

Proxy Voting Report

Jan 01, 2023 to Dec 31, 2023
Flagship quarterly report

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
36	287
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
3	3
Number of Meetings With VAM	% of All Meetings Voted
5	14.3%
Number of Proposals With VAM	% of All Proposals Voted
11	5.2%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
34	97.1%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
183	85.9%
Number of Abstain Votes	% of All Proposals Voted
1	0.5%
Number of No Votes Cast	% of All Proposals Voted
16	7.5%

Proposal Summary

Number of Meetings:	36
Number of Mgmt Proposals:	226
Number of Shareholder Proposals:	3

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
193	85.4%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
16	7.1%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
1	0.4%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
16	7.1%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
3	100.0%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

	0	NA
Mgmt Proposals Voted 3 Years		% of All Mgmt Proposals
	0	NA

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
		Vote Note: Appropriate to enable selection and retention of best candidates			
3	Re-elect Andrew P. Stott	For	Against	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Appointment of Auditor	For	For	Manual	For
		Vote Note: Tier 1 Accounting Firm			

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
		Vote Note: Appropriate to enable selection and retention of best candidates			
3	Re-elect Andrew P. Stott	For	Against	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Appointment of Auditor	For	For	Manual	For
		Vote Note: Tier 1 Accounting Firm			

Aristocrat Leisure

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (02/24/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Philippe Etienne	For	For	Manual	For
3 Re-elect Pat Ramsey	For	For	Manual	For
4 Re-elect Kathleen Conlon	For	For	Manual	For
5 Elect Bill Lance	For	For	Manual	For
6 Elect Stephen Mayne (Non-Board Endorsed)	Against	Against	Manual	Against
7 Equity Grant (MD/CEO Trevor Croker)	For	For	Manual	For
8 Remuneration Report	For	For	Manual	For
9 Non-Voting Agenda Item				
10 Renew Proportional Takeover Provisions	For	For	Manual	For

Aristocrat Leisure

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (02/24/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Philippe Etienne	For	For	Manual	For
3 Re-elect Pat Ramsey	For	For	Manual	For
4 Re-elect Kathleen Conlon	For	For	Manual	For
5 Elect Bill Lance	For	For	Manual	For
6 Elect Stephen Mayne (Non-Board Endorsed)	Against	Against	Manual	Against
7 Equity Grant (MD/CEO Trevor Croker)	For	For	Manual	For
8 Remuneration Report	For	For	Manual	For
9 Non-Voting Agenda Item				
10 Renew Proportional Takeover Provisions	For	For	Manual	For

Annual Meeting Agenda (11/02/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
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- | | | | | |
|---|-------------------------|-----|-----|----------------|
| 1 | Non-Voting Meeting Note | | | |
| 2 | Remuneration Report | For | For | Manual Against |

Vote Note:We think that big acquisition such as Tysers would have to be excluded from vesting of current LTIPS on foot and that the Board should commit to making such adjustments going forward. We do not feel that 7-12% EPS growth hurdle is ambitious enough for FY23 component of the FY21 grant. We do not disagree with the level of growth the Board expects the company to deliver - we simply think that material acquisitions such as Tysers should be adjusted out of EPS numbers for LTIPs. The acquisition of Tysers has added materially to the underlying base of the business and so the Board should have normalised its impact from EPS numbers for the LTI. To be clear, the FY23 component of the FY21 plan will start vesting if FY25 EPS of 118.46cps (or above) is achieved. Full vesting will be achieved if FY25 EPS of 135.85cps is delivered. While these numbers may have been appropriate in FY21, now that Tysers business is consolidated into FY23 accounts, this EPS range implies that 50% of the LTI opportunity linked to the EPS hurdle will vest even if FY25 EPS comes in below FY23 levels, and 100% of this component of the total LTI opportunity (i.e., 40% of total LTI opportunity) will vest if FY25 EPS is only 5% higher than actual EPS in FY23. We feel that testing FY21 grant on foot on reported unadjusted numbers does not provide any stretch.

- | | | | | |
|---|--------------------------------------|-----|-----|----------------|
| 3 | Elect Richard Deutsch | For | For | Manual For |
| 4 | Elect Andrew Kendrick | For | For | Manual For |
| 5 | Equity Grant (MD/CEO Michael Emmett) | For | For | Manual For |
| 6 | Ratify Placement of Securities | For | For | Manual Against |

Vote Note:We vote against Resolution 5 because the company does not have a clear M&A target identified and we feel it is more appropriate for the company to come to shareholders for approval when such target is identifiable.

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|---|--|-----|-----|------------|
| 7 | Non-Voting Agenda Item | | | |
| 8 | Renew Proportional Takeover Provisions | For | For | Manual For |

Annual Meeting Agenda (11/02/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
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- | | | | | |
|---|-------------------------|--|--|--|
| 1 | Non-Voting Meeting Note | | | |
|---|-------------------------|--|--|--|

2	Remuneration Report	For	For	Manual	Against
		Vote Note: We think that big acquisition such as Tysers would have to be excluded from vesting of current LTIPS on foot and that the Board should commit to making such adjustments going forward. We do not feel that 7-12% EPS growth hurdle is ambitious enough for FY23 component of the FY21 grant. We do not disagree with the level of growth the Board expects the company to deliver - we simply think that material acquisitions such as Tysers should be adjusted out of EPS numbers for LTIPs. The acquisition of Tysers has added materially to the underlying base of the business and so the Board should have normalised its impact from EPS numbers for the LTI. To be clear, the FY23 component of the FY21 plan will start vesting if FY25 EPS of 118.46cps (or above) is achieved. Full vesting will be achieved if FY25 EPS of 135.85cps is delivered. While these numbers may have been appropriate in FY21, now that Tysers business is consolidated into FY23 accounts, this EPS range implies that 50% of the LTI opportunity linked to the EPS hurdle will vest even if FY25 EPS comes in below FY23 levels, and 100% of this component of the total LTI opportunity (i.e., 40% of total LTI opportunity) will vest if FY25 EPS is only 5% higher than actual EPS in FY23. We feel that testing FY21 grant on foot on reported unadjusted numbers does not provide any stretch.			
3	Elect Richard Deutsch	For	For	Manual	For
4	Elect Andrew Kendrick	For	For	Manual	For
5	Equity Grant (MD/CEO Michael Emmett)	For	For	Manual	For
6	Ratify Placement of Securities	For	For	Manual	Against
		Vote Note: We vote against Resolution 5 because the company does not have a clear M&A target identified and we feel it is more appropriate for the company to come to shareholders for approval when such target is identifiable.			
7	Non-Voting Agenda Item				
8	Renew Proportional Takeover Provisions	For	For	Manual	For

BHP Group Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/01/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Xiaoqun Clever	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
3	Re-elect Ian D. Cockerill	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Re-elect G.J. (Gary) Goldberg	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Re-elect Michelle A Hinchliffe	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			

6	Re-elect Ken N. MacKenzie	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
7	Re-elect Christine E. O'Reilly	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
8	Re-elect Catherine Tanna	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
9	Re-elect Dion J. Weisler	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
10	Remuneration Report	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority
11	Equity Grant (CEO Mike Henry)	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates
12	Renew Potential Termination Benefits		For	Manual	For	Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates

BHP Group Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/01/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	Re-elect Xiaoqun Clever	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
3	Re-elect Ian D. Cockerill	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
4	Re-elect G.J. (Gary) Goldberg	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
5	Re-elect Michelle A Hinchliffe	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
6	Re-elect Ken N. MacKenzie	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
7	Re-elect Christine E. O'Reilly	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
8	Re-elect Catherine Tanna	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

9	Re-elect Dion J. Weisler	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
10	Remuneration Report	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority			
11	Equity Grant (CEO Mike Henry)	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates			
12	Renew Potential Termination Benefits		For	Manual	For
		Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates			

Charter Hall Group.

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Elect Stephen Conry	For	For	Manual	For
4	Re-elect David Ross	For	For	Manual	For
5	Remuneration Report	For	For	Manual	For
6	Non-Voting Agenda Item				
7	Equity Grant (MD/CEO David Harrison - FY2023 STIP)	For	For	Manual	For
8	Equity Grant (MD/CEO David Harrison - FY2024 LTIP)	For	For	Manual	For

Charter Hall Group.

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Elect Stephen Conry	For	For	Manual	For
4	Re-elect David Ross	For	For	Manual	For
5	Remuneration Report	For	For	Manual	For
6	Non-Voting Agenda Item				
7	Equity Grant (MD/CEO David Harrison - FY2023 STIP)	For	For	Manual	For
8	Equity Grant (MD/CEO David Harrison - FY2024 LTIP)	For	For	Manual	For

Cochlear Ltd.

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (10/17/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Accounts and Reports	For	For	Manual	For
3	Remuneration Report	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders				
4	Elect Bruce G. Robinson	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Elect Michael G. Daniell	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders.				
7	Non-Voting Agenda Item				
8	Renew Proportional Takeover Provisions	For	For	Manual	For

Cochlear Ltd.

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/17/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Accounts and Reports	For	For	Manual	For
3	Remuneration Report	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders				
4	Elect Bruce G. Robinson	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Elect Michael G. Daniell	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders.				
7	Non-Voting Agenda Item				
8	Renew Proportional Takeover Provisions	For	For	Manual	For

CSL Ltd.

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/11/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Agenda Item				
3	Appoint Auditor	For	For	Manual	For
	Vote Note: Tier 1 Accounting Firm				

4	Re-elect Carolyn Hewson	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director.
5	Remuneration Report	For	For	Manual	For	Vote Note: • Item 10.3 in the annual report details board’s decision to exclude Vifor in testing for the three unvested LTI awards that were granted prior to Vifor acquisition. FY22 grants and beyond are not adjusted. • We have engaged with the CSL board and HR team to discuss this item. While we find this dilutes executives’ accountability of acquisitions’ initial performance, we recognise that this is also a balance between holding executives responsible for acquisitions and not discouraging any future strategic acquisitions and attracting global talents. • We therefore would recommend voting FOR this item, given a positive incentive system that encourages strategic organic and inorganic growth initiatives as well as attraction of talents are aligned with shareholders’ interest.
6	Equity Grant (MD/CEO Paul McKenzie)	For	For	Manual	For	Vote Note: • ROIC hurdle of 10.2-12.8% for FY24-26 is a step down on a comparative basis from prior year targets. o However considering FY23 normalised ROIC hurdle (incorporates Vifor invested capital), this would imply notable improvement in ROIC in mid-teens. We think this is an adequate target range especially at the top end, which internally management tends to aim for in the past. • EPSg hurdle of 15.6-17.3% for FY24-26. o We welcome the board’s decision to not NPATA-adjust the EPSg measure for LTI. Prior to this decision, we have actively engaged with CSL and written a letter to CSL’s Chair of the board on this topic supporting keeping the existing NPAT based EPSg measure for LTI. We strongly believe that an adoption of NPAT makes management more accountable for underlying performance of the business. It also maintains the investment community’s perception of CSL as a strong, simple and forecastable business. • We therefore would recommend voting FOR this item.
7	Non-Voting Meeting Note					

De Grey Mining

Voted **Decision Status** Approved

Ticker

Ordinary Meeting Agenda (11/09/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Ratify Placement of Securities (Tranche 1)		For	Manual	Abstain
		Vote Note: Participated in share placement			

3	Approve Issue of Securities (Tranche 2) Vote Note: Aligned with shareholder interests; Appropriate application of director authority	For	Manual	For
4	Approve Issue of Securities (Chair Simon R. Lill) Vote Note: No SPP for minority shareholders	For	Manual	Against
5	Approve Issue of Securities (NED Paul Harvey) Vote Note: No SPP for minority shareholders	For	Manual	Against
6	Approve Issue of Securities (NED Emma Scotney) Vote Note: No SPP for minority shareholders	For	Manual	Against
7	Approve Issue of Securities (NED Peter Hood) Vote Note: No SPP for minority shareholders	For	Manual	Against
8	Non-Voting Meeting Note			

De Grey Mining

Voted Decision Status Approved

Ticker

Ordinary Meeting Agenda (11/09/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Ratify Placement of Securities (Tranche 1) Vote Note: Participated in share placement			Manual	Abstain
3	Approve Issue of Securities (Tranche 2) Vote Note: Aligned with shareholder interests; Appropriate application of director authority			Manual	For
4	Approve Issue of Securities (Chair Simon R. Lill) Vote Note: No SPP for minority shareholders			Manual	Against
5	Approve Issue of Securities (NED Paul Harvey) Vote Note: No SPP for minority shareholders			Manual	Against
6	Approve Issue of Securities (NED Emma Scotney) Vote Note: No SPP for minority shareholders			Manual	Against
7	Approve Issue of Securities (NED Peter Hood) Vote Note: No SPP for minority shareholders			Manual	Against
8	Non-Voting Meeting Note				

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/23/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority				
3	Elect Emma Josephine Scotney	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Re-elect Peter J. Hood	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Re-elect Simon R. Lill	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Equity Grant (NED Emma Scotney)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates				
7	Equity Grant (MD Glenn Jardine)	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates				
8	Non-Voting Agenda Item				
9	Renew Proportional Takeover Provisions	For	For	Manual	For
	Vote Note: Appropriate application of director authority				
10	Approval of the Employee Securities Incentive Plan	For	For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				
11	Approve Potential Termination Benefits (MD Glenn Jardine)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				
12	Approve Potential Termination Benefits (CFO Peter Canterbury)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				
13	Approve Potential Termination Benefits (Project Director Peter Holmes)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				

14	Approve Potential Termination Benefits (GM-Exploration Philip Tornatora)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				
15	Approve Potential Termination Benefits (Company Secretary Craig Nelmes)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				

De Grey Mining

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/23/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority				
3	Elect Emma Josephine Scotney	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Re-elect Peter J. Hood	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Re-elect Simon R. Lill	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Equity Grant (NED Emma Scotney)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates				
7	Equity Grant (MD Glenn Jardine)	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates				
8	Non-Voting Agenda Item				
9	Renew Proportional Takeover Provisions	For	For	Manual	For
	Vote Note: Appropriate application of director authority				
10	Approval of the Employee Securities Incentive Plan	For	For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				
11	Approve Potential Termination Benefits (MD Glenn Jardine)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				
12	Approve Potential Termination Benefits (CFO Peter Canterbury)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				

13	Approve Potential Termination Benefits (Project Director Peter Holmes)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				
14	Approve Potential Termination Benefits (GM- Exploration Philip Tornatora)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				
15	Approve Potential Termination Benefits (Company Secretary Craig Nelmes)	For	For	Manual	Against
	Vote Note: Payment in excess of 12 months salary is not appropriate.				

Endeavour Group Ltd

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (10/31/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Bruce Mathieson Jr.	For	For	Manual	Against

Vote Note:Given events surrounding the nomination of Bill Wavish, various proxy advisors have recommended voting against the re-election of Bruce Mathieson Jr. The Endeavour board has responded publicly to this, saying that they will continue to endorse Bruce Mathieson Jr as a candidate. If he is not re-elected, and if the BMG maintains its shareholding, then BMG will be allowed to select another candidate.

We agree with the board that the BMG should be entitled to a board seat. However, after conversations with Bill Wavish and Endeavour, we believe it is in the best interests of shareholders if Bruce Mathieson Jr is no longer a member of the Endeavour board. As well as voting against the nomination of Bill Wavish, we intend to vote against the re-election of Bruce Mathieson Jr.

3	Elect Rod van Onselen	For	For	Manual	For
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4 Shareholder Proposal Regarding Election of Dissident Nominee William Wavish

Against Against Manual Against

Vote Note:The key question around Bill Wavish is his independence. Advisors acting for the Bruce Mathieson Group (BMG) informed us that BMG's support for Bill Wavish's nomination was only due to the market share decline of EDV, particularly with Dan Murphy's. We got the impression that Bruce Mathieson thinks that the EDV board are too close to management, which has led to sub-optimal outcomes for shareholders. This is why he supports Bill Wavish's nomination.

Other, non-aligned, independent advisors question Bill Wavish's independence and we share those same concerns. As well as the history of the relationship between Mathieson and Wavish, it is likely that ALH's management will support Mathieson, having worked for him in the hotels business.

We think that this could introduce conflict of interest within the EDV Group with respect to hotel buying. The board should resist a large shareholder gaining influence that might not benefit minority shareholders. Our view is that for a 15% holding, and a board of 7 or 8 members, 1 seat is sufficient.

5 Remuneration Report

For For Manual For

Vote Note:Aligned with shareholder interests

6 Equity Grant (MD/CEO Steve Donohue)

For For Manual For

7 Non-Voting Agenda Item

8 Renew Proportional Takeover Provisions

For For Manual For

Endeavour Group Ltd

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (10/31/2023)

Mgmt Rec **GL Rec** **Platypus Policy** **Vote Cast**

1 Non-Voting Meeting Note

2 Re-elect Bruce Mathieson Jr.

For For Manual Against

Vote Note:Given events surrounding the nomination of Bill Wavish, various proxy advisors have recommended voting against the re-election of Bruce Mathieson Jr. The Endeavour board has responded publicly to this, saying that they will continue to endorse Bruce Mathieson Jr as a candidate. If he is not re-elected, and if the BMG maintains its shareholding, then BMG will be allowed to select another candidate.

We agree with the board that the BMG should be entitled to a board seat. However, after conversations with Bill Wavish and Endeavour, we believe it is in the best interests of shareholders if Bruce Mathieson Jr is no longer a member of the Endeavour board. As well as voting against the nomination of Bill Wavish, we intend to vote against the re-election of Bruce Mathieson Jr.

3 Elect Rod van Onselen

For For Manual For

SHP 4	Shareholder Proposal Regarding Election of Dissident Nominee William Wavish	Against	Against	Manual	Against
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Vote Note:The key question around Bill Wavish is his independence. Advisors acting for the Bruce Mathieson Group (BMG) informed us that BMG's support for Bill Wavish's nomination was only due to the market share decline of EDV, particularly with Dan Murphy's. We got the impression that Bruce Mathieson thinks that the EDV board are too close to management, which has led to sub-optimal outcomes for shareholders. This is why he supports Bill Wavish's nomination.

Other, non-aligned, independent advisors question Bill Wavish's independence and we share those same concerns. As well as the history of the relationship between Mathieson and Wavish, it is likely that ALH's management will support Mathieson, having worked for him in the hotels business.

We think that this could introduce conflict of interest within the EDV Group with respect to hotel buying. The board should resist a large shareholder gaining influence that might not benefit minority shareholders. Our view is that for a 15% holding, and a board of 7 or 8 members, 1 seat is sufficient.

5	Remuneration Report	For	For	Manual	For
		Vote Note: Aligned with shareholder interests			
6	Equity Grant (MD/CEO Steve Donohue)	For	For	Manual	For
7	Non-Voting Agenda Item				
8	Renew Proportional Takeover Provisions	For	For	Manual	For

Fisher & Paykel Healthcare Corporation Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (08/29/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Re-elect Pip Greenwood	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
2	Authorise Board to Set Auditor's Fees	For	For	Manual	For
		Vote Note: Tier 1 Accounting Firm			
3	Approve Increase in NED's Fee Cap	For	For	Manual	For
		Vote Note: Appropriate to enable selection and retention of best candidates			
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For	Manual	For
5	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	Manual	For
		Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.			
6	Non-Voting Meeting Note				

Fisher & Paykel Healthcare Corporation Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (08/29/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Re-elect Pip Greenwood	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
2	Authorise Board to Set Auditor's Fees	For	For	Manual	For
	Vote Note: Tier 1 Accounting Firm				
3	Approve Increase in NED's Fee Cap	For	For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For	Manual	For
5	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
6	Non-Voting Meeting Note				

Gold Road Resources Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				

2	REMUNERATION REPORT	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority				
3	Re-elect Timothy Netscher	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Approve Employee Incentive Plan	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate to enable selection and retention of best candidates				
5	Equity Grant - LTI (MD/CEO Duncan Gibbs)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
6	Equity Grant - STI (MD/CEO Duncan Gibbs)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				

Goodman Group

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/14/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Appointment of Auditor	For	For	Manual	For
6	Re-elect Stephen P. Johns (Goodman Limited)	For	For	Manual	For
7	Re-elect Stephen P. Johns (Goodman Logistics (HK) Limited)	For	For	Manual	For
8	Re-elect Mark G. Johnson (Goodman Limited)	For	For	Manual	For
9	Elect Belinda Robson (Goodman Limited)	For	For	Manual	For

10	Elect George El Zoghbi (Goodman Limited)	For	For	Manual	For
11	Elect Kitty Chung (Goodman Logistics (HK) Limited)	For	For	Manual	For
12	Remuneration Report	For	For	Manual	For
13	Equity Grant (MD/CEO Greg Goodman)	For	For	Manual	For
14	Equity Grant (Executive Director Danny Peeters)	For	For	Manual	For
15	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	For	Manual	For

Goodman Group

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/14/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Appointment of Auditor	For	For	Manual	For
6	Re-elect Stephen P. Johns (Goodman Limited)	For	For	Manual	For
7	Re-elect Stephen P. Johns (Goodman Logistics (HK) Limited)	For	For	Manual	For
8	Re-elect Mark G. Johnson (Goodman Limited)	For	For	Manual	For
9	Elect Belinda Robson (Goodman Limited)	For	For	Manual	For
10	Elect George El Zoghbi (Goodman Limited)	For	For	Manual	For
11	Elect Kitty Chung (Goodman Logistics (HK) Limited)	For	For	Manual	For
12	Remuneration Report	For	For	Manual	For
13	Equity Grant (MD/CEO Greg Goodman)	For	For	Manual	For
14	Equity Grant (Executive Director Danny Peeters)	For	For	Manual	For
15	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	For	Manual	For

IDP Education Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/17/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Ariane M. Barker	For	For	Manual	For
3	Elect Andrew D. Barkla	For	For	Manual	For
4	REMUNERATION REPORT	For	For	Manual	For
5	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For	Manual	For

IDP Education Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/17/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Ariane M. Barker	For	For	Manual	For
3	Elect Andrew D. Barkla	For	For	Manual	For
4	REMUNERATION REPORT	For	For	Manual	For
5	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For	Manual	For

IPD Group Ltd

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/28/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Remuneration Report		For	Manual	For
2 Re-elect Andrew Moffat	For	For	Manual	For
3 Ratify Placement of Securities	For	For	Manual	For
4 Equity Grant (Executive Director Michael Sainsbury)		For	Manual	For
5 Equity Grant (Executive Director Mohamed Yoosuff)		For	Manual	For
6 Non-Voting Meeting Note				

IPD Group Ltd

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/28/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Remuneration Report		For	Manual	For
2 Re-elect Andrew Moffat	For	For	Manual	For
3 Ratify Placement of Securities	For	For	Manual	For
4 Equity Grant (Executive Director Michael Sainsbury)		For	Manual	For
5 Equity Grant (Executive Director Mohamed Yoosuff)		For	Manual	For
6 Non-Voting Meeting Note				

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/22/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	Against	Manual	Against
Vote Note: The new executive LTI program is essentially a retention payout given there's no long term hurdles to be met. The payment of LTI is predicated on FY23 EBIT growing on FY22, which has already been met at the top end (30%+ growth). We have attempted to engage with the company on this front but failed to get a response.				
3 Re-elect John Charlton	For	For	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
4 Re-elect Tracey Blundy	For	Against	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5 Non-Voting Agenda Item				
6 Renew Proportional Takeover Provisions	For	For	Manual	For
7 Approve Increase in NEDs' Fee Cap		For	Manual	For
Vote Note: Appropriate to enable selection and retention of best candidates				

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/22/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	Against	Manual	Against
Vote Note: The new executive LTI program is essentially a retention payout given there's no long term hurdles to be met. The payment of LTI is predicated on FY23 EBIT growing on FY22, which has already been met at the top end (30%+ growth). We have attempted to engage with the company on this front but failed to get a response.				
3 Re-elect John Charlton	For	For	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
4 Re-elect Tracey Blundy	For	Against	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5 Non-Voting Agenda Item				
6 Renew Proportional Takeover Provisions	For	For	Manual	For
7 Approve Increase in NEDs' Fee Cap		For	Manual	For
Vote Note: Appropriate to enable selection and retention of best candidates				

Macquarie Group Ltd

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (07/27/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Nicola Wakefield Evans	For	For	Manual	For
3 Elect Susan Lloyd-Hurwitz	For	For	Manual	For
4 Remuneration Report	For	For	Manual	For
5 Approve Termination Benefits	For	For	Manual	For
6 Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	Manual	For

Macquarie Group Ltd

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (07/27/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Re-elect Nicola Wakefield Evans	For	For	Manual	For
3 Elect Susan Lloyd-Hurwitz	For	For	Manual	For
4 Remuneration Report	For	For	Manual	For
5 Approve Termination Benefits	For	For	Manual	For
6 Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	Manual	For

Ticker

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report		For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority				
3	Elect Colleen Hayward	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Elect Justin Langer	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Re-elect Xi Xi	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Re-elect Kelvin E. Flynn	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Equity Grant (MD Chris Ellison)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
8	Approve Increase in NED's Fee Cap		For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				

Mineral Resources Ltd

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report		For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority				
3	Elect Colleen Hayward	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Elect Justin Langer	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Re-elect Xi Xi	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Re-elect Kelvin E. Flynn	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Equity Grant (MD Chris Ellison)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
8	Approve Increase in NED's Fee Cap		For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				

Netwealth Group Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/22/2023)

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
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1	Non-Voting Meeting Note				
2	Remuneration Report	For	For	Manual	For
3	Re-elect Tim Antonie	For	For	Manual	For
4	Re-elect Michael Heine	For	For	Manual	For
5	Equity Grant (MD/CEO Matt Heine)	For	For	Manual	For
6	Approve Increase in NEDs' Fee Cap		For	Manual	For
7	Non-Voting Meeting Note				

Netwealth Group Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/22/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	For	Manual	For
3	Re-elect Tim Antonie	For	For	Manual	For
4	Re-elect Michael Heine	For	For	Manual	For
5	Equity Grant (MD/CEO Matt Heine)	For	For	Manual	For
6	Approve Increase in NEDs' Fee Cap		For	Manual	For
7	Non-Voting Meeting Note				

NEXTDC Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/24/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				

2	REMUNERATION REPORT	For	Against	Manual	Against
		Vote Note: Changes to LTI is not sufficiently challenging and requires reassessment. 50% of the LTI has moved to an absolute TSR >0 measure, essentially acting solely as a retention device that does not strategically align CEO with shareholders.			
3	Re-elect Stuart Davis	For	For	Manual	For
4	Re-elect Eileen J. Doyle	For	For	Manual	For
5	Elect Maria Leftakis	For	For	Manual	For
6	Approve Increase in NEDs' Fee Cap		For	Manual	For
7	Equity Grant (MD/CEO Craig Scroggie)	For	Against	Manual	Against
		Vote Note: Changes to LTI is not sufficiently challenging and requires reassessment. 50% of the LTI has moved to an absolute TSR >0 measure, essentially acting solely as a retention device that does not strategically align CEO with shareholders.			

NEXTDC Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/24/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	REMUNERATION REPORT	For	Against	Manual	Against
		Vote Note: Changes to LTI is not sufficiently challenging and requires reassessment. 50% of the LTI has moved to an absolute TSR >0 measure, essentially acting solely as a retention device that does not strategically align CEO with shareholders.			
3	Re-elect Stuart Davis	For	For	Manual	For
4	Re-elect Eileen J. Doyle	For	For	Manual	For
5	Elect Maria Leftakis	For	For	Manual	For
6	Approve Increase in NEDs' Fee Cap		For	Manual	For
7	Equity Grant (MD/CEO Craig Scroggie)	For	Against	Manual	Against
		Vote Note: Changes to LTI is not sufficiently challenging and requires reassessment. 50% of the LTI has moved to an absolute TSR >0 measure, essentially acting solely as a retention device that does not strategically align CEO with shareholders.			

Objective Corporation Ltd

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/29/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report		For	Manual	For
3 Re-elect Darc Rasmussen	For	For	Manual	For
4 Amendments to Constitution	For	For	Manual	For

Objective Corporation Ltd

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/29/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report		For	Manual	For
3 Re-elect Darc Rasmussen	For	For	Manual	For
4 Amendments to Constitution	For	For	Manual	For

Pinnacle Investment Management Group Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/27/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Agenda Item				
3 REMUNERATION REPORT	For	For	Manual	For
4 Re-elect Alan J. Watson	For	For	Manual	For
5 Re-elect Lorraine Berends	For	For	Manual	For
6 Equity Grant - Loan Shares (Executive Director Andrew Chambers)		For	Manual	For
7 Non-Voting Meeting Note				

Pinnacle Investment Management Group Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/27/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Agenda Item				
3 REMUNERATION REPORT	For	For	Manual	For
4 Re-elect Alan J. Watson	For	For	Manual	For
5 Re-elect Lorraine Berends	For	For	Manual	For
6 Equity Grant - Loan Shares (Executive Director Andrew Chambers)		For	Manual	For
7 Non-Voting Meeting Note				

Pro Medicus

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/20/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT	For	Against	Manual	For
3 Re-elect Deena R. Shiff	For	For	Manual	For
4 Re-elect Leigh Farrell	For	For	Manual	For
5 Re-elect Anthony B. Hall	For	For	Manual	For

Pro Medicus

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/20/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT	For	Against	Manual	For
3 Re-elect Deena R. Shiff	For	For	Manual	For
4 Re-elect Leigh Farrell	For	For	Manual	For
5 Re-elect Anthony B. Hall	For	For	Manual	For

PSC Insurance Group Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/06/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	Against	Manual	For
3 Re-elect Brian M. Austin	For	Against	Manual	For
4 Re-elect John R. Dwyer	For	Against	Manual	For
5 Approve Increase in NEDs' Fee Cap	For	For	Manual	For

PSC Insurance Group Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/06/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	Against	Manual	For
3 Re-elect Brian M. Austin	For	Against	Manual	For
4 Re-elect John R. Dwyer	For	Against	Manual	For
5 Approve Increase in NEDs' Fee Cap	For	For	Manual	For

PWR Holdings Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/27/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	REMUNERATION REPORT	For	For	Manual	For
3	Elect Kym Osley	For	For	Manual	For
4	Elect Amanda Holt	For	For	Manual	For
5	Equity Grant (MD/CEO Kees Weel)	For	For	Manual	For

PWR Holdings Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/27/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	REMUNERATION REPORT	For	For	Manual	For
3	Elect Kym Osley	For	For	Manual	For
4	Elect Amanda Holt	For	For	Manual	For
5	Equity Grant (MD/CEO Kees Weel)	For	For	Manual	For

REA Group Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/16/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT	For	For	Manual	For
3 Re-elect Nicholas (Nick) J. Dowling	For	For	Manual	For
4 Equity Grant (MD/CEO Owen Wilson)	For	For	Manual	For
5 Approve Increase in NEDs' Fee Cap		For	Manual	For

REA Group Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/16/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 REMUNERATION REPORT	For	For	Manual	For
3 Re-elect Nicholas (Nick) J. Dowling	For	For	Manual	For
4 Equity Grant (MD/CEO Owen Wilson)	For	For	Manual	For
5 Approve Increase in NEDs' Fee Cap		For	Manual	For

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/26/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Agenda Item				
3 Remuneration Report	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority				
4 Re-elect L. Alan Wilson	For	Against	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5 Re-elect Megan L. Quinn	For	For	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6 Equity Grant (MD/CEO Peter Wilson)	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (10/26/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Non-Voting Agenda Item				
3 Remuneration Report	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority				
4 Re-elect L. Alan Wilson	For	Against	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5 Re-elect Megan L. Quinn	For	For	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6 Equity Grant (MD/CEO Peter Wilson)	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				

Resmed Inc.

Unvoted

Decision Status Requires Attention

Ticker

Annual Meeting Agenda (11/17/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Elect Carol J. Burt	For	For	Manual	
2	Elect Jan De Witte	For	For	Manual	
3	Elect Karen Drexler	For	For	Manual	
4	Elect Michael J. Farrell	For	For	Manual	
5	Elect Peter C. Farrell	For	For	Manual	
6	Elect Harjit Gill	For	For	Manual	
7	Elect John Hernandez	For	For	Manual	
8	Elect Richard Sulpizio	For	For	Manual	
9	Elect Desney Tan	For	For	Manual	
10	Elect Ronald Taylor	For	For	Manual	
11	Ratification of Auditor	For	For	Manual	
12	Advisory Vote on Executive Compensation	For	For	Manual	
13	Non-Voting Agenda Item				
14	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	For	For	Manual	
15	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Do Not Vote	Do Not Vote	Manual	
16	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Do Not Vote	Do Not Vote	Manual	
17	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Do Not Vote	Do Not Vote	Manual	
18	Non-Voting Meeting Note				

Ticker

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Accounts and Reports	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate application of director authority				
3	Remuneration Report (UK)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate application of director authority				
4	Remuneration Report (AUS)	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
5	Approve Potential Termination Benefits	For	For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				
6	Elect Kaisa Hietala	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Re-elect Dominic Barton	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
8	Re-elect Megan E. Clark	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
9	Re-elect Peter Cunningham	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
10	Re-elect Simon P. Henry	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
11	Re-elect Sam H. Laidlaw	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
12	Re-elect Simon McKeon	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
13	Re-elect Jennifer Nason	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
14	Re-elect Jakob Stausholm	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
15	Re-elect Ngaire Woods	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
16	Re-elect Ben Wyatt	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				

17	Appointment of Auditor		For	For	Manual	For
		Vote Note: Appropriate application of director authority				
18	Authority to Set Auditor's Fees		For	For	Manual	For
		Vote Note: Appropriate to enable the directors to tender out the company's audit and select the most competitive and appropriate auditor				
19	Authorisation of Political Donations		For	For	Manual	For
20	Authority to Repurchase Shares		For	For	Manual	For
		Vote Note: Appropriate application of director authority				

Sandfire Resources Limited

Voted Decision Status Approved

Ticker

Special Meeting Agenda (03/21/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Equity Grant (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against	Manual	For
3	Approve Potential Termination Benefits (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against	Manual	For
4	Equity Grant (MD/CEO Brendan Harris - STI 2023 Shares)	For	For	Manual	For
5	Approve Potential Termination Benefits (MD/CEO Brendan Harris - STI 2023 Shares)	For	For	Manual	For
6	Equity Grant (MD/CEO Brendan Harris - Sign-on Rights)	For	For	Manual	For
7	Approve Potential Termination Benefits (MD/CEO Brendan Harris - Sign-on Rights)	For	For	Manual	For
8	Non-Voting Meeting Note				

Ticker

Annual Meeting Agenda (11/29/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority				
3	Elect Paul Harvey	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non Executive Director				
4	Re-elect Jennifer (Jenn) Morris	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Equity Grant (MD/CEO Brendan Harris - FY24 LTI)	For	For	Manual	For
6	Approval of the [Equity Incentive Plan]	For	For	Manual	For
7	Amendment to the [Equity Compensation Plan]	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
8	Approval of Leaving Entitlements Under Employee Incentive Plan	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				

Sandfire Resources Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/29/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority				
3	Elect Paul Harvey	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non Executive Director				
4	Re-elect Jennifer (Jenn) Morris	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Equity Grant (MD/CEO Brendan Harris - FY24 LTI)	For	For	Manual	For
6	Approval of the [Equity Incentive Plan]	For	For	Manual	For
7	Amendment to the [Equity Compensation Plan]	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
8	Approval of Leaving Entitlements Under Employee Incentive Plan	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				

Seven Group Holdings Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				

2	Non-Voting Agenda Item				
3	Re-elect Chris J. Mackay	For	Against	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Re-elect Warwick L. Smith	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Remuneration Report	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders			
6	Equity Grant (Deferred Share Rights - Ryan Stokes)	For	For	Manual	For
		Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority			

Seven Group Holdings Limited

Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Agenda Item				
3	Re-elect Chris J. Mackay	For	Against	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Re-elect Warwick L. Smith	For	For	Manual	For
		Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Remuneration Report	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders			
6	Equity Grant (Deferred Share Rights - Ryan Stokes)	For	For	Manual	For
		Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority			

The Lottery Corporation Ltd.

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Elect Harry Boon	For	For	Manual	For
3	Elect Steven Gregg	For	For	Manual	For
4	Remuneration Report	For	For	Manual	For
5	Equity Grant (MD/CEO Sue van der Merwe)	For	For	Manual	For

The Lottery Corporation Ltd.

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Elect Harry Boon	For	For	Manual	For
3	Elect Steven Gregg	For	For	Manual	For
4	Remuneration Report	For	For	Manual	For
5	Equity Grant (MD/CEO Sue van der Merwe)	For	For	Manual	For

WiseTech Global Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/24/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Charles Gibbon	For	For	Manual	For
4 Equity Grant (Executive Director Maree Isaacs)	For	For	Manual	For
5 AMENDMENTS TO CONSTITUTION	For	For	Manual	For
6 Non-Voting Agenda Item				
7 Renew Proportional Takeover Provisions	For	For	Manual	For

WiseTech Global Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (11/24/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Charles Gibbon	For	For	Manual	For
4 Equity Grant (Executive Director Maree Isaacs)	For	For	Manual	For
5 AMENDMENTS TO CONSTITUTION	For	For	Manual	For
6 Non-Voting Agenda Item				
7 Renew Proportional Takeover Provisions	For	For	Manual	For



Woodside Energy Group Ltd

Voted

Decision Status Approved

Ticker



Annual Meeting Agenda (04/28/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Ian E. Macfarlane	For	Against	Manual	For
		Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director			
3	Re-elect Larry Archibald	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director			
4	Re-elect GOH Swee Chen	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director			
5	Elect Arnaud Breuillac	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director			
6	Elect Angela A. Minas	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director			
7	Remuneration Report	For	Against	Manual	For
		Vote Note: Aligned with shareholder interests; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates			
8	Equity Grant (MD/CEO Meg O'Neill)	For	For	Manual	For
		Vote Note: Aligned with shareholder interests; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates			
9	Approve Increase in NEDs' Fee Cap	For	For	Manual	For
		Vote Note: Appropriate to enable selection and retention of best candidates, company is materially larger post the BHP merger.			
 10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Manual	Against
		Vote Note: Under Australian law institutional shareholders have considerable capacity to make their views known to Woodside's management. It is not clear what additional benefit institutional shareholders would receive from having the explicit capacity to file nonbinding resolutions over and above their existing rights to elect (or remove) directors, propose candidates for election as directors and question the board.			
 11	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Against	Against	Manual	Against
		Vote Note: We agree with WDS management's view the climate goals of the Paris Agreement don't require the managing down of its oil and gas production assets and operations, in fact it allows for WDS to develop new low carbon intensity O&G projects. Woodside has provided significant disclosure in its climate report of its approach to managing the risks associated with climate change, the resilience of its portfolio under a range of decarbonisation scenarios and how it intends to achieve its goal of a 30% reduction in net scope 1 & 2 emissions from average 2016 – 2020 levels by 2030.			

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (04/28/2023)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Ian E. Macfarlane	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
3	Re-elect Larry Archibald	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Re-elect GOH Swee Chen	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Elect Arnaud Breuillac	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Elect Angela A. Minas	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Remuneration Report	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
8	Equity Grant (MD/CEO Meg O'Neill)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
9	Approve Increase in NEDs' Fee Cap	For	For	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates, company is materially larger post the BHP merger.				
 10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Manual	Against
	Vote Note: Under Australian law institutional shareholders have considerable capacity to make their views known to Woodside's management. It is not clear what additional benefit institutional shareholders would receive from having the explicit capacity to file nonbinding resolutions over and above their existing rights to elect (or remove) directors, propose candidates for election as directors and question the board.				
 11	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Against	Against	Manual	Against
	Vote Note: We agree with WDS management's view the climate goals of the Paris Agreement don't require the managing down of its oil and gas production assets and operations, in fact it allows for WDS to develop new low carbon intensity O&G projects. Woodside has provided significant disclosure in its climate report of its approach to managing the risks associated with climate change, the resilience of its portfolio under a range of decarbonisation scenarios and how it intends to achieve its goal of a 30% reduction in net scope 1 & 2 emissions from average 2016 – 2020 levels by 2030.				

Xero Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (08/17/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Authorise Board to Set Auditor's Fees	For	For	Manual	For
3 Re-elect Mark Cross	For	For	Manual	For
4 Elect Anjali Joshi	For	For	Manual	For
5 Approve USA Incentive Scheme	For	For	Manual	For
6 Approve Increase in NEDs' Fee Cap		For	Manual	For

Xero Limited

Voted

Decision Status Approved

Ticker

Annual Meeting Agenda (08/17/2023)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Authorise Board to Set Auditor's Fees	For	For	Manual	For
3 Re-elect Mark Cross	For	For	Manual	For
4 Elect Anjali Joshi	For	For	Manual	For
5 Approve USA Incentive Scheme	For	For	Manual	For
6 Approve Increase in NEDs' Fee Cap		For	Manual	For

