Proxy Voting Report

Jan 01, 2023 to Dec 31, 2023 Flagship quarterly report

Vote Against Management (VAM) Summary

| Number of Meetings | Number of Proposals |
|---|--|
| 36 | 287 |
| Number of Countries (Country of Origin) | Number of Countries (Country of Trade) |
| 3 | 3 |
| Number of Meetings With VAM | % of All Meetings Voted |
| 5 | 14.3% |
| Number of Proposals With VAM | % of All Proposals Voted |
| 11 | 5.2% |
| Number of Meetings With Votes For Mgmt | % of All Meetings Voted |
| 34 | 97.1% |
| Number of Proposals With Votes For Mgmt | % of All Proposals Voted |
| 183 | 85.9% |
| Number of Abstain Votes | % of All Proposals Voted |
| 1 | 0.5% |
| Number of No Votes Cast | % of All Proposals Voted |
| 16 | 7.5% |

Proposal Summary

Number of Meetings:36Number of Mgmt Proposals:226Number of Shareholder Proposals:3

| Mgmt Proposals Voted FOR | % of All Mgmt Proposals |
|---------------------------------------|-------------------------|
| 193 | 85.4% |
| Mgmt Proposals Voted Against/Withhold | % of All Mgmt Proposals |
| 16 | 7.1% |
| Mgmt Proposals Voted Abstain | % of All Mgmt Proposals |
| 1 | 0.4% |
| Mgmt Proposals With No Votes Cast | % of All Mgmt Proposals |
| 16 | 7.1% |
| Mgmt Proposals Voted 1 Year | % of All Mgmt Proposals |
| 0 | NA |
| Mgmt Proposals Voted 2 Years | % of All Mgmt Proposals |

| ShrHldr Proposal Voted FOR | | % of All ShrHldr Proposals |
|--|---|----------------------------|
| | 0 | NA |
| ShrHldr Proposals Voted Against/Withhold | | % of All ShrHldr Proposals |
| | 3 | 100.0% |
| ShrHldr Proposals Voted Abstain | | % of All ShrHldr Proposals |
| | 0 | NA |
| ShrHldr Proposals With No Votes Cast | | % of All ShrHldr Proposals |
| | 0 | NA |

| | 0 | NA |
|------------------------------|---|-------------------------|
| Mgmt Proposals Voted 3 Years | | % of All Mgmt Proposals |
| | 0 | NA |

Voted **Decision Status** Approved **ARB Corporation**

Ticker

Mgmt Rec GL Annual Meeting Agenda (10/19/2023) **Platypus** Vote Rec Policy Cast

Non-Voting Meeting Note

Remuneration Report For Against Manual For

Vote Note: Appropriate to enable selection and retention of best candidates

Re-elect Andrew P. Stott For Against Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

Appointment of Auditor For For Manual For

Vote Note: Tier 1 Accounting Firm

ARB Corporation Voted **Decision Status** Approved

Ticker

Mgmt Rec GL Platypus Vote Annual Meeting Agenda (10/19/2023) Rec **Policy** Cast

Non-Voting Meeting Note

Re-elect Andrew P. Stott

Remuneration Report For For Against Manual Vote Note: Appropriate to enable selection and retention of best candidates

For Against Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

For

Manual

Appointment of Auditor For For For Manual

Vote Note: Tier 1 Accounting Firm

Aristocrat Leisure Voted Decision Status Approved

Ticker

| Annual | Meeting Agenda (02/24/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|--|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Re-elect Philippe Etienne | For | For | Manual | For |
| 3 | Re-elect Pat Ramsey | For | For | Manual | For |
| 4 | Re-elect Kathleen Conlon | For | For | Manual | For |
| 5 | Elect Bill Lance | For | For | Manual | For |
| 6 | Elect Stephen Mayne (Non-Board Endorsed) | Against | Against | Manual | Against |
| 7 | Equity Grant (MD/CEO Trevor Croker) | For | For | Manual | For |
| 8 | Remuneration Report | For | For | Manual | For |
| 9 | Non-Voting Agenda Item | | | | |
| 10 | Renew Proportional Takeover Provisions | For | For | Manual | For |

Aristocrat Leisure Voted Decision Status Approved

| Annual | Meeting Agenda (02/24/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|--|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Re-elect Philippe Etienne | For | For | Manual | For |
| 3 | Re-elect Pat Ramsey | For | For | Manual | For |
| 4 | Re-elect Kathleen Conlon | For | For | Manual | For |
| 5 | Elect Bill Lance | For | For | Manual | For |
| 6 | Elect Stephen Mayne (Non-Board Endorsed) | Against | Against | Manual | Against |
| 7 | Equity Grant (MD/CEO Trevor Croker) | For | For | Manual | For |
| 8 | Remuneration Report | For | For | Manual | For |
| 9 | Non-Voting Agenda Item | | | | |
| 10 | Renew Proportional Takeover Provisions | For | For | Manual | For |

| AUB Group Limited | | | | Voted | Decision Status | Approved | | | |
|-------------------|------------------|---|-----------|---|--|--|--|---|--|
| | | | | Ticker | | | | | |
| | Annua | I Meeting Agenda (11/02/2023) | | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
| | 1 2 | Non-Voting Meeting Note Remuneration Report | Vote Note | foot and that the 12% EPS growth with the level of such as Tysers a materially to the EPS numbers for 118.46cps (or While these num FY23 accounts, even if FY25 EP 40% of total LTI | Board should on hurdle is ambigrowth the Board should be adjust underlying baser the LTI. To be above) is achief above above this EPS range S comes in beloopportunity) will | commit to making itious enough for the expects the steed out of EPS e of the busines e clear, the FY2 eved. Full vesting implies that 50 tow FY23 levels il vest if FY25 E | ng such adjustmor FY23 compor company to deling numbers for LT as and so the Bota component or graph of the LTI op and 100% of the LTI op and 100% of the LTS is only 5% h | Against excluded from vesting of current LTIPS on nents going forward. We do not feel that 7- nent of the FY21 grant. We do not disagree iver - we simply think that material acquisitions TIPs. The acquisition of Tysers has added oard should have normalised its impact from of the FY21 plan will start vesting if FY25 EPS eved if FY25 EPS of 135.85cps is delivered. w that Tysers business is consolidated into portunity linked to the EPS hurdle will vest his component of the total LTI opportunity (i.e., nigher than actual EPS in FY23. We feel that bes not provide any stretch. | |
| | 3 4 5 6 | Elect Richard Deutsch Elect Andrew Kendrick Equity Grant (MD/CEO Michael Em Ratify Placement of Securities | , | | | | | For For For Against have a clear M&A target identified and we feel s for approval when such target is identifiable. | |
| | 7 8 | Non-Voting Agenda Item Renew Proportional Takeover Prov | risions | | For | For | Manual | For | |
| AUB Group Limited | | | | Voted | Decision Status | Approved | | | |
| | | | | Ticker | | | | | |
| | Annua | I Meeting Agenda (11/02/2023) | | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |

Non-Voting Meeting Note

5 of 47

| 2 | Remuneration Report | | For | For | Manual | Against | |
|---|--|----------------------------|----------------|--------------|-----------------|---------------------|-----------------------------|
| | | e:We think that big acquis | ition such as | Tysers would | have to be exc | 9 | of current LTIPS on |
| | | foot and that the Board | | | | | |
| | | 12% EPS growth hurdle | | | | | |
| | | | | | | | hat material acquisitions |
| | | such as Tysers should b | | | | | |
| | | materially to the underly | | | | | |
| | | EPS numbers for the LT | | | | | |
| | | of 118.46cps (or above) | | | | | |
| | | | | | | | |
| | | While these numbers m | | | | | |
| | | FY23 accounts, this EPS | | | | | |
| | | | | | | | otal LTI opportunity (i.e., |
| | | 40% of total LTI opportu | | | | | |
| | | testing FY21 grant on fo | ot on reported | a unaajustea | numbers does | not provide any str | etcn. |
| 3 | Elect Richard Deutsch | | For | For | Manual | For | |
| 4 | Elect Andrew Kendrick | | For | For | Manual | For | |
| 5 | Equity Grant (MD/CEO Michael Emmett) | | For | For | Manual | For | |
| 6 | Ratify Placement of Securities | | For | For | Manual | Against | |
| | Vote Not | e:We vote against Resolu | tion 5 becaus | e the compa | ny does not hav | ∕e a clear M&A tarç | get identified and we feel |
| | | it is more appropriate fo | r the company | y to come to | shareholders fo | r approval when si | uch target is identifiable. |
| 7 | Non-Voting Agenda Item | | | | | | |
| 8 | Renew Proportional Takeover Provisions | | For | For | Manual | For | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

BHP Group Limited Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/01/2023) Mgmt Rec Platypus Policy Vote Rec Cast Non-Voting Meeting Note Re-elect Xiaoqun Clever For For Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director Re-elect Ian D. Cockerill For For Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director For For Manual For **Vote Note:**Skills and background suited to effectively discharge duties of a Non-Executive Director Re-elect G.J. (Gary) Goldberg Re-elect Michelle A Hinchliffe For Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

| 6 | Re-elect Ken N. MacKenzie | Vote Note: Skills and background | For d suited to effec | For tively dischar | Manual ge duties of a No | For n-Executive Director |
|----|---------------------------------|--|--------------------------|-----------------------|-----------------------------|--|
| 7 | Re-elect Christine E. O'Reilly | Vote Note:Skills and background | For d suited to effec | For tively dischar | Manual ge duties of a No | For n-Executive Director |
| 8 | Re-elect Catherine Tanna | Vote Note:Skills and background | For d suited to effec | For tively dischar | Manual ge duties of a No | For n-Executive Director |
| 9 | Re-elect Dion J. Weisler | Vote Note:Skills and background | For d suited to effec | For tively dischar | Manual ge duties of a No | For n-Executive Director |
| 10 | Remuneration Report | | with those of the | e shareholder | s. The proposed | For with those of shareholders; Aligns remuneration is consistent with existing |
| 11 | Equity Grant (CEO Mike Henry) | | with those of the | e shareholder | s. The proposed | For with those of shareholders; Aligns remuneration is consistent with existing est candidates |
| 12 | Renew Potential Termination Ben | efits Vote Note:Aligned with sharehol | der interests; A | For ppropriate to | Manual enable selection | For and retention of best candidates |

BHP Group Limited Voted Decision Status Approved

| Annual | Meeting Agenda (11/01/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|--------|--|---------------------------------|-----------------|---------------------------|----------------------------|--------------------------|----------|
| 1 2 | Non-Voting Meeting Note Re-elect Xiaoqun Clever | Vote Note:Skills and background | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |
| 3 | Re-elect Ian D. Cockerill | Vote Note:Skills and backgr | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |
| 4 | Re-elect G.J. (Gary) Goldberg | Vote Note:Skills and backgr | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |
| 5 | Re-elect Michelle A Hinchliffe | Vote Note:Skills and backgr | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |
| 6 | Re-elect Ken N. MacKenzie | Vote Note:Skills and backgr | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |
| 7 | Re-elect Christine E. O'Reilly | Vote Note:Skills and backgr | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |
| 8 | Re-elect Catherine Tanna | Vote Note:Skills and backgr | For ound suited | For to effectively dis | Manual charge duties of | For a Non-Executive D | Director |

| 9 | Re-elect Dion J. Weisler | Vote Note:Skills and background s | For suited to effect | For tively dischar | Manual de duties of a No | For n-Executive Director |
|----|---------------------------------|---|---|----------------------------------|--------------------------------------|--|
| 10 | Remuneration Report | Vote Note: Aligned with shareholde | For er interests; Ali th those of the | For ligns interests shareholders | Manual of management s. The proposed | For |
| 11 | Equity Grant (CEO Mike Henry) | Vote Note: Aligned with shareholde | th those of the | shareholders | s. The proposed | remuneration is consistent with existing |
| 12 | Renew Potential Termination Ben | nefits Vote Note:Aligned with shareholde | er interests; Ap | For opropriate to | Manual enable selection | For and retention of best candidates |

Charter Hall Group. Voted Decision Status Approved

| Annual | Meeting Agenda (11/16/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---------------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Non-Voting Meeting Note | _ | _ | | _ |
| 3 | Elect Stephen Conry | For | For | Manual | For |
| 4 | Re-elect David Ross | For | For | Manual | For |
| 5 | Remuneration Report | For | For | Manual | For |
| 6 | Non-Voting Agenda Item | | | | |
| 7 | Equity Grant (MD/CEO David Harrison - | For | For | Manual | For |
| | FY2023 STIP) | | | | |
| 8 | Equity Grant (MD/CEO David Harrison - | For | For | Manual | For |
| | FY2024 LTIP) | | | | |

Ticker

| Annual | Meeting Agenda (11/16/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---------------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Non-Voting Meeting Note | | | | |
| 3 | Elect Stephen Conry | For | For | Manual | For |
| 4 | Re-elect David Ross | For | For | Manual | For |
| 5 | Remuneration Report | For | For | Manual | For |
| 6 | Non-Voting Agenda Item | | | | |
| 7 | Equity Grant (MD/CEO David Harrison - | For | For | Manual | For |
| | FY2023 STIP) | | | | |
| 8 | Equity Grant (MD/CEO David Harrison - | For | For | Manual | For |
| | FY2024 LTIP) | | | | |

Cochlear Ltd. Voted Decision Status Approved

| Annual | Meeting Agenda (10/17/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|-------------|--|---|-----------------------------|--------------------------------|----------------------------------|----------------------------------|---|
| 1 2 3 | Non-Voting Meeting Note Accounts and Reports Remuneration Report | Vote Note: Aligns interests | For For s of manageme | For For nt with those of | Manual Manual shareholders | For For | |
| 4 | Elect Bruce G. Robinson | Vote Note:Skills and back | For ground suited t | For o effectively dis | Manual scharge duties of | For f a Non-Executive Directo | r |
| 5 | Elect Michael G. Daniell | Vote Note:Skills and back | For ground suited t | For o effectively dis | Manual scharge duties of | For f a Non-Executive Directo | r |
| 6 | Equity Grant (MD/CEO & President | Dig Howitt) Vote Note: Aligns interests | For s of the CEO wi | For th those of the | Manual shareholders. | For | |
| 7 8 | Non-Voting Agenda Item Renew Proportional Takeover Provi | sions | For | For | Manual | For | |

Cochlear Ltd. Voted **Decision Status** Approved

Ticker

| Annua | I Meeting Agenda (10/17/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|----------------------------------|----------------------------|----------------|--------------------|--------------------|----------------------------|
| 1 | Non-Voting Meeting Note | | | | | |
| 2 | Accounts and Reports | | For | For | Manual | For |
| 3 | Remuneration Report | | For | For | Manual | For |
| | · | Vote Note: Aligns interest | s of manageme | ent with those of | f shareholders | |
| 4 | Elect Bruce G. Robinson | | For | For | Manual | For |
| | | Vote Note:Skills and back | kground suited | to effectively dis | scharge duties o | f a Non-Executive Director |
| 5 | Elect Michael G. Daniell | | For | For | Manual | For |
| | | Vote Note:Skills and back | kground suited | to effectively dis | scharge duties o | f a Non-Executive Director |
| 6 | Equity Grant (MD/CEO & President | Dig Howitt) | For | For | Manual | For |
| | | Vote Note: Aligns interest | s of the CEO w | ith those of the | shareholders. | |
| 7 | Non-Voting Agenda Item | | | | | |
| 8 | Renew Proportional Takeover Prov | isions | For | For | Manual | For |

CSL Ltd. Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (10/11/2023) Mgmt Rec GL Rec Platypus Policy Vote Cast

Non-Voting Meeting Note Non-Voting Agenda Item Appoint Auditor For For For Manual

Vote Note: Tier 1 Accounting Firm

| | 4 Re-elect Carolyn Hewson | For For Manual For Vote Note:Skills and background suited to effectively discharge duties of a Non-Executive Director. |
|----------------|--|---|
| | 5 Remuneration Report | For For Manual For Vote Note:• Item 10.3 in the annual report details board's decision to exclude Vifor in testing for the three unvested LTI awards that were granted prior to Vifor acquisition. FY22 grants and beyond are not adjusted. • We have engaged with the CSL board and HR team to discuss this item. While we find this dilutes executives' accountability of acquisitions' initial performance, we recognise that this is also a balance between holding executives responsible for acquisitions and not discouraging any future strategic acquisitions and attracting global talents. • We therefore would recommend voting FOR this item, given a positive incentive system that encourages strategic organic and inorganic growth initiatives as well as attraction of talents are aligned with shareholders' interest. |
| | 6 Equity Grant (MD/CEO Paul McKer | Vote Note: ROIC hurdle of 10.2-12.8% for FY24-26 is a step down on a comparative basis from prior year targets. o However considering FY23 normalised ROIC hurdle (incorporates Vifor invested capital), this would imply notable improvement in ROIC in mid-teens. We think this is an adequate target range especially at the top end, which internally management tends to aim for in the past. • EPSg hurdle of 15.6-17.3% for FY24-26. o We welcome the board's decision to not NPATA-adjust the EPSg measure for LTI. Prior to this decision, we have actively engaged with CSL and written a letter to CSL's Chair of the board on this topic supporting keeping the existing NPAT based EPSg measure for LTI. We strongly believe that an adoption of NPAT makes management more accountable for underlying performance of the business. It also maintains the investment community's perception of CSL as a strong, simple and forecastable business. • We therefore would recommend voting FOR this item. |
| | 7 Non-Voting Meeting Note | |
| | | |
| De Grey Mining | | Voted Decision Status Approved |
| | | Ticker |
| | Ordinary Meeting Agenda (11/09/2023) | Mgmt GL Platypus Vote Rec Rec Policy Cast |
| | Non-Voting Meeting Note Ratify Placement of Securities (Train | anche 1) For Manual Abstain Vote Note: Participated in share placement |

| 3 | Approve Issue of Securities (Tranc | | For | Manual | For |
|---|---|---|---------------|-------------------|----------------|
| | | Vote Note: Aligned with shareholder interests; A | ppropriate ap | plication of dire | ctor authority |
| 4 | Approve Issue of Securities (Chair Lill) | Simon R. | For | Manual | Against |
| | , | Vote Note:No SPP for minority shareholders | | | |
| 5 | Approve Issue of Securities (NED Harvey) | Paul | For | Manual | Against |
| | · idi voy) | Vote Note:No SPP for minority shareholders | | | |
| 6 | Approve Issue of Securities (NED Scotney) | Emma | For | Manual | Against |
| | - , | Vote Note:No SPP for minority shareholders | | | |
| 7 | Approve Issue of Securities (NED | Peter Hood) Vote Note:No SPP for minority shareholders | For | Manual | Against |
| 8 | Non-Voting Meeting Note | | | | |

De Grey Mining Voted Decision Status Approved

| Ordina | ry Meeting Agenda (11/09/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|--|--|-----------------|------------------------|--------------------------------|------------------------|
| 1 2 | Non-Voting Meeting Note Ratify Placement of Securities (Tra | nnche 1) Vote Note: Participated in sl | hare placemer | For | Manual | Abstain |
| 3 | Approve Issue of Securities (Tranc | he 2) Vote Note:Aligned with sha | reholder intere | For ests; Appropria | Manual ate application of d | For director authority |
| 4 | Approve Issue of Securities (Chair Lill) | Simon R. | | For | Manual | Against |
| | , | Vote Note:No SPP for mind | ority sharehold | ers | | |
| 5 | Approve Issue of Securities (NED Harvey) | Paul | | For | Manual | Against |
| | Tiarvey) | Vote Note:No SPP for mind | ority sharehold | ers | | |
| 6 | Approve Issue of Securities (NED Scotney) | Emma | | For | Manual | Against |
| | Scottiey) | Vote Note:No SPP for mind | ority sharehold | ers | | |
| 7 | Approve Issue of Securities (NED | Peter Hood) Vote Note:No SPP for mind | ority sharehold | For ers | Manual | Against |
| 8 | Non-Voting Meeting Note | | | | | |

De Grey Mining Voted Decision Status Approved

| Annual | Meeting Agenda (11/23/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|--------|---|---|---------------------------|--------------------------|-----------------------------|---------------------------|---|
| 1 2 | Non-Voting Meeting Note Remuneration Report | Vote Note: Aligned with sha application of dir | | | Manual rests of manager | For ment with those of | f shareholders; Appropriate |
| 3 | Elect Emma Josephine Scotney | Vote Note:Skills and backg | For round suited to | For o effectively disc | Manual charge duties of | For a Non-Executive l | Director |
| 4 | Re-elect Peter J. Hood | Vote Note:Skills and backg | For round suited to | For o effectively disc | Manual charge duties of | For a Non-Executive l | Director |
| 5 | Re-elect Simon R. Lill | Vote Note:Skills and backg | For round suited to | For o effectively disc | Manual charge duties of | For a Non-Executive l | Director |
| 6 | Equity Grant (NED Emma Scotney) | Vote Note: Aligned with sha | For reholder intere | For ests; Appropriate | Manual e to enable selec | For ction and retention | n of best candidates |
| 7 | Equity Grant (MD Glenn Jardine) | Vote Note:Aligns interests of shareholders. The selection and reference to the selection and | ne proposed re | emuneration is o | | | ne CEO with those of the policy.; Appropriate to enable |
| 8 9 | Non-Voting Agenda Item Renew Proportional Takeover Provi | isions Vote Note: Appropriate app | For lication of direction | For ctor authority | Manual | For | |
| 10 | Approval of the Employee Securities Plan | s Incentive Vote Note: Appropriate to e | For | For | Manual | For | |
| 11 | Approve Potential Termination Bene | • • • | For | For | Manual | Against | |
| | Glenn Jardine) | Vote Note:Payment in exce | | | | , igamot | |
| 12 | Approve Potential Termination Bene- Peter Canterbury) | efits (CFO | For | For | Manual | Against | |
| | | Vote Note:Payment in exce | ess of 12 mont | hs salary is not | appropriate. | | |
| 13 | Approve Potential Termination Bene (Project Director Peter Holmes) | efits | For | For | Manual | Against | |
| | | Vote Note:Payment in exce | ess of 12 mont | hs salary is not | appropriate. | | |

| | 15 | Approve Potential Termination Bene (Company Secretary Craig Nelmes) | | For | For | Manual | Against | | |
|-------------|--------|--|--|------------------------|-------------------|----------------------------|-----------------------------|----------------------------|--|
| | | | Vote Note:Payment in excess | s of 12 months | salary is n | ot appropriate. | | | |
| | | | | | | | | | |
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| Grey Mining | | | Voted | Decision Status | Approved | | | | |
| | | | Ticker | | | | | | |
| | | | | | | | | | |
| An | nual l | Meeting Agenda (11/23/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | | |
| | 1 | Non-Voting Meeting Note | | Nec | Nec | Folicy | Cast | | |
| | 2 | Remuneration Report | M 4 M 4 M 1 M 1 | For | Agains | t Manual | For | | |
| | | | Vote Note: Aligned with share application of direct | | ts; Aligns in | iterests of manager | ment with those of sh | arenoiders; Appropriate | |
| | 3 | Elect Emma Josephine Scotney | | For | For | Manual | For | | |
| | | | Vote Note:Skills and backgro | | - | lischarge duties of | | ector | |
| | 4 | Re-elect Peter J. Hood | Vote Note:Skills and backgro | For bund suited to | For effectively d | Manual lischarge duties of | For a Non-Executive Dire | ector | |
| | 5 | Re-elect Simon R. Lill | · · | For | For | Manual | For | | |
| | | | Vote Note:Skills and backgro | ound suited to | | | | ector | |
| | 6 | Equity Grant (NED Emma Scotney) | Vote Note:Aligned with share | For | For | Manual | For | hest candidates | |
| | 7 | Equity Grant (MD Glenn Jardine) | Vote Note://liighed with share | For | For | Manual | For | best carraidates | |
| | • | | Vote Note: Aligns interests of | management | with those o | of shareholders; Ali | igns interests of the C | CEO with those of the | |
| | | | selection and rete | | | s consistent with ex | xisting company polic | cy.; Appropriate to enable | |
| | | Non-Voting Agenda Item | | | | | | | |
| | 9 | Renew Proportional Takeover Provi | sions Vote Note: Appropriate applic | For cation of director | For or authority | Manual | For | | |
| | 10 | Approval of the Employee Securities | | For | For | Manual | For | | |
| | | Plan | Vote Note: Appropriate to ena | | | | | | |
| | | | | | | | - - | | |

For

For

Vote Note: Payment in excess of 12 months salary is not appropriate.

Vote Note: Payment in excess of 12 months salary is not appropriate.

For

For

Manual

Manual

For

Vote Note: Payment in excess of 12 months salary is not appropriate.

For

Manual

Against

Against

Against

14 Approve Potential Termination Benefits (GM-

11 Approve Potential Termination Benefits (MD

12 Approve Potential Termination Benefits (CFO

Glenn Jardine)

Peter Canterbury)

Exploration Philip Tornatora)

| En de secon One en 14d | | | | Voted | Decision Statu | . Approved | | | | |
|------------------------|-------|---|----------|--|-----------------------------------|--|---|--------------------|--|----------|
| Endeavour Group Ltd | | | | Ticker | Decision State | is Approved | | | | |
| | Annua | l Meeting Agenda (10/31/2023) | | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | | |
| | 1 2 | Non-Voting Meeting Note Re-elect Bruce Mathieson Jr. | Vote Not | against the re-e that they will cor | lection of Bruc ntinue to endo | e Mathieson J rse Bruce Matl | r. The Endeavou nieson Jr as a ca | ir board has respo | s have recommended onded publicly to this, ot re-elected, and if the tte. | saying |
| | | | | Bill Wavish and | Endeavour, wer of the Endea | e believe it is i avour board. <i>A</i> | n the best interes as well as voting a | sts of shareholder | ever, after conversations if Bruce Mathieson Juration of Bill Wavish, w | Ir is no |
| | 3 | Elect Rod van Onselen | | | For | For | Manual | For | | |

For

For

For

Vote Note:Payment in excess of 12 months salary is not appropriate.

Vote Note: Payment in excess of 12 months salary is not appropriate.

Vote Note:Payment in excess of 12 months salary is not appropriate.

For

For

For

Manual

Manual

Manual

Against

Against

Against

13 Approve Potential Termination Benefits (Project Director Peter Holmes)

15 Approve Potential Termination Benefits (Company Secretary Craig Nelmes)

14 Approve Potential Termination Benefits (GM-Exploration Philip Tornatora)

| (SHP)4 | Shareholder Propo |
|--------|-------------------|
| | Dissident Nominee |

sal Regarding Election of dent Nominee William Wavish

Against

Against

Manual

Against

Vote Note: The key question around Bill Wavish is his independence. Advisors acting for the Bruce Mathieson Group (BMG) informed us that BMG's support for Bill Wavish's nomination was only due to the market share decline of EDV, particularly with Dan Murphy's. We got the impression that Bruce Mathieson thinks that the EDV board are too close to management, which has led to sub-optimal outcomes for shareholders. This is why he supports Bill Wavish's nomination.

Other, non-aligned, independent advisors question Bill Wavish's independence and we share those same concerns. As well as the history of the relationship between Mathieson and Wavish, it is likely that ALH's management will support Mathieson, having worked for him in the hotels business.

We think that this could introduce conflict of interest within the EDV Group with respect to hotel buying. The board should resist a large shareholder gaining influence that might not benefit minority shareholders. Our view is that for a 15% holding, and a board of 7 or 8 members, 1 seat is sufficient.

| 5 | Remuneration Report | For | For | Manual | For |
|---|--|---------------------|-----|--------|-----|
| | Vote Note: Aligned with sh | areholder interests | 3 | | |
| 6 | Equity Grant (MD/CEO Steve Donohue) | For | For | Manual | For |
| 7 | Non-Voting Agenda Item | | | | |
| 8 | Renew Proportional Takeover Provisions | For | For | Manual | For |

| Endeavour Group Ltd | Voted | Decision Status Approved |
|---------------------|-------|--------------------------|

Ticker

GL Annual Meeting Agenda (10/31/2023) Mgmt Rec

Non-Voting Meeting Note

Re-elect Bruce Mathieson Jr.

For

For

Manual

Platypus

Against

Vote

Vote Note: Given events surrounding the nomination of Bill Wavish, various proxy advisors have recommended voting against the re-election of Bruce Mathieson Jr. The Endeavour board has responded publicly to this, saying that they will continue to endorse Bruce Mathieson Jr as a candidate. If he is not re-elected, and if the BMG maintains its shareholding, then BMG will be allowed to select another candidate.

We agree with the board that the BMG should be entitled to a board seat. However, after conversations with Bill Wavish and Endeavour, we believe it is in the best interests of shareholders if Bruce Mathieson Jr is no longer a member of the Endeavour board. As well as voting against the nomination of Bill Wavish, we intend to vote against the re-election of Bruce Mathieson Jr.

Elect Rod van Onselen For For Manual For



Shareholder Proposal Regarding Election of Dissident Nominee William Wavish

Against

Against

Manual

Against

Vote Note: The key question around Bill Wavish is his independence. Advisors acting for the Bruce Mathieson Group (BMG) informed us that BMG's support for Bill Wavish's nomination was only due to the market share decline of EDV, particularly with Dan Murphy's. We got the impression that Bruce Mathieson thinks that the EDV board are too close to management, which has led to sub-optimal outcomes for shareholders. This is why he supports Bill Wavish's nomination.

Other, non-aligned, independent advisors question Bill Wavish's independence and we share those same concerns. As well as the history of the relationship between Mathieson and Wavish, it is likely that ALH's management will support Mathieson, having worked for him in the hotels business.

We think that this could introduce conflict of interest within the EDV Group with respect to hotel buying. The board should resist a large shareholder gaining influence that might not benefit minority shareholders. Our view is that for a 15% holding, and a board of 7 or 8 members, 1 seat is sufficient.

| 5 | Remuneration Report Vote Note: Aligned with share | For holder interests | For | Manual | For |
|---|--|-------------------------|-----|--------|-----|
| 6 | Equity Grant (MD/CEO Steve Donohue) Non-Voting Agenda Item | For | For | Manual | For |
| 8 | Renew Proportional Takeover Provisions | For | For | Manual | For |

Fisher & Paykel Healthcare Corporation Limited

Voted

Decision Status Approved

Ticker

| Meeting Agenda (08/29/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|---|---|---|--|---|---|
| Re-elect Pip Greenwood Vote Note:Skills and ba | For ackground suited to | For effectively disc | Manual harge duties of | For a Non-Executive | Director |
| Authorise Board to Set Auditor's Fees Vote Note:Tier 1 Account | For unting Firm | For | Manual | For | |
| Approve Increase in NED's Fee Cap Vote Note:Appropriate | For to enable selection | For and retention of | Manual of best candidate | For es | |
| Equity Grant (MD/CEO Lewis Gradon - PSRs) Equity Grant (MD/CEO Lewis Gradon - Options) Vota Nata: Aligns interes | For For | For For | Manual Manual | For For | poration is consistent with |
| | Re-elect Pip Greenwood Vote Note:Skills and bath Authorise Board to Set Auditor's Fees Vote Note:Tier 1 Accord Approve Increase in NED's Fee Cap Vote Note:Appropriate Equity Grant (MD/CEO Lewis Gradon - PSRs) Equity Grant (MD/CEO Lewis Gradon - Options) | Re-elect Pip Greenwood Vote Note:Skills and background suited to Authorise Board to Set Auditor's Fees Vote Note:Tier 1 Accounting Firm Approve Increase in NED's Fee Cap Vote Note:Appropriate to enable selection Equity Grant (MD/CEO Lewis Gradon - PSRs) Equity Grant (MD/CEO Lewis Gradon - For Options) | Re-elect Pip Greenwood Rec Rec Re-elect Pip Greenwood Vote Note: Skills and background suited to effectively disc Authorise Board to Set Auditor's Fees Vote Note: Tier 1 Accounting Firm Approve Increase in NED's Fee Cap Vote Note: Appropriate to enable selection and retention of Equity Grant (MD/CEO Lewis Gradon - PSRs) Equity Grant (MD/CEO Lewis Gradon - For For Options) | Re-elect Pip Greenwood Vote Note:Skills and background suited to effectively discharge duties of Authorise Board to Set Auditor's Fees Vote Note:Tier 1 Accounting Firm Approve Increase in NED's Fee Cap Vote Note:Appropriate to enable selection and retention of best candidate Equity Grant (MD/CEO Lewis Gradon - PSRs) Equity Grant (MD/CEO Lewis Gradon - PSRs) For For Manual Equity Grant (MD/CEO Lewis Gradon - PSRs) For For Manual For For Manual | Re-elect Pip Greenwood Vote Note:Skills and background suited to effectively discharge duties of a Non-Executive Authorise Board to Set Auditor's Fees Vote Note:Tier 1 Accounting Firm For For Manual For Vote Note:Appropriate to enable selection and retention of best candidates Equity Grant (MD/CEO Lewis Gradon - PSRs) Equity Grant (MD/CEO Lewis Gradon - For Manual For Equity Grant (MD/CEO Lewis Gradon - PSRs) For For Manual For Equity Grant (MD/CEO Lewis Gradon - PSRs) For For Manual For Equity Grant (MD/CEO Lewis Gradon - For Manual For |

existing company policy.

Ticker

Annual Meeting Agenda (05/18/2023)

Non-Voting Meeting Note

GL

Platypus

Vote

Mgmt

18 of 47

| 2 | REMUNERATION REPORT | | For | For | Manual | For | |
|---|---|---|-------------------|------------------|-------------------|---------------------------|-------------------|
| | Vote N | ote:Aligned with sharehol | | | | | |
| | | | | | | remuneration is consist | ent with existing |
| | | company policy.; App | propriate applica | ation of directo | r authority | | |
| 3 | Re-elect Timothy Netscher | | For | For | Manual | For | |
| | Vote N | ote:Skills and background | d suited to effec | ctively dischar | ge duties of a No | on-Executive Director | |
| 4 | Approve Employee Incentive Plan | | For | For | Manual | For | |
| | | ote:Aligned with sharehol | | | | t with those of sharehold | lers; Appropriate |
| | | to enable selection ar | nd retention of b | oest candidate | s | | |
| 5 | Equity Grant - LTI (MD/CEO Duncan Gibbs |) | For | For | Manual | For | |
| | | ote:Aligned with sharehol | | | | | |
| | | | | | | remuneration is consist | |
| | | company policy.; App of best candidates | propriate applica | ation of directo | r authority; Appi | ropriate to enable select | on and retention |
| 6 | Equity Grant - STI (MD/CEO Duncan Gibbs | (; | For | For | Manual | For | |
| • | | ote:Aligned with sharehol | Ider interests; A | ligns interests | of managemen | t with those of sharehold | lers; Aligns |
| | | | | | | remuneration is consist | |
| | | company policy.; App | ropriate applica | ation of directo | r authority; Appi | ropriate to enable select | on and retention |
| | | of best candidates | | | | | |

Goodman Group Voted Decision Status Approved

| Annua | I Meeting Agenda (11/14/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|---|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Non-Voting Meeting Note | | | | |
| 3 | Non-Voting Meeting Note | | | | |
| 4 | Non-Voting Meeting Note | | | | |
| 5 | Appointment of Auditor | For | For | Manual | For |
| 6 | Re-elect Stephen P. Johns (Goodman Limited) | For | For | Manual | For |
| 7 | Re-elect Stephen P. Johns (Goodman | For | For | Manual | For |
| | Logistics (HK) Limited) | | | | |
| 8 | Re-elect Mark G. Johnson (Goodman Limited) | For | For | Manual | For |
| 9 | Elect Belinda Robson (Goodman Limited) | For | For | Manual | For |

| 10 | Elect George El Zoghbi (Goodman Limited) | For | For | Manual | For |
|----|---|-----|-----|--------|-----|
| 11 | Elect Kitty Chung (Goodman Logistics (HK) | For | For | Manual | For |
| | Limited) | | | | |
| 12 | Remuneration Report | For | For | Manual | For |
| 13 | Equity Grant (MD/CEO Greg Goodman) | For | For | Manual | For |
| 14 | Equity Grant (Executive Director Danny | For | For | Manual | For |
| | Peeters) | | | | |
| 15 | Equity Grant (Deputy CEO & CEO North America Anthony Rozic) | For | For | Manual | For |

Goodman Group Voted Decision Status Approved

| Annual | Meeting Agenda (11/14/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Non-Voting Meeting Note | | | | |
| 3 | Non-Voting Meeting Note | | | | |
| 4 | Non-Voting Meeting Note | | | | |
| 5 | Appointment of Auditor | For | For | Manual | For |
| 6 | Re-elect Stephen P. Johns (Goodman Limited) | For | For | Manual | For |
| 7 | Re-elect Stephen P. Johns (Goodman | For | For | Manual | For |
| | Logistics (HK) Limited) | | | | |
| 8 | Re-elect Mark G. Johnson (Goodman Limited) | For | For | Manual | For |
| 9 | Elect Belinda Robson (Goodman Limited) | For | For | Manual | For |
| 10 | Elect George El Zoghbi (Goodman Limited) | For | For | Manual | For |
| 11 | Elect Kitty Chung (Goodman Logistics (HK) | For | For | Manual | For |
| | Limited) | | | | |
| 12 | Remuneration Report | For | For | Manual | For |
| 13 | Equity Grant (MD/CEO Greg Goodman) | For | For | Manual | For |
| 14 | Equity Grant (Executive Director Danny | For | For | Manual | For |
| | Peeters) | | | | |
| 15 | Equity Grant (Deputy CEO & CEO North | For | For | Manual | For |
| | America Anthony Rozic) | | | | |

| IDP Education Limited | | Voted | Decision Statu | us Approved | | |
|-----------------------|---|--------|-------------------|-------------------|--------------------------------------|----------------|
| | | Ticker | | | | |
| Annual N | Meeting Agenda (10/17/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
| 2 3 4 5 | Non-Voting Meeting Note Re-elect Ariane M. Barker Elect Andrew D. Barkla REMUNERATION REPORT Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights) | | For For For | For For For | Manual Manual Manual Manual | Fo Fo Fo |

IDP Education Limited Voted Decision Status Approved

| Annua | I Meeting Agenda (10/17/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|---|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Re-elect Ariane M. Barker | For | For | Manual | For |
| 3 | Elect Andrew D. Barkla | For | For | Manual | For |
| 4 | REMUNERATION REPORT | For | For | Manual | For |
| 5 | Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights) | For | For | Manual | For |

IPD Group Ltd Voted Decision Status Approved

Ticker

| Annual | Meeting Agenda (11/28/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---|-------------|-----------|--------------------|--------------|
| 1 | Remuneration Report | | For | Manual | For |
| 2 | Re-elect Andrew Moffat | For | For | Manual | For |
| 3 | Ratify Placement of Securities | For | For | Manual | For |
| 4 | Equity Grant (Executive Director Michael Sainsbury) | | For | Manual | For |
| 5 | Equity Grant (Executive Director Mohamed Yoosuff) | | For | Manual | For |
| 6 | Non-Voting Meeting Note | | | | |

IPD Group Ltd Voted Decision Status Approved

| Annua | l Meeting Agenda (11/28/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|---|-------------|-----------|--------------------|--------------|
| 1 | Remuneration Report | | For | Manual | For |
| 2 | Re-elect Andrew Moffat | For | For | Manual | For |
| 3 | Ratify Placement of Securities | For | For | Manual | For |
| 4 | Equity Grant (Executive Director Michael Sainsbury) | | For | Manual | For |
| 5 | Equity Grant (Executive Director Mohamed Yoosuff) | | For | Manual | For |
| 6 | Non-Voting Meeting Note | | | | |

Lovisa Holdings Limited Voted Decision Status Approved

Ticker

Vote GL Annual Meeting Agenda (11/22/2023) Mgmt **Platypus** Rec Policy Cast Non-Voting Meeting Note Remuneration Report For Against Manual Against Vote Note: The new executive LTI program is essentially a retention payout given there's no long term hurdles to be met. The payment of LTI is predicated on FY23 EBIT growing on FY22, which has already been met at the top end (30%+ growth). We have attempted to engage with the company on this front but failed to get a response. Re-elect John Charlton For For Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director Re-elect Tracey Blundy For Against Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director Non-Voting Agenda Item Renew Proportional Takeover Provisions For For Manual For Approve Increase in NEDs' Fee Cap For Manual For Vote Note: Appropriate to enable selection and retention of best candidates

Lovisa Holdings Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/22/2023)

Mgmt GL Platypus Vote
Rec Rec Policy Cast

1 Non-Voting Meeting Note

2 Remuneration Report For Against Manual Against

Vote Note: The new executive LTI program is essentially a retention payout given there's no long term hurdles to be met. The payment of LTI is predicated on FY23 EBIT growing on FY22, which has already been met at the

top end (30%+ growth).

We have attempted to engage with the company on this front but failed to get a response.

Re-elect John Charlton For For Manual For

Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

4 Re-elect Tracey Blundy For Against Manual For

Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

5 Non-Voting Agenda Item

Renew Proportional Takeover Provisions For For Manual For

7 Approve Increase in NEDs' Fee Cap For Manual For

Vote Note:Appropriate to enable selection and retention of best candidates

Macquarie Group Ltd

Voted

Decision Status Approved

Ticker

| Annual | Meeting Agenda (07/27/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Re-elect Nicola Wakefield Evans | For | For | Manual | For |
| 3 | Elect Susan Lloyd-Hurwitz | For | For | Manual | For |
| 4 | Remuneration Report | For | For | Manual | For |
| 5 | Approve Termination Benefits | For | For | Manual | For |
| 6 | Equity Grant (MD/CEO Shemara Wikramanayake) | For | For | Manual | For |

Macquarie Group Ltd Voted Decision Status Approved

| Annua | I Meeting Agenda (07/27/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|---|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Re-elect Nicola Wakefield Evans | For | For | Manual | For |
| 3 | Elect Susan Lloyd-Hurwitz | For | For | Manual | For |
| 4 | Remuneration Report | For | For | Manual | For |
| 5 | Approve Termination Benefits | For | For | Manual | For |
| 6 | Equity Grant (MD/CEO Shemara Wikramanayake) | For | For | Manual | For |

Mineral Resources Ltd Voted **Decision Status** Approved Ticker GL **Platypus** Annual Meeting Agenda (11/16/2023) Mgmt Vote Rec Policy Cast Non-Voting Meeting Note Remuneration Report For Manual For Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority Elect Colleen Hayward For For Manual For Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-**Executive Director** Elect Justin Langer For For Manual For Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director Re-elect Xi Xi For For Manual For Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-**Executive Director** Re-elect Kelvin E. Flynn For For Manual For Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director Equity Grant (MD Chris Ellison) For For For Manual Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy. Approve Increase in NED's Fee Cap

For

Vote Note: Appropriate to enable selection and retention of best candidates

Manual

For

25 of 47

Mineral Resources Ltd

Voted

Decision Status Approved

Ticker

| Annual | Meeting Agenda (11/16/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|--------|--|---|-------------------|--------------------------|----------------------------|-------------------------|--|
| 1 2 | Non-Voting Meeting Note Remuneration Report | | shareholder inter | | Manual rests of manage | For ement with those | e of shareholders; Appropriate |
| 3 | Elect Colleen Hayward | Vote Note:Aligned with s Executive Dir | | For rests; Skills and | Manual background suite | For ed to effectively | discharge duties of a Non- |
| 4 | Elect Justin Langer | Vote Note:Aligned with s Executive Dir | | For rests; Skills and | Manual background suite | For ed to effectively | discharge duties of a Non- |
| 5 | Re-elect Xi Xi | Vote Note:Aligned with s Executive Dir | | For rests; Skills and | Manual background suite | For ed to effectively | discharge duties of a Non- |
| 6 | Re-elect Kelvin E. Flynn | Vote Note:Aligned with s Executive Dir | | For rests; Skills and | Manual background suite | For ed to effectively | discharge duties of a Non- |
| 7 | Equity Grant (MD Chris Ellison) | Vote Note:Aligned with s interests of th company poli | e CEO with thos | | | | e of shareholders; Aligns ion is consistent with existing |
| 8 | Approve Increase in NED's Fee C | cap Vote Note:Appropriate to | o enable selectio | For on and retention | Manual of best candidat | For es | |

Netwealth Group Limited Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/22/2023)

Mgmt GL Rec Rec Platypus Vote Policy Cast

| 1 | Non-Voting Meeting Note | | | | |
|---|-----------------------------------|-----|-----|--------|-----|
| 2 | Remuneration Report | For | For | Manual | For |
| 3 | Re-elect Tim Antonie | For | For | Manual | For |
| 4 | Re-elect Michael Heine | For | For | Manual | For |
| 5 | Equity Grant (MD/CEO Matt Heine) | For | For | Manual | For |
| 6 | Approve Increase in NEDs' Fee Cap | | For | Manual | For |
| 7 | Non-Voting Meeting Note | | | | |

Netwealth Group Limited Voted Decision Status Approved

Ticker

| Annual | Meeting Agenda (11/22/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|-----------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Remuneration Report | For | For | Manual | For |
| 3 | Re-elect Tim Antonie | For | For | Manual | For |
| 4 | Re-elect Michael Heine | For | For | Manual | For |
| 5 | Equity Grant (MD/CEO Matt Heine) | For | For | Manual | For |
| 6 | Approve Increase in NEDs' Fee Cap | | For | Manual | For |
| 7 | Non-Voting Meeting Note | | | | |

NEXTDC Limited

Voted Decision Status Approved

Ticker

Annual Meeting Agenda (11/24/2023)

Mgmt GL Platypus Vote Rec Rec Policy Cast

1 Non-Voting Meeting Note

| 2 | REMUNERATION REPORT | | For | Against | Manual | Against |
|---|--------------------------------------|---------------------------|-----------------|--------------------|------------------|--|
| | Vote No | e:Changes to LTI is not s | sufficiently ch | allenging and r | equires reasses | ssment. 50% of the LTI has moved to an |
| | | absolute TSR >0 meas | sure, essentia | ally acting solely | y as a retention | device that does not strategically align |
| | | CEO with shareholders | S. | | | |
| ^ | De alast Chrant Davis | | F | - | Manage | Г |
| 3 | Re-elect Stuart Davis | | For | For | Manual | For |
| 4 | Re-elect Eileen J. Doyle | | For | For | Manual | For |
| 5 | Elect Maria Leftakis | | For | For | Manual | For |
| 6 | Approve Increase in NEDs' Fee Cap | | | For | Manual | For |
| 7 | Equity Grant (MD/CEO Craig Scroggie) | | For | Against | Manual | Against |
| | Vote No | e:Changes to LTI is not s | sufficiently ch | allenging and r | equires reasses | ssment. 50% of the LTI has moved to an |
| | | | | | | |

Vote Note: Changes to LTI is not sufficiently challenging and requires reassessment. 50% of the LTI has moved to an absolute TSR >0 measure, essentially acting solely as a retention device that does not strategically align CEO with shareholders.

NEXTDC Limited Voted Decision Status Approved

Ticker

| Annua | l Meeting Agenda (11/24/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|--------------------------------------|-------------|-----------|--------------------|---|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | REMUNERATION REPORT | For | Against | Manual | Against |
| | absolute 1 | | | | ssessment. 50% of the LTI has moved to an tion device that does not strategically align |
| 3 | Re-elect Stuart Davis | For | For | Manual | For |
| 4 | Re-elect Eileen J. Doyle | For | For | Manual | For |
| 5 | Elect Maria Leftakis | For | For | Manual | For |
| 6 | Approve Increase in NEDs' Fee Cap | | For | Manual | For |
| 7 | Equity Grant (MD/CEO Crain Scrongia) | For | Against | Manual | Δazinet |

Equity Grant (MD/CEO Craig Scroggie)

For Against Manual Against

Vote Note: Changes to LTI is not sufficiently challenging and requires reassessment. 50% of the LTI has moved to an absolute TSR >0 measure, essentially acting solely as a retention device that does not strategically align CEO with shareholders.

| Objective Corporation Ltd | | Voted | Decision Statu | s Approved | | |
|---------------------------|---|-----------------|----------------|-------------------|----------------------------|-------------------|
| | | Ticker | | | | |
| | Annual Meeting Agenda (11/29/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
| | Non-Voting Meeting Note Remuneration Report Re-elect Darc Rasmussen Amendments to Constitution | | For For | For For For | Manual Manual Manual | For For For |
| Objective Corporation Ltd | | Voted Ticker | Decision Statu | s Approved | | |
| | Annual Meeting Agenda (11/29/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
| | 1 Non-Voting Meeting Note2 Remuneration Report | | For | For For | Manual Manual | For For |
| | 3 Re-elect Darc Rasmussen4 Amendments to Constitution | | For | For | Manual | For |
| | | | | For | Manual | FOI |
| | | | | For | Manual | FOI |

Pinnacle Investment Management Group Limited

Voted

Decision Status Approved

Ticker

| Annual | Meeting Agenda (10/27/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|--|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Non-Voting Agenda Item | | | | |
| 3 | REMUNERATION REPORT | For | For | Manual | For |
| 4 | Re-elect Alan J. Watson | For | For | Manual | For |
| 5 | Re-elect Lorraine Berends | For | For | Manual | For |
| 6 | Equity Grant - Loan Shares (Executive Director | | For | Manual | For |
| | Andrew Chambers) | | | | |
| 7 | Non-Voting Meeting Note | | | | |

Pinnacle Investment Management Group Limited

Voted

Decision Status Approved

| Annua | I Meeting Agenda (10/27/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|----------------------------|--|-------------------|-------------------|--------------------------------------|-------------------|
| 1 2 3 4 5 6 | Non-Voting Meeting Note Non-Voting Agenda Item REMUNERATION REPORT Re-elect Alan J. Watson Re-elect Lorraine Berends Equity Grant - Loan Shares (Executive Director Andrew Chambers) Non-Voting Meeting Note | For For For | For For For | Manual Manual Manual Manual | For For For |

Pro Medicus Voted Decision Status Approved

Ticker

| Annua | I Meeting Agenda (11/20/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|-------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | REMUNERATION REPORT | For | Against | Manual | For |
| 3 | Re-elect Deena R. Shiff | For | For | Manual | For |
| 4 | Re-elect Leigh Farrell | For | For | Manual | For |
| 5 | Re-elect Anthony B. Hall | For | For | Manual | For |

Pro Medicus Voted Decision Status Approved

| Annual | Meeting Agenda (11/20/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|-----------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | REMUNERATION REPORT | For | Against | Manual | For |
| 3 | Re-elect Deena R. Shiff | For | For | Manual | For |
| 4 | Re-elect Leigh Farrell | For | For | Manual | For |
| 5 | Re-elect Anthony B. Hall | For | For | Manual | For |

PSC Insurance Group Limited Voted Decision Status Approved

Ticker

| Annua | Meeting Agenda (11/06/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|-----------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Remuneration Report | For | Against | Manual | For |
| 3 | Re-elect Brian M. Austin | For | Against | Manual | For |
| 4 | Re-elect John R. Dwyer | For | Against | Manual | For |
| 5 | Approve Increase in NEDs' Fee Cap | For | For | Manual | For |

PSC Insurance Group Limited Voted Decision Status Approved

| Annua | I Meeting Agenda (11/06/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|-----------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Remuneration Report | For | Against | Manual | For |
| 3 | Re-elect Brian M. Austin | For | Against | Manual | For |
| 4 | Re-elect John R. Dwyer | For | Against | Manual | For |
| 5 | Approve Increase in NEDs' Fee Cap | For | For | Manual | For |

PWR Holdings Limited Voted Decision Status Approved

Ticker

| Annua | I Meeting Agenda (10/27/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|-------|---------------------------------|-------------|-----------|--------------------|--------------|--|
| 1 | Non-Voting Meeting Note | | | | | |
| 2 | REMUNEŘATION ŘEPORT | For | For | Manual | For | |
| 3 | Elect Kym Osley | For | For | Manual | For | |
| 4 | Elect Amanda Holt | For | For | Manual | For | |
| 5 | Equity Grant (MD/CEO Kees Weel) | For | For | Manual | For | |

PWR Holdings Limited Voted Decision Status Approved

| Annual | Meeting Agenda (10/27/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | REMUNERATION REPORT | For | For | Manual | For |
| 3 | Elect Kym Osley | For | For | Manual | For |
| 4 | Elect Amanda Holt | For | For | Manual | For |
| 5 | Equity Grant (MD/CEO Kees Weel) | For | For | Manual | For |

REA Group Limited Voted Decision Status Approved

Ticker

| Annual | Meeting Agenda (11/16/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|-------------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | REMUNERATION REPORT | For | For | Manual | For |
| 3 | Re-elect Nicholas (Nick) J. Dowling | For | For | Manual | For |
| 4 | Equity Grant (MD/CEO Owen Wilson) | For | For | Manual | For |
| 5 | Approve Increase in NEDs' Fee Cap | | For | Manual | For |

REA Group Limited

Voted

Decision Status Approved

| Annual | Meeting Agenda (11/16/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|-------------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | REMUNERATION REPORT | For | For | Manual | For |
| 3 | Re-elect Nicholas (Nick) J. Dowling | For | For | Manual | For |
| 4 | Equity Grant (MD/CEO Owen Wilson) | For | For | Manual | For |
| 5 | Approve Increase in NEDs' Fee Cap | | For | Manual | For |

Decision Status Approved **Reece Limited** Voted

Ticker

| Annual | Meeting Agenda (10/26/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------------|--|-------------------------------|---------------------|--------------------------|---------------------------|---|
| 1 2 3 | Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report | | EO with those | of the sharehol | lders. The propo | For ment with those of shareholders; Aligns osed remuneration is consistent with existing |
| 4 | Re-elect L. Alan Wilson | Vote Note:Skills and backgr | For round suited to | Against effectively disc | Manual harge duties of | For a Non-Executive Director |
| 5 | Re-elect Megan L. Quinn | Vote Note:Skills and backgr | For round suited to | For effectively disc | Manual harge duties of | For a Non-Executive Director |
| 6 | Equity Grant (MD/CEO Peter Wilso | Vote Note: Aligned with share | | | | For ment with those of shareholders; Aligns osed remuneration is consistent with existing |

Reece Limited Voted **Decision Status** Approved

Ticker

Annual Meeting Agenda (10/26/2023) Mgmt GL **Platypus** Vote Rec **Policy**

Non-Voting Meeting Note

Non-Voting Agenda Item

3

Remuneration Report For For Manual For

Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing

company policy.; Appropriate application of director authority

Re-elect L. Alan Wilson For Against Manual For

Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

Re-elect Megan L. Quinn For For Manual For

Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

Equity Grant (MD/CEO Peter Wilson)

Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.

Resmed Inc.

Unvoted Decision Status Requires Attention

| Annual | Meeting Agenda (11/17/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|--|-------------|-------------|--------------------|--------------|
| 1 | Elect Carol J. Burt | For | For | Manual | |
| 2 | Elect Jan De Witte | For | For | Manual | |
| 3 | Elect Karen Drexler | For | For | Manual | |
| 4 | Elect Michael J. Farrell | For | For | Manual | |
| 5 | Elect Peter C. Farrell | For | For | Manual | |
| 6 | Elect Harjit Gill | For | For | Manual | |
| 7 | Elect John Hernandez | For | For | Manual | |
| 8 | Elect Richard Sulpizio | For | For | Manual | |
| 9 | Elect Desney Tan | For | For | Manual | |
| 10 | Elect Ronald Taylor | For | For | Manual | |
| 11 | Ratification of Auditor | For | For | Manual | |
| 12 | Advisory Vote on Executive Compensation | For | For | Manual | |
| 13 | Non-Voting Agenda Item | | | | |
| 14 | Frequency of Advisory Vote on Executive | For | For | Manual | |
| | Compensation: Please Vote on this Resolution | | | | |
| | to Approve 1 Year | | | | |
| 15 | Frequency of Advisory Vote on Executive | Do Not Vote | Do Not Vote | Manual | |
| | Compensation: Please Vote on this Resolution | | | | |
| | to Approve 2 Years | | | | |
| 16 | Frequency of Advisory Vote on Executive | Do Not Vote | Do Not Vote | Manual | |
| | Compensation: Please Vote on this Resolution | | | | |
| | to Approve 3 Years | | | | |
| 17 | Frequency of Advisory Vote on Executive | Do Not Vote | Do Not Vote | Manual | |
| | Compensation: Please Vote on this Resolution | | | | |
| | to Approve Abstain | | | | |
| 18 | Non-Voting Meeting Note | | | | |

RIO Tinto Ltd.

Voted Decision Status Approved

| Annual | Meeting Agenda (05/04/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|--------|---|--|------------------------|------------------------|----------------------------|---|---------------------|
| 1 2 | Non-Voting Meeting Note Accounts and Reports | Vote Note: Aligned with sha | For reholder intere | For sts; Appropriat | Manual e application of | For director authority | |
| 3 | Remuneration Report (UK) | Vote Note:Aligned with sha | For reholder intere | For sts; Appropriat | Manual e application of | For director authority | |
| 4 | Remuneration Report (AUS) | | e proposed re | muneration is o | consistent with e | For ligns interests of the xisting company point and retention of | olicy.; Appropriate |
| 5 | Approve Potential Termination Ber | nefits Vote Note: Appropriate to er | For nable selection | For and retention | Manual of best candidat | For es | |
| 6 | Elect Kaisa Hietala | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 7 | Re-elect Dominic Barton | Vote Note:Skills and backg | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 8 | Re-elect Megan E. Clark | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 9 | Re-elect Peter Cunningham | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 10 | Re-elect Simon P. Henry | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 11 | Re-elect Sam H. Laidlaw | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 12 | Re-elect Simon McKeon | Vote Note:Skills and backg | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 13 | Re-elect Jennifer Nason | Vote Note:Skills and backg | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 14 | Re-elect Jakob Stausholm | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 15 | Re-elect Ngaire Woods | Vote Note:Skills and backg | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |
| 16 | Re-elect Ben Wyatt | Vote Note:Skills and backgr | For ound suited to | For effectively disc | Manual charge duties of | For a Non-Executive D | Director |

| 17 | Appointment of Auditor | For | For | Manual | For | | |
|----|--|--|--------------|-------------------|---|--|--|
| | Vote Note:Appropr | iate application of director | authority | | | | |
| 18 | Authority to Set Auditor's Fees | For | For | Manual | For | | |
| | ··· | iate to enable the directors iate auditor | to tender ou | t the company's a | audit and select the most competitive and | | |
| 19 | Authorisation of Political Donations | For | For | Manual | For | | |
| 20 | Authority to Repurchase Shares | For | For | Manual | For | | |
| | Vote Note: Appropriate application of director authority | | | | | | |

Sandfire Resources Limited Voted Decision Status Approved

| Specia | I Meeting Agenda (03/21/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|--|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Equity Grant (MD/CEO Brendan Harris - LTI 2023 ZEPO) | For | Against | Manual | For |
| 3 | Approve Potential Termination Benefits (MD/CEO Brendan Harris - LTI 2023 ZEPO) | For | Against | Manual | For |
| 4 | Equity Grant (MD/CEO Brendan Harris - STI 2023 Shares) | For | For | Manual | For |
| 5 | Approve Potential Termination Benefits (MD/CEO Brendan Harris - STI 2023 Shares) | For | For | Manual | For |
| 6 | Equity Grant (MD/CEO Brendan Harris - Signon Rights) | For | For | Manual | For |
| 7 | Approve Potential Termination Benefits (MD/CEO Brendan Harris - Sign-on Rights) | For | For | Manual | For |
| 8 | Non-Voting Meeting Note | | | | |

Sandfire Resources Limited Voted **Decision Status** Approved Ticker GL **Platypus** Annual Meeting Agenda (11/29/2023) Mgmt Vote Rec Policy Cast Non-Voting Meeting Note Remuneration Report For Against Manual For Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority Elect Paul Harvey For For Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non Executive Director Re-elect Jennifer (Jenn) Morris For For Manual For Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director Equity Grant (MD/CEO Brendan Harris - FY24 For For Manual For Approval of the [Equity Incentive Plan] For For Manual For Amendment to the [Equity Compensation Plan] For For Manual For Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates Approval of Leaving Entitlements Under Against For Manual For Employee Incentive Plan Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates

Sandfire Resources Limited Voted Decision Status Approved

Non-Voting Meeting Note

Seven Group Holdings Limited

| Annual | Mosting Agonda (11/20/2023) | | Mgmt | GL | Platypus | Vote |
|--------|---|--|--------------------------------------|----------------------|---------------------------|---|
| Annuai | Meeting Agenda (11/29/2023) | | Rec | Rec | Policy | Cast |
| 1 2 | Non-Voting Meeting Note Remuneration Report | interests of the | | of the sharehol | ders. The propo | For ment with those of shareholders; Aligns osed remuneration is consistent with existing |
| 3 | Elect Paul Harvey | Vote Note:Skills and back | For ground suited to | For effectively disc | Manual harge duties of | For a Non Executive Director |
| 4 | Re-elect Jennifer (Jenn) Morris | Vote Note:Skills and back | For ground suited to | For effectively disc | Manual harge duties of | For a Non-Executive Director |
| 5 | Equity Grant (MD/CEO Brendan H | larris - FY24 | For | For | Manual | For |
| 6 7 | LTI) Approval of the [Equity Incentive F Amendment to the [Equity Compe | nsation Plan] Vote Note: Aligned with sha interests of the | CEO with those c.; Appropriate ap | of the sharehol | ders. The propo | For For ment with those of shareholders; Aligns osed remuneration is consistent with existing Appropriate to enable selection and retention |
| 8 | Approval of Leaving Entitlements Employee Incentive Plan | Vote Note: Aligned with sha | CEO with those c.; Appropriate ap | of the sharehol | ders. The propo | ment with those of shareholders; Aligns osed remuneration is consistent with existing Appropriate to enable selection and retention |
| | | Voted | Decision Status | Approved | | |
| | | Ticker | | | | |
| Annual | Meeting Agenda (11/16/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |

| | 2 3 | Non-Voting Agenda Item Re-elect Chris J. Mackay | Vote Note:Skills and backgr | For round suited to | Against effectively disc | Manual harge duties of | For a Non-Executive | Director | |
|----------------------------|-------------|---|---|-------------------------|--------------------------|---------------------------|---------------------|----------------------|----------|
| | 4 | Re-elect Warwick L. Smith | Vote Note:Skills and backgr | For round suited to | For effectively disc | Manual harge duties of | For a Non-Executive | Director | |
| | 5 | Remuneration Report | Vote Note:Aligned with share | For reholder interes | For sts; Aligns inter | Manual ests of manage | For ment with those | of shareholders | |
| | 6 | Equity Grant (Deferred Share Right Stokes) | ts - Ryan | For | For | Manual | For | | |
| | | | Vote Note: Aligns interests of existing company | | | | | neration is consiste | ent with |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| ven Group Holdings Limited | | | Voted | Decision Status | Approved | | | | |
| | | | Ticker | | | | | | |
| | Annual | Meeting Agenda (11/16/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | | |
| | 1 2 3 | Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Chris J. Mackay | Vata Nata Skills and backer | For | Against | Manual | For a Non Executive | Director | |
| | 4 | Re-elect Warwick L. Smith | Vote Note:Skills and backgr | For | For | Manual | For | | |
| | 5 | Remuneration Report | Vote Note:Aligned with share | For reholder interes | For sts; Aligns inter | Manual ests of manage | For ment with those | of shareholders | |

For

Equity Grant (Deferred Share Rights - Ryan Stokes) Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority

Manual

For

For

The Lottery Corporation Ltd.

Voted

Decision Status Approved

Ticker

| Annual | Meeting Agenda (10/19/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Elect Harry Boon | For | For | Manual | For |
| 3 | Elect Steven Gregg | For | For | Manual | For |
| 4 | Remuneration Report | For | For | Manual | For |
| 5 | Equity Grant (MD/CEO Sue van der Merwe) | For | For | Manual | For |

The Lottery Corporation Ltd.

Voted Decision Status Approved

| Annual Meeting Agenda (10/19/2023) | | Mgmt Rec | • | | Vote Cast | |
|------------------------------------|---|-------------|-----|--------|--------------|--|
| 1 | Non-Voting Meeting Note | | | | | |
| 2 | Elect Harry Boon | For | For | Manual | For | |
| 3 | Elect Steven Gregg | For | For | Manual | For | |
| 4 | Remuneration Report | For | For | Manual | For | |
| 5 | Equity Grant (MD/CEO Sue van der Merwe) | For | For | Manual | For | |

WiseTech Global Limited Voted Decision Status Approved

Ticker

| Annua | I Meeting Agenda (11/24/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|-------|--|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Remuneration Report | For | For | Manual | For |
| 3 | Re-elect Charles Gibbon | For | For | Manual | For |
| 4 | Equity Grant (Executive Director Maree Isaacs) | For | For | Manual | For |
| 5 | AMENDMENTS TO CONSTITUTION | For | For | Manual | For |
| 6 | Non-Voting Agenda Item | | | | |
| 7 | Renew Proportional Takeover Provisions | For | For | Manual | For |

WiseTech Global Limited Voted Decision Status Approved

| Annual Meeting Agenda (11/24/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|------------------------------------|--|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Remuneration Report | For | For | Manual | For |
| 3 | Re-elect Charles Gibbon | For | For | Manual | For |
| 4 | Equity Grant (Executive Director Maree Isaacs) | For | For | Manual | For |
| 5 | AMENDMENTS TO CONSTITUTION | For | For | Manual | For |
| 6 | Non-Voting Agenda Item | | | | |
| 7 | Renew Proportional Takeover Provisions | For | For | Manual | For |

Ticker

| Annual | Meeting Agenda (04/28/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|--------|---|---|--|----------------------------------|---|---|--------------------------|
| 1 2 | Non-Voting Meeting Note Re-elect Ian E. Macfarlane | Vote Note: Aligned with sha | | Against ests; Skills and | | For ed to effectively discha | arge duties of a Non- |
| 3 | Re-elect Larry Archibald | Vote Note: Aligned with sha | | For ests; Skills and | Manual background suite | For ed to effectively discha | arge duties of a Non- |
| 4 | Re-elect GOH Swee Chen | Vote Note: Aligned with sha Executive Direc | | For ests; Skills and | Manual background suite | For ed to effectively discha | arge duties of a Non- |
| 5 | Elect Arnaud Breuillac | Vote Note: Aligned with sha Executive Direc | | For ests; Skills and | Manual background suite | For ed to effectively discha | arge duties of a Non- |
| 6 | Elect Angela A. Minas | Vote Note: Aligned with sha | | For ests; Skills and | Manual background suite | For ed to effectively discha | arge duties of a Non- |
| 7 | Remuneration Report | Vote Note: Aligned with sha selection and re | | | | For lirector authority; App | ropriate to enable |
| 8 | Equity Grant (MD/CEO Meg O'Neill |) Vote Note: Aligned with sha selection and re | | | Manual te application of d | For lirector authority; App | ropriate to enable |
| 9 | Approve Increase in NEDs' Fee Ca | p Vote Note: Appropriate to e merger. | For enable selection | For and retention | Manual of best candidate | For es, company is materia | ally larger post the BHP |
| SHP 10 | Shareholder Proposal Regarding Fa Nonbinding Proposals | Vote Note:Under Australia Woodside's man having the expli remove) directo | nagement. It is icit capacity to fors, | not clear what ile nonbinding | rs have considera additional benefit | t institutional sharehol and above their existir | ders would receive from |
| SHP 11 | Shareholder Proposal Regarding D Capital Allocation Alignment With a by 2050 Scenario | isclosure of Net Zero | Against | Against | | Against | landt na mina th a |

Vote Note:We agree with WDS management's view the climate goals of the Paris Agreement don't require the managing down of its oil and gas production assets and operations, in fact it allows for WDS to develop new low carbon intensity O&G projects. Woodside has provided significant disclosure in its climate report of its approach to managing the risks associated with climate change, the resilience of its portfolio under a range of decarbonisation scenarios and how it intends to achieve its goal of a 30% reduction in net scope 1 & 2 emissions from average 2016 – 2020 levels by 2030.

Voted

Decision Status Approved

Ticker

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| ally larger post the BHP |
| their views known to Iders would receive from ng rights to elect (or |
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ote Note:We agree with WDS management's view the climate goals of the Paris Agreement don't require the managing down of its oil and gas production assets and operations, in fact it allows for WDS to develop new low carbon intensity O&G projects. Woodside has provided significant disclosure in its climate report of its approach to managing the risks associated with climate change, the resilience of its portfolio under a range of decarbonisation scenarios and how it intends to achieve its goal of a 30% reduction in net scope 1 & 2 emissions from average 2016 – 2020 levels by 2030.

Xero Limited Voted Decision Status Approved

Ticker

| Annual Meeting Agenda (08/17/2023) | | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast | |
|------------------------------------|---------------------------------------|-------------|-----------|--------------------|--------------|--|
| 1 | Non-Voting Meeting Note | | | | | |
| 2 | Authorise Board to Set Auditor's Fees | For | For | Manual | For | |
| 3 | Re-elect Mark Cross | For | For | Manual | For | |
| 4 | Elect Anjali Joshi | For | For | Manual | For | |
| 5 | Approve USA Incentive Scheme | For | For | Manual | For | |
| 6 | Approve Increase in NEDs' Fee Cap | | For | Manual | For | |

Xero Limited Voted Decision Status Approved

| Annual | Meeting Agenda (08/17/2023) | Mgmt Rec | GL Rec | Platypus Policy | Vote Cast |
|--------|---------------------------------------|-------------|-----------|--------------------|--------------|
| 1 | Non-Voting Meeting Note | | | | |
| 2 | Authorise Board to Set Auditor's Fees | For | For | Manual | For |
| 3 | Re-elect Mark Cross | For | For | Manual | For |
| 4 | Elect Anjali Joshi | For | For | Manual | For |
| 5 | Approve USA Incentive Scheme | For | For | Manual | For |
| 6 | Approve Increase in NEDs' Fee Cap | | For | Manual | For |