Proposals</b>
	0	NA

ARB Corporation

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/28/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
<b>Vote Note:</b> We have engaged ARB in a discussion on establishing a LTI scheme to better align management interest with shareholder interest. ARB is receptive in continuously to re-assess its incentive structure.				
3 Re-elect Robert D. Fraser	For	Against	Manual	For
<b>Vote Note:</b> While Robert is not considered non-affiliated completely in our view (via his involvement at Taylor Collison), we think having an experienced pair of hands on the board during the founders' transition out of the business is important. Over time, we think the board needs to recruit more independent members, which it has starting to do.				
4 Re-elect Adrian R. Fitzpatrick	For	For	Manual	For
<b>Vote Note:</b> Adrian was a partner at ARB's audit firm but resigned in 2015. Given it has been almost 7 years since Adrian's departure at the audit firm, we don't see material risk of conflict of interest.				
5 Elect Shona Fitzpatrick	For	For	Manual	For
6 Amendment to Constitution (Number of Directors)	For	For	Manual	For
7 Approve Increase in NEDs' Fee Cap	For	For	Manual	For
<b>Vote Note:</b> Appropriate to enable selection and retention of best candidates				
8 Adopt New Constitution	For	For	Manual	For

ARB Corporation

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/28/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
<b>Vote Note:</b> We have engaged ARB in a discussion on establishing a LTI scheme to better align management interest with shareholder interest. ARB is receptive in continuously to re-assess its incentive structure.				
3 Re-elect Robert D. Fraser	For	Against	Manual	For
<b>Vote Note:</b> While Robert is not considered non-affiliated completely in our view (via his involvement at Taylor Collison), we think having an experienced pair of hands on the board during the founders' transition out of the business is important. Over time, we think the board needs to recruit more independent members, which it has starting to do.				
4 Re-elect Adrian R. Fitzpatrick	For	For	Manual	For
<b>Vote Note:</b> Adrian was a partner at ARB's audit firm but resigned in 2015. Given it has been almost 7 years since Adrian's departure at the audit firm, we don't see material risk of conflict of interest.				
5 Elect Shona Fitzpatrick	For	For	Manual	For

6	Amendment to Constitution (Number of Directors)	For	For	Manual	For
7	Approve Increase in NEDs' Fee Cap	For	For	Manual	For
<b>Vote Note:</b> Appropriate to enable selection and retention of best candidates					
8	Adopt New Constitution	For	For	Manual	For

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**Aristocrat Leisure**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (02/24/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1	Non-Voting Meeting Note				
2	Re-elect Arlene Tansey	For	For	Manual	For
<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director					
3	Re-elect Sylvia Summers Couder	For	For	Manual	For
<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director					
4	Equity Grant (MD/CEO Trevor Croker)	For	For	Manual	For
<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.					
5	Approve Aristocrat Equity Scheme	For	For	Manual	For
<b>Vote Note:</b> Aligns interests of management with those of shareholders					
6	Remuneration Report	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. special equity grant in place to ensure selection and retention of candidates in and extremely competitive environment for developer talent					
7	Approve Increase in NEDs' Fee Cap	For	For	Manual	For
<b>Vote Note:</b> Cap increase is required as ALL are looking at up to 2 additional US based board members. There could also be time where new board members overlap with departing board members so this resolution this provides flexibility					

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**Aristocrat Leisure****Voted**      **Decision Status**    Approved

Ticker

**Annual Meeting Agenda (02/24/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>	
1	Non-Voting Meeting Note					
2	Re-elect Arlene Tansey		For	For	Manual	For
			<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
3	Re-elect Sylvia Summers Couder		For	For	Manual	For
			<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Equity Grant (MD/CEO Trevor Croker)		For	For	Manual	For
			<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.			
5	Approve Aristocrat Equity Scheme		For	For	Manual	For
			<b>Vote Note:</b> Aligns interests of management with those of shareholders			
6	Remuneration Report		For	For	Manual	For
			<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. special equity grant in place to ensure selection and retention of candidates in and extremely competitive environment for developer talent			
7	Approve Increase in NEDs' Fee Cap		For	For	Manual	For
			<b>Vote Note:</b> Cap increase is required as ALL are looking at up to 2 additional US based board members. There could also be time where new board members overlap with departing board members so this resolution this provides flexibility			

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**Aristocrat Leisure****Voted**      **Decision Status**    Approved

Ticker

**Annual Meeting Agenda (02/24/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>	
1	Non-Voting Meeting Note					
2	Re-elect Arlene Tansey		For	For	Manual	For
			<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			

3	Re-elect Sylvia Summers Couder	For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Equity Grant (MD/CEO Trevor Croker)	For	For	Manual	For
	<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
5	Approve Aristocrat Equity Scheme	For	For	Manual	For
	<b>Vote Note:</b> Aligns interests of management with those of shareholders				
6	Remuneration Report	For	For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. special equity grant in place to ensure selection and retention of candidates in and extremely competitive environment for developer talent				
7	Approve Increase in NEDs' Fee Cap	For	For	Manual	For
	<b>Vote Note:</b> Cap increase is required as ALL are looking at up to 2 additional US based board members. There could also be time where new board members overlap with departing board members so this resolution this provides flexibility				

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BHP Group Limited

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/10/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Elect Michelle A Hinchliffe	For	For	Manual	For
3 Elect Catherine Tanna	For	For	Manual	For
4 Re-elect Terence (Terry) J. Bowen	For	For	Manual	For
5 Re-elect Xiaoqun Clever	For	For	Manual	For
6 Re-elect Ian D. Cockerill	For	For	Manual	For
7 Re-elect Gary J. Goldberg	For	For	Manual	For
8 Re-elect Ken N. MacKenzie	For	For	Manual	For
9 Re-elect Christine E. O'Reilly	For	For	Manual	For
10 Re-elect Dion J. Weisler	For	For	Manual	For
11 Remuneration Report	For	For	Manual	For
12 Equity Grant (CEO Mike Henry)	For	For	Manual	For

<p>13 Shareholder Proposal Regarding Facilitating Nonbinding Proposals</p>	<p>Against      Against      Manual      Against</p>
<p><b>Vote Note:</b> Shareholders are currently able to propose changes with a special resolution, requiring 75% of votes in support, whereas this change would enable BHP shareholders to bring ordinary resolutions requiring a lower vote of 50% to see the resolution pass. In our view, this amendment would unfairly disadvantage BHP vs peers and would be inconsistent with corporate law, requiring all extraordinary items to be passed as special resolutions.</p> <p>We are concerned that lowering the hurdle in this way could potentially undermine both the authority and accountability of the board, and, consequently, is not conducive towards effective administration and governance.</p> <p>We also note that shareholders already have means to voice their views and opinions, including the right to ask questions or make comments at an annual general meeting, and BHP holds regular and extensive engagement with its institutional shareholders including Platypus.</p>	
<p>14 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement</p>	<p>Against      Against      Manual      Against</p>
<p><b>Vote Note:</b> This advisory shareholder resolution will only be valid if item 13 above is approved. It has been filed by the same group of shareholders associated with ACCR and is opposed by the board. We also intend to vote in line with the board and oppose this resolution.</p> <p>In prior years the ACCR have target BHP's membership of industry associations (namely APPEA and NSW minerals council) that are not aligned with the Paris agreement (1.5 degree limit). This year the shareholder group has put forward a resolution that requests BHP proactively advocate for Australian policy settings that are consistent with Paris Agreement's objective of limiting global warming to 1.5 degrees. In our view BHP already does this and has publicly supported the Paris agreement since 2015 and was and original signatory of the UNFCCC Paris pledge. It is also unrealistic for BHP to be expected to opine and advocate for policies that are Paris aligned but are not within the scope of BHP core business operations i.e. reducing greenhouse gas emissions from livestock farming.</p>	
<p>15 Shareholder Proposal Regarding Audited Climate Sensitivity Analysis</p>	<p>Against      Against      Manual      Against</p>
<p><b>Vote Note:</b> This advisory shareholder resolution will only be valid if item 13 above is approved. It has been filed by a group of shareholders associated with ACCR and is opposed by the board. We also intend to vote in line with the board and oppose this resolution.</p> <p>Whilst we agree with the general principle of the resolution we understand that the accounting standards are highly prescriptive, legally binding and don't allow companies to add additional information. It should be noted that the global account standards are currently being updated to include a sustainability disclosures, once this is ratified we would expect BHP to update its disclosure, this process may take a number of years.</p> <p>In our engagement with the company it has disclosed that it is looking to detail different climate scenarios in its 2023 annual report, we are supportive of this and intend to follow up with the company early next year to make sure our voice as shareholders is heard</p>	

BHP Group Limited

Voted      Decision Status      Approved

Ticker

Annual Meeting Agenda (11/10/2022)

Mgmt Rec      GL Rec      Platypus Policy      Vote Cast

1	Non-Voting Meeting Note				
2	Elect Michelle A Hinchliffe	For	For	Manual	For
3	Elect Catherine Tanna	For	For	Manual	For
4	Re-elect Terence (Terry) J. Bowen	For	For	Manual	For
5	Re-elect Xiaoqun Clever	For	For	Manual	For
6	Re-elect Ian D. Cockerill	For	For	Manual	For
7	Re-elect Gary J. Goldberg	For	For	Manual	For
8	Re-elect Ken N. MacKenzie	For	For	Manual	For
9	Re-elect Christine E. O'Reilly	For	For	Manual	For
10	Re-elect Dion J. Weisler	For	For	Manual	For
11	Remuneration Report	For	For	Manual	For
12	Equity Grant (CEO Mike Henry)	For	For	Manual	For
(SHP) 13	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Manual	Abstain

**Vote Note:** Shareholders are currently able to propose changes with a special resolution, requiring 75% of votes in support, whereas this change would enable BHP shareholders to bring ordinary resolutions requiring a lower vote of 50% to see the resolution pass. In our view, this amendment would unfairly disadvantage BHP vs peers and would be inconsistent with corporate law, requiring all extraordinary items to be passed as special resolutions.

We are concerned that lowering the hurdle in this way could potentially undermine both the authority and accountability of the board, and, consequently, is not conducive towards effective administration and governance.

We also note that shareholders already have means to voice their views and opinions, including the right to ask questions or make comments at an annual general meeting, and BHP holds regular and extensive engagement with its institutional shareholders including Platypus.

(SHP) 14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Manual	Against
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**Vote Note:** This advisory shareholder resolution will only be valid if item 13 above is approved. It has been filed by the same group of shareholders associated with ACCR and is opposed by the board. We also intend to vote in line with the board and oppose this resolution.

In prior years the ACCR have target BHP's membership of industry associations (namely APPEA and NSW minerals council) that are not aligned with the Paris agreement (1.5 degree limit). This year the shareholder group has put forward a resolution that requests BHP proactively advocate for Australian policy settings that are consistent with Paris Agreement's objective of limiting global warming to 1.5 degrees. In our view BHP already does this and has publicly supported the Paris agreement since 2015 and was an original signatory of the UNFCCC Paris pledge. It is also unrealistic for BHP to be expected to opine and advocate for policies that are Paris aligned but are not within the scope of BHP core business operations i.e. reducing greenhouse gas emissions from livestock farming.

(SHP) 15	Shareholder Proposal Regarding Audited Climate Sensitivity Analysis	Against	Against	Manual	Against
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**Vote Note:** This advisory shareholder resolution will only be valid if item 13 above is approved. It has been filed by a group of shareholders associated with ACCR and is opposed by the board. We also intend to vote in line with the board and oppose this resolution.

Whilst we agree with the general principle of the resolution we understand that the accounting standards are highly prescriptive, legally binding and don't allow companies to add additional information. It should be noted that the global account standards are currently being updated to include a sustainability disclosures, once this is ratified we would expect BHP to update its disclosure, this process may take a number of years.

In our engagement with the company it has disclosed that it is looking to detail different climate scenarios in its 2023 annual report, we are supportive of this and intend to follow up with the company early next year to make sure our voice as shareholders is heard

Annual Meeting Agenda (11/10/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Elect Michelle A Hinchliffe	For	For	Manual	For
3 Elect Catherine Tanna	For	For	Manual	For
4 Re-elect Terence (Terry) J. Bowen	For	For	Manual	For
5 Re-elect Xiaoqun Clever	For	For	Manual	For
6 Re-elect Ian D. Cockerill	For	For	Manual	For
7 Re-elect Gary J. Goldberg	For	For	Manual	For
8 Re-elect Ken N. MacKenzie	For	For	Manual	For
9 Re-elect Christine E. O'Reilly	For	For	Manual	For
10 Re-elect Dion J. Weisler	For	For	Manual	For
11 Remuneration Report	For	For	Manual	For
12 Equity Grant (CEO Mike Henry)	For	For	Manual	For
(SHP) 13 Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Manual	Against

**Vote Note:** Shareholders are currently able to propose changes with a special resolution, requiring 75% of votes in support, whereas this change would enable BHP shareholders to bring ordinary resolutions requiring a lower vote of 50% to see the resolution pass. In our view, this amendment would unfairly disadvantage BHP vs peers and would be inconsistent with corporate law, requiring all extraordinary items to be passed as special resolutions.

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We also note that shareholders already have means to voice their views and opinions, including the right to ask questions or make comments at an annual general meeting, and BHP holds regular and extensive engagement with its institutional shareholders including Platypus.

(SHP) 14 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Manual	Against
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**Vote Note:** This advisory shareholder resolution will only be valid if item 13 above is approved. It has been filed by the same group of shareholders associated with ACCR and is opposed by the board. We also intend to vote in line with the board and oppose this resolution.

In prior years the ACCR have target BHP's membership of industry associations (namely APPEA and NSW minerals council) that are not aligned with the Paris agreement (1.5 degree limit). This year the shareholder group has put forward a resolution that requests BHP proactively advocate for Australian policy settings that are consistent with Paris Agreement's objective of limiting global warming to 1.5 degrees. In our view BHP already does this and has publicly supported the Paris agreement since 2015 and was an original signatory of the UNFCCC Paris pledge. It is also unrealistic for BHP to be expected to opine and advocate for policies that are Paris aligned but are not within the scope of BHP core business operations i.e. reducing greenhouse gas emissions from livestock farming.

**Vote Note:** This advisory shareholder resolution will only be valid if item 13 above is approved. It has been filed by a group of shareholders associated with ACCR and is opposed by the board. We also intend to vote in line with the board and oppose this resolution.

Whilst we agree with the general principle of the resolution we understand that the accounting standards are highly prescriptive, legally binding and don't allow companies to add additional information. It should be noted that the global account standards are currently being updated to include a sustainability disclosures, once this is ratified we would expect BHP to update its disclosure, this process may take a number of years.

In our engagement with the company it has disclosed that it is looking to detail different climate scenarios in its 2023 annual report, we are supportive of this and intend to follow up with the company early next year to make sure our voice as shareholders is heard

Cochlear Ltd.

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/18/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Accounts and Reports		For	For	Manual For
<b>Vote Note:</b> Tier 1 Accounting Firm				
3 Remuneration Report		For	For	Manual For
<b>Vote Note:</b> Aligns interests of management with those of shareholders; Appropriate to enable selection and retention of best candidates				
4 Elect Yasmin A. Allen		For	For	Manual For
<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
5 Elect Michael del Prado		For	For	Manual For
<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
6 Elect Karen L.C. Penrose		For	For	Manual For
<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				

7	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Manual	For
	<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
8	Directors' Fees		For	Manual	For
	<b>Vote Note:</b> Appropriate to enable selection and retention of best Directors.				

Cochlear Ltd.

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (10/18/2022)**

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Accounts and Reports	For	For	Manual	For
2	Accounts and Reports	For	For	Manual	For
	<b>Vote Note:</b> Tier 1 Accounting Firm				
3	Remuneration Report	For	For	Manual	For
3	Remuneration Report	For	For	Manual	For
	<b>Vote Note:</b> Aligns interests of management with those of shareholders; Appropriate to enable selection and retention of best candidates				
4	Elect Yasmin A. Allen	For	For	Manual	For
4	Elect Yasmin A. Allen	For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Elect Michael del Prado	For	For	Manual	For
5	Elect Michael del Prado	For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Elect Karen L.C. Penrose	For	For	Manual	For
6	Elect Karen L.C. Penrose	For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Manual	For
7	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Manual	For
	<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
8	Directors' Fees		For	Manual	For

**Vote Note:** Appropriate to enable selection and retention of best Directors.

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**CSL Ltd.****Voted**      **Decision Status**    Approved

Ticker

**Annual Meeting Agenda (10/12/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1 Non-Voting Meeting Note				
2 Re-elect Marie McDonald	For	For	Manual	For
3 Re-elect Megan Clark	For	For	Manual	For
4 Remuneration Report	For	For	Manual	For
5 Equity Grant (MD/CEO Paul Perreault)	For	For	Manual	For

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**De Grey Mining****Voted**      **Decision Status**    Approved

Ticker

**Annual Meeting Agenda (11/24/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Elect Paul Harvey	For	For	Manual	For
4 Re-elect Andrew F. Beckwith	For	For	Manual	For

5	Equity Grant (NED Paul Harvey)	For	For	Manual	For	<b>Vote Note:</b> Equity grants form part of directors salary package, aligns with shareholders interests to attract high caliber candidates.
6	Equity Grant (MD Glenn Jardine - ZEPOs)	For	For	Manual	For	<b>Vote Note:</b> Aligns with shareholder interests. ZEPOs only vest if the company delineates 12moz resources, completes a DFS on a 500koz mine for 12 years and securing debt/equity for project arising from DFS. This will be a good outcome for shareholders.
7	Equity Grant (Technical Director Andrew Beckwith - ZEPOs)	For	For	Manual	For	<b>Vote Note:</b> Aligns with shareholder interests. ZEPOs only vest if the company delineates 12moz resources, completes a DFS on a 500koz mine for 12 years and securing debt/equity for project arising from DFS. This will be a good outcome for shareholders.
8	Ratify Placement of Securities	For	For	Manual	Abstain	<b>Vote Note:</b> Participated in placement
9	Approve Issue of Securities (Chair Simon Lill)	For	For	Manual	For	<b>Vote Note:</b> Directors participated in recent placement on the same terms as new/existing shareholders.
10	Approve Issue of Securities (NED Peter Hood)	For	For	Manual	For	<b>Vote Note:</b> Directors participated in recent placement on the same terms as new/existing shareholders.
11	Amendments to Tranche Four of Performance Rights Issued (Former Executive Chair Simon Lill)	For	For	Manual	Against	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.
12	Amendments to Tranche Four of Performance Rights Issued (Technical Director Andrew Beckwith)	For	For	Manual	Against	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.
13	Amendments to Tranche Four of Performance Rights Issued (Company Secretary Craig Nelmes)	For	For	Manual	Against	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.
14	Amendments to Tranche Four of Performance Rights Issued (Former NED Brett Lambert)	For	For	Manual	Against	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.
15	Amendments to Tranche Four of Performance Rights Issued (Former NED Steve Morris)	For	For	Manual	Against	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.

De Grey Mining

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/24/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Elect Paul Harvey	For	For	Manual	For
4 Re-elect Andrew F. Beckwith	For	For	Manual	For
5 Equity Grant (NED Paul Harvey)	For	For	Manual	For
	<b>Vote Note:</b> Equity grants form part of directors salary package, aligns with shareholders interests to attract high caliber candidates.			
6 Equity Grant (MD Glenn Jardine - ZEPOs)	For	For	Manual	For
	<b>Vote Note:</b> Aligns with shareholder interests. ZEPOs only vest if the company delineates 12moz resources, completes a DFS on a 500koz mine for 12 years and securing debt/equity for project arising from DFS. This will be a good outcome for shareholders.			
7 Equity Grant (Technical Director Andrew Beckwith - ZEPOs)	For	For	Manual	For
	<b>Vote Note:</b> Aligns with shareholder interests. ZEPOs only vest if the company delineates 12moz resources, completes a DFS on a 500koz mine for 12 years and securing debt/equity for project arising from DFS. This will be a good outcome for shareholders.			
8 Ratify Placement of Securities	For	For	Manual	Abstain
	<b>Vote Note:</b> Participated in placement			
9 Approve Issue of Securities (Chair Simon Lill)	For	For	Manual	For
	<b>Vote Note:</b> Directors participated in recent placement on the same terms as new/existing shareholders.			
10 Approve Issue of Securities (NED Peter Hood)	For	For	Manual	For
	<b>Vote Note:</b> Directors participated in recent placement on the same terms as new/existing shareholders.			
11 Amendments to Tranche Four of Performance Rights Issued (Former Executive Chair Simon Lill)	For	For	Manual	Against
	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.			
12 Amendments to Tranche Four of Performance Rights Issued (Technical Director Andrew Beckwith)	For	For	Manual	Against
	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.			
13 Amendments to Tranche Four of Performance Rights Issued (Company Secretary Craig Nelmes)	For	For	Manual	Against
	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.			
14 Amendments to Tranche Four of Performance Rights Issued (Former NED Brett Lambert)	For	For	Manual	Against
	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.			
15 Amendments to Tranche Four of Performance Rights Issued (Former NED Steve Morris)	For	For	Manual	Against
	<b>Vote Note:</b> Irrespective of company performance since the issue date, the performance hurdles for these rights were not met, hence awarding 100% vesting is not appropriate.			

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**Domino's Pizza Enterprises Ltd****Voted**      **Decision Status**    Approved

Ticker

**Annual Meeting Agenda (11/02/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>	
1 Non-Voting Meeting Note					
2 Non-Voting Meeting Note					
3 Remuneration Report					
			For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates				
4 Re-elect Jack J. Cowin		For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
5 Re-elect Ursula Schreiber		For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
6 Equity Grant (MD/CEO Don Meij - FY2023 STI)		For	For	Manual	For
	<b>Vote Note:</b> Aligns interests of management with those of shareholders; Appropriate to enable selection and retention of best candidates				
7 Equity Grant (MD/CEO Don Meij - FY2023 LTI)		For	For	Manual	For
	<b>Vote Note:</b> We have engaged the board on its LTI measures as to appropriateness of i) EPSg 3 year CAGR hurdle of 8 -15% ii) organic store opening as an additional metric and iii) return metric as an alternative measure.				
8 Non-Voting Agenda Item					
9 Renew Proportional Takeover Provisions		For	For	Manual	For

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**Domino's Pizza Enterprises Ltd****Voted**      **Decision Status**    Approved

Ticker

**Annual Meeting Agenda (11/02/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1 Non-Voting Meeting Note				
2 Non-Voting Meeting Note				

3	Remuneration Report		For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates			
4	Re-elect Jack J. Cowin		For	For	Manual
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Re-elect Ursula Schreiber		For	For	Manual
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
6	Equity Grant (MD/CEO Don Meij - FY2023 STI)		For	For	Manual
		<b>Vote Note:</b> Aligns interests of management with those of shareholders; Appropriate to enable selection and retention of best candidates			
7	Equity Grant (MD/CEO Don Meij - FY2023 LTI)		For	For	Manual
		<b>Vote Note:</b> We have engaged the board on its LTI measures as to appropriateness of i) EPSg 3 year CAGR hurdle of 8 -15% ii) organic store opening as an additional metric and iii) return metric as an alternative measure.			
8	Non-Voting Agenda Item				
9	Renew Proportional Takeover Provisions		For	For	Manual

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**Endeavour Group Ltd**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (10/18/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1	Non-Voting Meeting Note				
2	Re-elect Duncan Makeig		For	For	Manual
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
3	Re-elect Joe Pollard		For	For	Manual
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Elect Anne Brennan		For	For	Manual
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			

5	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> We have engaged with the company on their LTI arrangement, more specifically re ROFE and Lead in responsibility measures. They have taken our feedback onboard and looks to re-assess their current level of disclosures.			
6	Equity Grant (MD/CEO Steve Donohue)	For	For	Manual	For
		<b>Vote Note:</b> As per above.; Aligns interests of management with those of shareholders			

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**Endeavour Group Ltd**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (10/18/2022)**

**Mgmt Rec**      **GL Rec**      **Platypus Policy**      **Vote Cast**

**Annual Meeting Agenda (10/18/2022)**

**Mgmt Rec**      **GL Rec**      **Platypus Policy**      **Vote Cast**

1	Non-Voting Meeting Note				
2	Re-elect Duncan Makeig	For	For	Manual	For
2	Re-elect Duncan Makeig	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
3	Re-elect Joe Pollard	For	For	Manual	For
3	Re-elect Joe Pollard	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Elect Anne Brennan	For	For	Manual	For
4	Elect Anne Brennan	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Remuneration Report	For	For	Manual	For
5	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> We have engaged with the company on their LTI arrangement, more specifically re ROFE and Lead in responsibility measures. They have taken our feedback onboard and looks to re-assess their current level of disclosures.			
6	Equity Grant (MD/CEO Steve Donohue)	For	For	Manual	For
6	Equity Grant (MD/CEO Steve Donohue)	For	For	Manual	For
		<b>Vote Note:</b> As per above.; Aligns interests of management with those of shareholders			

Ticker

Annual Meeting Agenda (08/24/2022)

Annual Meeting Agenda (08/24/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Lewis Gradon		For	For	Manual For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of an Executive Director		
3 Re-elect Neville Mitchell		For	For	Manual For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director		
4 Re-elect Donal O'Dwyer		For	For	Manual For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director		
5 Elect Lisa McIntyre		For	For	Manual For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director		
6 Elect Cather Simpson		For	For	Manual For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director		
7 Authorise Board to Set Auditor's Fees		For	For	Manual For
		<b>Vote Note:</b> Tier 1 Accounting Firm		
8 Equity grant (MD/CEO Lewis Gradon - PSRs)		For	For	Manual For
		<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.		
9 Equity grant (MD/CEO Lewis Gradon - Options)		For	For	Manual For
		<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.		
10 Approve 2022 Employee Stock Purchase Plan		For	For	Manual For
		<b>Vote Note:</b> Appropriate to enable selection and retention of best candidates		
11 Approve 2022 Performance Share Rights Plan - North America		For	For	Manual For
		<b>Vote Note:</b> Appropriate to enable selection and retention of best candidates		
12 Approve 2022 Performance Share Option Plan - North America		For	For	Manual For
		<b>Vote Note:</b> Appropriate to enable selection and retention of best candidates		

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Goodman Group

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/17/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Meeting Note				
3 Appointment of Auditor	For	For	Manual	For
4 Non-Voting Agenda Item				
5 Re-elect Chris Green	For	For	Manual	For
6 Re-elect Phillip (Phil) J. Pryke	For	Against	Manual	For
7 Re-elect Anthony Rozic	For	For	Manual	For
8 Elect Hilary Jo Spann	For	For	Manual	For
9 Elect Vanessa Liu	For	For	Manual	For
10 Remuneration Report	For	For	Manual	For
11 Non-Voting Agenda Item				
12 Equity Grant (MD/CEO Greg Goodman)	For	For	Manual	For
13 Equity Grant (Executive Director Danny Peeters)	For	For	Manual	For
14 Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	For	Manual	For
15 Increase NED fee cap	For	For	Manual	For
16 Non-Voting Agenda Item				
17 Board Spill	Against	Against	Manual	Against
18 Non-Voting Meeting Note				

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Goodman Group

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/17/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Meeting Note				
3 Appointment of Auditor	For	For	Manual	For
4 Non-Voting Agenda Item				
5 Re-elect Chris Green	For	For	Manual	For

6	Re-elect Phillip (Phil) J. Pryke	For	Against	Manual	For
		<b>Vote Note:</b> We are supportive of Mr Pryke's reelection as we believe it provides stability and corporate memory at the time of material Board renewal.			
7	Re-elect Anthony Rozic	For	For	Manual	For
8	Elect Hilary Jo Spann	For	For	Manual	For
9	Elect Vanessa Liu	For	For	Manual	For
10	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> We believe the remuneration framework provides good alignment between executives and shareholders, and appropriately incentivize and reward for stretch targets. We in particular like the long term nature of GMG's LTI.			
11	Non-Voting Agenda Item				
12	Equity Grant (MD/CEO Greg Goodman)	For	For	Manual	For
13	Equity Grant (Executive Director Danny Peeters)	For	For	Manual	For
14	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	For	Manual	For
15	Increase NED fee cap	For	For	Manual	For
		<b>Vote Note:</b> NED fee pool will provide sufficient medium-term headroom for further recruitment and board renewal			
16	Non-Voting Agenda Item				
17	Board Spill	Against	Against	Manual	Against
18	Non-Voting Meeting Note				

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**IDP Education Limited**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (10/18/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1	Non-Voting Meeting Note				
2	Re-elect Peter L. Polson	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
3	Re-elect Gregory (Greg) C. West	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Elect Tracey A. Horton	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			

5	Elect Michelle K. Tredenick	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
6	Remuneration Report	For	For	Manual	For	<b>Vote Note:</b> Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. Disclosure on hurdles is much improved
7	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For	Manual	For	<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.
8	Equity Grant - MD/CEO Tennealle O'Shannessy (Service Rights)	For	For	Manual	For	<b>Vote Note:</b> view this as part of a sign on bonus
9	Amendments to Constitution	For	For	Manual	For	<b>Vote Note:</b> Aligned with shareholder interests
10	Non-Voting Agenda Item					
11	Renew Proportional Takeover Provisions	For	For	Manual	For	<b>Vote Note:</b> Aligned with shareholder interests
12	Non-Voting Agenda Item					
13	Board Spill Resolution (Conditional)	Against	Against	Manual	Against	<b>Vote Note:</b> Positive changes to fy22 rem structure and governance. improved disclosure on fy21

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**IDP Education Limited**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (10/18/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>	
1	Non-Voting Meeting Note					
2	Re-elect Peter L. Polson	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
3	Re-elect Gregory (Greg) C. West	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
4	Elect Tracey A. Horton	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
5	Elect Michelle K. Tredenick	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
6	Remuneration Report	For	For	Manual	For	<b>Vote Note:</b> Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. Disclosure on hurdles is much improved

7	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For	Manual	For	<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.
8	Equity Grant - MD/CEO Tennealle O'Shannessy (Service Rights)	For	For	Manual	For	<b>Vote Note:</b> view this as part of a sign on bonus
9	Amendments to Constitution	For	For	Manual	For	<b>Vote Note:</b> Aligned with shareholder interests
10	Non-Voting Agenda Item					
11	Renew Proportional Takeover Provisions	For	For	Manual	For	<b>Vote Note:</b> Aligned with shareholder interests
12	Non-Voting Agenda Item					
13	Board Spill Resolution (Conditional)	Against	Against	Manual	Against	<b>Vote Note:</b> Positive changes to fy22 rem structure and governance. improved disclosure on fy21

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**IDP Education Limited**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (10/18/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>	
1	Non-Voting Meeting Note					
2	Re-elect Peter L. Polson	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
3	Re-elect Gregory (Greg) C. West	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
4	Elect Tracey A. Horton	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director
5	Elect Michelle K. Tredenick	For	For	Manual	For	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director

6	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. Disclosure on hurdles is much improved			
7	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For	Manual	For
		<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.			
8	Equity Grant - MD/CEO Tennealle O'Shannessy (Service Rights)	For	For	Manual	For
		<b>Vote Note:</b> view this as part of a sign on bonus			
9	Amendments to Constitution	For	For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests			
10	Non-Voting Agenda Item				
11	Renew Proportional Takeover Provisions	For	For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests			
12	Non-Voting Agenda Item				
13	Board Spill Resolution (Conditional)	Against	Against	Manual	Against
		<b>Vote Note:</b> Positive changes to fy22 rem structure and governance. improved disclosure on fy21			

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**Lovisa Holdings Limited**

**Voted**                      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (11/18/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	Against
3	Elect Bruce J. Carter	For	For	Manual	For
4	Re-elect Sei Jin Alt	For	For	Manual	For
5	Non-Voting Agenda Item				
6	Board Spill Resolution	Against	Against	Manual	Against

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**Lovisa Holdings Limited**

**Voted**                      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (11/18/2022)**

- 1 Non-Voting Meeting Note
- 2 Remuneration Report

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	Against	Manual	For

**Vote Note:** While Victor's LTIs are large in quantum, the EBIT hurdles set are quite challenging which incentivize Victor to achieve profitable growth. Having a chair that's also a major shareholder also ensures that the EBIT hurdles are hit via organic means.

- 3 Elect Bruce J. Carter

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	For	Manual	For

**Vote Note:** Skills and background suited to effectively discharge duties of a Non-Executive Director

- 4 Re-elect Sei Jin Alt

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	For	Manual	For

**Vote Note:** Skills and background suited to effectively discharge duties of a Non-Executive Director

- 5 Non-Voting Agenda Item
- 6 Board Spill Resolution

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
Against	Against	Manual	Against

**Macquarie Group Ltd**

**Voted**                      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (07/28/2022)**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Agenda Item
- 3 Re-elect Jillian Broadbent

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	For	Manual	For

**Vote Note:** Skills and background suited to effectively discharge duties of a Non-Executive Director

- 4 Re-elect Philip Coffey

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	For	Manual	For

**Vote Note:** Skills and background suited to effectively discharge duties of a Non-Executive Director

- 5 Elect Michelle Hinchliffe

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	For	Manual	For

**Vote Note:** Skills and background suited to effectively discharge duties of a Non-Executive Director

6	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.			
7	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	Manual	For
		<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders.			

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**Macquarie Group Ltd**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (07/28/2022)**

**Mgmt Rec**      **GL Rec**      **Platypus Policy**      **Vote Cast**

**Annual Meeting Agenda (07/28/2022)**

**Mgmt Rec**      **GL Rec**      **Platypus Policy**      **Vote Cast**

1	Non-Voting Meeting Note				
2	Non-Voting Agenda Item				
3	Re-elect Jillian Broadbent	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Re-elect Philip Coffey	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Elect Michelle Hinchliffe	For	For	Manual	For
		<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director			
6	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.			
7	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	Manual	For
		<b>Vote Note:</b> Aligns interests of the CEO with those of the shareholders.			

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Netwealth Group Limited

Unvoted      Decision Status    Take No Action

Ticker

**Annual Meeting Agenda (11/23/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Agenda Item				
3 Remuneration Report	For	For	Manual	
4 Re-elect Davyd Lewis	For	For	Manual	
5 Re-elect Sally Freeman	For	For	Manual	
6 Equity Grant (MD Matt Heine)	For	For	Manual	

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Netwealth Group Limited

Voted      Decision Status    Approved

Ticker

**Annual Meeting Agenda (11/23/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Agenda Item				
3 Remuneration Report	For	For	Manual	For
4 Re-elect Davyd Lewis	For	For	Manual	For
5 Re-elect Sally Freeman	For	For	Manual	For
6 Equity Grant (MD Matt Heine)	For	For	Manual	For

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Objective Corporation Ltd

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/25/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report		For	Manual	For
3 Re-elect Stephen Bool	For	Against	Manual	For
4 Re-elect Nick Kingsbury	For	Against	Manual	For
5 Equity Grant (NED Stephen Bool)	For	For	Manual	For
6 Amendment to Constitution (Virtual Meetings)	For	Against	Manual	Against

**Vote Note:**For many investors, the AGM is the only face to face contact they can have with management and the board. To remove the requirement of physical general meetings, denies these investors this opportunity. There may also be investors unable to meet the technological requirements to attend a virtual AGM.

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Objective Corporation Ltd

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/25/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report		For	Manual	For
3 Re-elect Stephen Bool	For	Against	Manual	For
4 Re-elect Nick Kingsbury	For	Against	Manual	For
5 Equity Grant (NED Stephen Bool)	For	For	Manual	For
6 Amendment to Constitution (Virtual Meetings)	For	Against	Manual	Against

**Vote Note:**For many investors, the AGM is the only face to face contact they can have with management and the board. To remove the requirement of physical general meetings, denies these investors this opportunity. There may also be investors unable to meet the technological requirements to attend a virtual AGM.

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Objective Corporation Ltd

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/25/2022)

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
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1	Non-Voting Meeting Note				
2	Remuneration Report		For	Manual	For
3	Re-elect Stephen Bool	For	Against	Manual	For
4	Re-elect Nick Kingsbury	For	Against	Manual	For
5	Equity Grant (NED Stephen Bool)	For	For	Manual	For
6	Amendment to Constitution (Virtual Meetings)	For	Against	Manual	Against

**Vote Note:** For many investors, the AGM is the only face to face contact they can have with management and the board. To remove the requirement of physical general meetings, denies these investors this opportunity. There may also be investors unable to meet the technological requirements to attend a virtual AGM.

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**OZ Minerals Limited**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (04/08/2022)**

		<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1	Non-Voting Meeting Note				
2	Re-elect Charles Sartain	For	For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non Executive Director				
3	Elect Sarah Ryan	For	For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non Executive Director				
4	Remuneration Report	For	For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
5	Equity Grant (MD/CEO Andrew Cole - FY2022 LTIP)	For	For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.				
6	Equity Grant (MD/CEO Andrew Cole - FY2021 STIP)	For	For	Manual	For
	<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.				

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OZ Minerals Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (04/08/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Charles Sartain	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non Executive Director				
3 Elect Sarah Ryan	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non Executive Director				
4 Remuneration Report	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
5 Equity Grant (MD/CEO Andrew Cole - FY2022 LTIP)	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.				
6 Equity Grant (MD/CEO Andrew Cole - FY2021 STIP)	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.				

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OZ Minerals Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (04/08/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Charles Sartain	For	For	Manual	For
<b>Vote Note:</b> Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non Executive Director				

3	Elect Sarah Ryan	For	For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non Executive Director			
4	Remuneration Report	For	For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates			
5	Equity Grant (MD/CEO Andrew Cole - FY2022 LTIP)	For	For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.			
6	Equity Grant (MD/CEO Andrew Cole - FY2021 STIP)	For	For	Manual	For
		<b>Vote Note:</b> Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders.			

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**Pinnacle Investment Management Group Limited**

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/14/2022)**

**Annual Meeting Agenda (11/14/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT				
3 Re-elect Deborah Beale	For	For	Manual	For
4 Re-elect Andrew Chambers	For	For	Manual	For

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**Pro Medicus**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (11/21/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Anthony Glenning	For	For	Manual	For
4 Re-elect Sam Hupert	For	For	Manual	For

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**Pro Medicus**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (11/21/2022)**

**Annual Meeting Agenda (11/21/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Anthony Glenning	For	For	Manual	For
4 Re-elect Sam Hupert	For	For	Manual	For

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**PSC Insurance Group Limited**

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/10/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	Against	Manual	For
3 Re-elect Tara L. Falk	For	Against	Manual	For
4 Re-elect Melvyn S. J. Sims	For	Against	Manual	For
5 Amendment to LTIP (Maximum Award Allocation)	For	Against	Manual	For

**Vote Note:**The company is seeking a lift in current 10% cap. Currently sits at 22.5 million shares and this would increase to 35.2 million shares. the cap doesn't relate to maximum issued each year, but total number of shares issued under LTIP in aggregate. We don't think this is excessive

6 Renew Long-Term Incentive Plan	For	Against	Manual	For
7 Equity Grant (Managing Director Antony Robinson)	For	Against	Manual	For
8 Ratify Placement of Securities (Shares)	For	For	Manual	Abstain

**Vote Note:**Participated in last placement and cannot vote

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**PSC Insurance Group Limited**

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/10/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	Against	Manual	For
3 Re-elect Tara L. Falk	For	Against	Manual	For
4 Re-elect Melvyn S. J. Sims	For	Against	Manual	For
5 Amendment to LTIP (Maximum Award Allocation)	For	Against	Manual	For

**Vote Note:**The company is seeking a lift in current 10% cap. Currently sits at 22.5 million shares and this would increase to 35.2 million shares. the cap doesn't relate to maximum issued each year, but total number of shares issued under LTIP in aggregate. We don't think this is excessive

6 Renew Long-Term Incentive Plan	For	Against	Manual	For
7 Equity Grant (Managing Director Antony Robinson)	For	Against	Manual	For

8 Ratify Placement of Securities (Shares) For For Manual Abstain  
**Vote Note:** Participated in last placement and cannot vote

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REA Group Limited

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/10/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT	For	For	Manual	For
3 Elect Kelly Bayer Rosmarin	For	Against	Manual	For
4 Re-elect Michael Miller	For	For	Manual	For
5 Re-elect Tracey Fellows	For	For	Manual	For
6 Re-elect Richard J. Freudenstein	For	For	Manual	For
7 Equity Grant (MD/CEO Owen Wilson)	For	For	Manual	For

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REA Group Limited

Voted Decision Status Approved

Ticker

**Annual Meeting Agenda (11/10/2022)**

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT	For	For	Manual	For
3 Elect Kelly Bayer Rosmarin	For	Against	Manual	For
4 Re-elect Michael Miller	For	For	Manual	For
5 Re-elect Tracey Fellows	For	For	Manual	For
6 Re-elect Richard J. Freudenstein	For	For	Manual	For

7 Equity Grant (MD/CEO Owen Wilson)

For

For

Manual

For

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**Reece Limited**

**Voted**

**Decision Status** Approved

**Ticker**

**Annual Meeting Agenda (10/27/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Tim Poole	For	For	Manual	For
4 Re-elect Bruce Wilson	For	Against	Manual	For
5 Equity Grant (MD/CEO Peter Wilson - Performance Rights)	For	For	Manual	For
6 Approve Increase in NEDs' Fee Cap	For	For	Manual	For

Resmed Inc.

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/17/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Elect Carol J. Burt	For	For	Manual	For
2 Elect Jan De Witte	For	For	Manual	For
3 Elect Karen Drexler	For	For	Manual	For
4 Elect Michael J. Farrell	For	For	Manual	For
5 Elect Peter C. Farrell	For	For	Manual	For
6 Elect Harjit Gill	For	For	Manual	For
7 Elect John Hernandez	For	For	Manual	For
8 Elect Richard Sulpizio	For	For	Manual	For
9 Elect Desney Tan	For	For	Manual	For
10 Elect Ronald Taylor	For	For	Manual	For
11 Ratification of Auditor	For	For	Manual	For
12 Advisory Vote on Executive Compensation	For	For	Manual	For
13 Non-Voting Meeting Note				

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Sandfire Resources Limited

Unvoted Decision Status Requires Attention

Ticker

Annual Meeting Agenda (11/30/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report		For	Manual	
3 Elect Robert Edwards	For	For	Manual	
4 Elect Sally Martin	For	For	Manual	
5 Re-elect Roric Smith	For	For	Manual	
6 Equity Grant (MD/CEO Karl Simich - STI 2021)	For	For	Manual	
7 Termination benefit (MD/CEO Karl Simich - STI 2021)	For	For	Manual	
8 Equity Grant (MD/CEO Karl Simich - STI 2022)	For	For	Manual	

9	Termination benefit (MD/CEO Karl Simich - STI 2022)	For	For	Manual
10	Termination benefit (MD/CEO Karl Simich - Deed Payments)	For	For	Manual
11	Termination benefit (MD/CEO Karl Simich - Discretionary ZEPO)	For	Against	Manual

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**The Lottery Corporation Ltd.**

**Voted**      **Decision Status**    Approved

**Ticker**

**Annual Meeting Agenda (11/08/2022)**

	<b>Mgmt Rec</b>	<b>GL Rec</b>	<b>Platypus Policy</b>	<b>Vote Cast</b>
1	Non-Voting Meeting Note			
2	Elect Anne Brennan	For	For	Manual    For
3	Elect Douglas McTaggart	For	For	Manual    For
4	Elect John O'Sullivan	For	For	Manual    For
5	Elect Megan Quinn	For	For	Manual    For
6	Appointment of Auditor	For	For	Manual    For
7	Remuneration Report	For	For	Manual    For
8	Equity Grant (MD/CEO Sue van der Merwe - Performance Rights)	For	For	Manual    For

WiseTech Global Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/23/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Maree Isaacs	For	For	Manual	For
4 Elect Richard Dammary	For	For	Manual	For
5 Elect Michael Malone	For	For	Manual	For
6 Equity Grants (NEDs)	For	For	Manual	For

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WiseTech Global Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/23/2022)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Maree Isaacs	For	For	Manual	For
4 Elect Richard Dammary	For	For	Manual	For
5 Elect Michael Malone	For	For	Manual	For
6 Equity Grants (NEDs)	For	For	Manual	For

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Ticker

Annual Meeting Agenda (08/18/2022)

Annual Meeting Agenda (08/18/2022)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Authorise Board to Set Auditor's Fees				
		For	For	Manual	For
	<b>Vote Note:</b> Appropriate to enable the directors to tender out the company's audit and select the most competitive and appropriate auditor				
2	Re-elect David Thodey				
		For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
3	Re-elect Susan Peterson				
		For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Elect Brian McAndrews				
		For	For	Manual	For
	<b>Vote Note:</b> Skills and background suited to effectively discharge duties of a Non-Executive Director				