Flagship Annual report

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
30	240
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
4	4
Number of Meetings With VAM	% of All Meetings Voted
2	6.7%
Number of Proposals With VAM	% of All Proposals Voted
3	1.6%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
30	100.0%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
172	91.5%
Number of Abstain Votes	% of All Proposals Voted
0	NA
Number of No Votes Cast	% of All Proposals Voted
0	NA

Proposal Summary

Number of Meetings:	30
Number of Mgmt Proposals:	187
Number of Shareholder Proposals:	1

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
182	97.3%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
5	2.7%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
0	NA
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals

ShrHldr Proposal Voted FOR		% of All ShrHldr Proposals
	0	NA
ShrHldr Proposals Voted Against/Withhold		% of All ShrHldr Proposals
	1	100.0%
ShrHldr Proposals Voted Abstain		% of All ShrHldr Proposals
	0	NA
ShrHldr Proposals With No Votes Cast		% of All ShrHldr Proposals
	0	NA

	0	NA
Mgmt Proposals Voted 3 Years		% of All Mgmt Proposals
	0	NA

ARB Corporation			Voted	Decision Statu	s Approved			
			Ticker	ARB				
A	nnua	I Meeting Agenda (10/17/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1 2	Non-Voting Meeting Note Remuneration Report	Vote Note:Aligns interests	For s of managemer	For at with those of	Manual shareholders	For	
	3	Re-elect Roger G. Brown	Vote Note:Skills and back	For ground suited to	For effectively dis	Manual charge duties of	For an Executive Di	irector
	4	Re-elect Karen L. Phin	Vote Note:Skills and back	For ground suited to	For effectively dis	Manual charge duties of	For a Non-Executiv	e Director

Aristocrat Leisure		Voted	Decision Status	s Approved		
		Ticker	ALL			
Annual	Meeting Agenda (02/22/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4 5 6	Non-Voting Meeting Note Re-elect Neil Chatfield Elect Jennifer Aument Equity Grant (MD/CEO Trevor Croker) Approve NED Rights Plan Remuneration Report		For For For For	For For For For For	Manual Manual Manual Manual Manual	For For For For For

AUB Group Limited		Voted	Decision Statu	us Approved				
		Ticker	AUB					
	Annual Meeting Agenda (10/31/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		

1 Non-Voting Meeting Note

2	Remuneration Report	interests of the CEO	with those of the	shareholders	. The proposed	For with those of shareholders; Aligns remuneration is consistent with existing opriate to enable selection and retention
3	Re-elect Peter Harmer	Vote Note:Skills and backgroun	For d suited to effec	For tively discharg	Manual le duties of a No	For n-Executive Director
4	Re-elect Cath Rogers	Vote Note:Skills and backgroun	For d suited to effec	For tively discharg	Manual le duties of a No	For n-Executive Director
5	Elect Melanie Laing	Vote Note:Skills and backgroun	For d suited to effec	For tively discharg	Manual le duties of a No	For n-Executive Director
SHP 6	Shareholder Proposal Regarding E Stephen Mayne (Non-Board Endor		0	Against nistic play for a		Against rom known market activist.
7	Approve Increase in NEDs' Fee Ca	ap Vote Note: Appropriate to enable	For e selection and r	For etention of be	Manual st candidates	For
8	Equity Grant (MD/CEO Michael En	Vote Note:Aligns interests of ma shareholders. The pr	oposed remune	ration is consis	stent with existin	For Interests of the CEO with those of the g company policy.; Appropriate d retention of best candidates
9	Ratify Placement of Securities				ne back to all sh	Against areholders (via rights issue or by seeking ering equity to outside parties.
10	Non-Voting Meeting Note					

Block Inc			Voted	Decision Status	Approved		
			Ticker	SQ2			
	Annual	Meeting Agenda (06/19/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3 4 5 6 7	Elect Randy Garutti Elect Mary Meeker Advisory Vote on Executive Compensation Ratification of Auditor Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note		For For For	Against For For For	Manual Manual Manual Manual	For For For For

8	Non-Voting	Meeting	Note
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Breville Group Limited		Voted	Decision Status	Approved				
		Ticker	BRG					
Annua	Il Meeting Agenda (11/07/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
1 2	Non-Voting Meeting Note REMUNERATION REPORT Vote No	te: Aligned with shar	For eholder interes	Against ts	Manual	For		
3	Re-elect Lawrence Myers Vote No	te:Skills and backgr	For ound suited to	For effectively disc	Manual harge duties of	For a Non-Executive	Director	
4	Equity Grant (MD/CEO Jim Clayton) Vote No	te: Aligns interests o existing company		Against those of the sh	Manual hareholders. Th	For e proposed remu	neration is consistent	with
5	Approve Potential Termination Benefits Vote No	te: Appropriate to en	For able selection a	Against and retention o	Manual f best candidat	For es		
6	Equity Grant (NED Rights) Vote No	te: Aligned with shar	eholder interes	For ts	Manual	For		

CAR Group Ltd.			Voted	Decision Status Approved				
			Ticker	CAR				
	Annual	Meeting Agenda (10/25/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	1	Non-Voting Meeting Note						
	2	Non-Voting Agenda Item						
	3	Remuneration Report		For	For	Manual	For	
	4	Re-elect Edwina Gilbert		For	For	Manual	For	
	5	Re-elect WONG Kee		For	For	Manual	For	
	6	Elect Philippa Marlow		For	For	Manual	For	
	7	Equity Grant (MD/CEO Cameron McIntyre - FY2024 STI)		For	For	Manual	For	
	8	Equity Grant (MD/CEO Cameron McIntyre - FY2025 LTI)		For	For	Manual	For	
	9	Approve Increase in NEDs' Fee Cap			For	Manual	For	

		Voted	Decision Status	Approved			
		Ticker	СНС				
Annual	Meeting Agenda (11/20/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Elect Karen Penrose			For ts; Skills and ba	Manual ackground suite	For d to effectively discharge duties of a Non-	
5	Re-elect Jacqueline Chow	Executive Director Vote Note:Aligns interests of discharge duties	For of management		Manual nareholders; Sk	For ills and background suited to effectively	
6	Remuneration Report	Vote Note:Appropriate appli	For ication of directed	For or authority; Ap	Manual propriate to ena	For able selection and retention of best candidate	s
	Equity Grant (MD/CEO David Harris FY2024 STIP)	Vote Note:Appropriate appli candidates; Align	ns interests of m	anagement wit	h those of share	For able selection and retention of best eholders; Aligns interests of the CEO with istent with existing company policy.	
	Equity Grant (MD/CEO David Harris FY2025 LTIP)	Vote Note:Aligned with shar interests of the C	EO with those of Appropriate ap	of the sharehold	ders. The propo	For nent with those of shareholders; Aligns sed remuneration is consistent with existing Appropriate to enable selection and retention	
9	Approve Increase in NED's Fee Ca	p Vote Note: Appropriate to er	nable selection a	For and retention of	Manual f best candidate	For	
10	Capital Reallocation	Vote Note:Appropriate appli	For ication of directed	For or authority	Manual	For	

Charter Hall Group.

Cochlear Ltd.	Voted	Decision Statu	is Approved		
	Ticker	СОН			
Annual Meeting Agenda (10/25/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
 Non-Voting Meeting Note Accounts and Reports Remuneration Report 	Vote Note:Aligns interests	For For s of manageme	For For nt with those of	Manual Manual shareholders	For For

4	Re-elect Catriona (Alison) Deans		For	For	Manual	For
		Vote Note:Skills and background	I suited to effec	tively discharg	ge duties of a Nor	n-Executive Director
5	Re-elect Glen F. Boreham		For	For	Manual	For
		Vote Note:Skills and background	I suited to effec	tively dischar	ge duties of a Nor	n-Executive Director
6	Re-elect Christine F. McLoughlin		For	For	Manual	For
		Vote Note:Skills and background	I suited to effec	tively dischar	ge duties of a Nor	n-Executive Director
7	Elect Caroline Clarke		For	For	Manual	For
		Vote Note:Skills and background	I suited to effec	tively dischar	ge duties of a Nor	n-Executive Director
8	Equity Grant (MD/CEO & Presiden	nt Dia Howitt)	For	For	Manual	For
Ū						bosed remuneration is consistent with
		existing company poli	cy.			

Fisher & Paykel Healthcare Corporation Limited	Voted	Decision Status	Approved			
	Ticker	FPH				
Annual Meeting Agenda (08/28/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 Non-Voting Meeting Note 2 Re-elect Michael Daniell Vot	e Note: Skills and backg	For pround suited to	For effectively disc	Manual charge duties of	For a Non-Executive Director	
3 Elect Graham McLean Vot		rom his CEO rol	e at CleanSpa		For nts, which has been addressed ackground suited to effectively di	
4 Authorise Board to Set Auditor's Fees Vote	e Note:Appropriate to e appropriate audi		For ors to tender o	Manual ut the company'	For s audit and select the most comp	petitive and
5 Equity Grant (MD/CEO Lewis Gradon - Vot e			For those of the sl	Manual hareholders. Th	For e proposed remuneration is cons	sistent with
6 Equity Grant (MD/CEO Lewis Gradon - Options) Vote	e Note: Aligns interests existing compan		For those of the sl	Manual hareholders. Th	For e proposed remuneration is cons	sistent with
7 Non-Voting Meeting Note						

		Voted	Decision Status	Approved			
		Ticker	GMG				
Annual	Meeting Agenda (11/14/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Appointment of Auditor	Vote Note:Appropriate ap	For pplication of direct	For or authority; Tie	Manual er 1 Accounting	For Firm	
6	Re-elect Danny Peeters (Goodman			For sts;; Skills and b	Manual background suite	For ed to effectively discharge duties of a	an
7	Re-elect Danny Peeters (Goodman (HK) Limited)	Logistics Vote Note:Skills and back	For	For	Manual	For Non-Executive Director	
8	Re-elect David Collins (Goodman L (HK) Limited)		For	For	Manual	For	
9	Remuneration Report	interests of the	e CEO with those y.; Appropriate ap	of the sharehole	ders. The propo	For nent with those of shareholders; Alig sed remuneration is consistent with appropriate to enable selection and i	existing
10	Equity Grant (MD/CEO Greg Good	Vote Note:Aligned with sh interests of the	e CEO with those y.; Appropriate ap	of the sharehole	ders. The propo	For nent with those of shareholders; Alio sed remuneration is consistent with appropriate to enable selection and the	existing
11	Equity Grant (Executive Director Da Peeters)	-	For	Against	Manual	For	
						nent with those of shareholders; App and retention of best candidates	propriate
12	Equity Grant (Deputy CEO & CEO America Anthony Rozic)		For	Against	Manual	For	• .
		vote Note:Aligned with sh application of c	hareholder interes director authority;	sts; Aligns intere Appropriate to	ests of managen enable selectior	nent with those of shareholders; App and retention of best candidates	propriate

Goodman Group

IPD Group Ltd		Voted	Decision Status Approved	
		Ticker	IPG	
	Special Meeting Agenda (03/08/2024)		Mgmt GL Platypus Vote Rec Rec Policy Cast	
	 Non-Voting Meeting Note Ratify Placement of Securities 	Vote Note:We prefer to a	For For Manual For prove such proposals when there is an identified target/use of funds.	
	3 Approve Financial Assistance		For For Manual For	
IPD Group Ltd		Voted	Decision Status Approved	
		Ticker	IPG	
	Annual Meeting Agenda (11/26/2024)		Mgmt GL Platypus Vote Rec Rec Policy Cast	
	 Non-Voting Meeting Note Remuneration Report 	interests of the	For Manual For nareholder interests; Aligns interests of management with those of shareholders; Aligns cEO with those of the shareholders. The proposed remuneration is consistent with existing y.; Appropriate application of director authority	
	3 Re-elect Mohamed Yoosuff		For For Manual For nareholder interests; Skills and background suited to effectively discharge duties of an	
	4 Approval of the Employee Incent	ive Plan Vote Note: Aligned with sh	For For Manual For nareholder interests; Aligns interests of management with those of shareholders	
	5 Equity Grant (Executive Director, Sainsbury)	/CEO Michael	For For Manual For	
		Vote Note:Aligned with sh interests of the company polic	nareholder interests; Aligns interests of management with those of shareholders; Aligns CEO with those of the shareholders. The proposed remuneration is consistent with existing y.	
	6 Equity Grant (Executive Director Yoosuff)	Mohamed	For For Manual For	
	,		s of management with those of shareholders; Appropriate application of director authority; enable selection and retention of best candidates	
	7 Non-Voting Agenda Item8 Renew Proportional Takeover Pr	rovisions Vote Note:Aligned with sh	For For Manual For nareholder interests	

		Voted	Decision Status	Approved			
		Ticker	JHX				
Annual	Meeting Agenda (08/08/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Accounts and Reports	Vote Note: Aligned with shar	For eholder interes	For ts	Manual	For	
3	Remuneration Report		EO with those of Appropriate ap	of the shareho	olders. The propos	For ent with those of sharehol sed remuneration is consis ppropriate to enable selec	stent with existing
4	Elect John Pfeifer	Vote Note:Aligned with shar Executive Director		For ts; Skills and	Manual background suited	For d to effectively discharge d	luties of a Non-
5	Re-elect Persio Lisboa	Vote Note:Skills and backgr	For ound suited to e	For effectively dis	Manual charge duties of a	For Non-Executive Director	
6	Re-elect Suzanne Rowland	Vote Note:Skills and backgr	For ound suited to	For effectively dis	Manual charge duties of a	For Non-Executive Director	
7	Authorise Board to Set Auditor's Fe	es Vote Note: Aligned with shar select the most c				For rectors to tender out the co	ompany's audit and
8	Approve Equity Incentive Plan 2001	Vote Note: Aligns interests o				For Ins interests of the CEO w sting company policy.	ith those of the
9	Approve Long-Term Incentive Plan	Vote Note: Aligns interests o				For Ins interests of the CEO w sting company policy.	ith those of the
10	Equity Grant (CEO Aaron Erter - FY ROCE RSUs)	/2025	For	For	Manual	For	
	,	Vote Note:Aligned with shar interests of the C company policy.				ent with those of sharehol sed remuneration is consis	
11	Equity Grant (CEO Aaron Erter - FY RSUs)	2025 TSR	For	For	Manual	For	
	,	Vote Note:Aligned with shar interests of the C company policy.				ent with those of sharehol sed remuneration is consis	
12	Equity Grant (NED John Pfeifer)	Vote Note:Aligned with shar	eholder interes	For ts	Manual	For	
13 14	Non-Voting Meeting Note Non-Voting Meeting Note						

James Hardie Industries plc

Lovisa Holdings Limited		Voted	Decision Status	Approved			
		Ticker	LOV				
Annu	al Meeting Agenda (11/22/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Remuneration Report Vote No					For igns interests of the CI xisting company policy	
3	Re-elect Brett Blundy Vote No	te:Skills and backg	For round suited to	For effectively disc	Manual harge duties of	For a Non-Executive Direc	ctor
4	Amendment to the Constitution (Increase in Maximum Number of Directors) Vote No	te: Aligned with sha	For reholder interes	For sts; Appropriate	Manual to enable selec	For ction and retention of b	pest candidates
5		te: Aligned with sha	reholder interes	For sts; Appropriate	Manual to enable selec	For ction and retention of b	pest candidates
6 7	Non-Voting Agenda Item Board Spill (Conditional)		Against	Against	Manual	Against	

Netwealth Group Limited		Voted	Decision Statu	Decision Status Approved				
		Ticker	NWL					
Annua	Il Meeting Agenda (11/20/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Re-elect Kate Temby Elect Sarah Brennan Equity Grant (MD/CEO Matt Heine) Approve Increase in NED's Fees Cap		For For For For	For For For For	Manual Manual Manual Manual Manual	For For For For For		

Neuren Pharmaceuticals Ltd	Voted	Decision Statu	s Approved		
	Ticker	NEU			
Annual Meeting Agenda (05/28/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
 Re-elect Patrick Davies Authorise Board to Set Auditor's Fees 		For For	For For	Manual Manual	For For

NEXTDC Limited			Voted	Decision Status Approved					
			Ticker	NXT					
	Annua	I Meeting Agenda (11/22/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
	1 2 3	Non-Voting Meeting Note REMUNERATION REPORT Re-elect Douglas R. Flynn Vote N						holders and investors. the 2020 capital raising.	
	4 5 6	Approve Increase in NEDs' Fee Cap Ratify Placement of Securities Equity Grant (MD/CEO Craig Scroggie) Vote N	ote: Hurdle on 50% LTI requires ar				For For Against areholders with invest	ors. This portion of the	

Objective Corporation Ltd	Voted	Decision Statu	is Approved		ecision Status Approved				
		Ticker	OCL						
Annı	ual Meeting Agenda (11/28/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast			
1 2 3 4	Non-Voting Meeting Note Remuneration Report Re-elect Nick Kingsbury Approve Employee Equity Plan		For For	For For For	Manual Manual Manual	For For For			

Pilbara Minerals Limited		Voted	Decision Status	Approved			
		Ticker	PLS				
Annua	Meeting Agenda (11/26/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note REMUNERATION REPORT Vote Not		CEO with those	of the shareho	olders. The prop	For ment with those of shareholders; Aligns osed remuneration is consistent with existing	
3	Elect Kathleen M. Conlon Vote Not	t e: Aligned with sha Executive Direct		For sts; Skills and t	Manual background suite	For ed to effectively discharge duties of a Non-	
4	Re-elect Miriam Stanborough Vote Not	t e: Aligned with sha Executive Direct		For sts; Skills and t	Manual background suite	For ed to effectively discharge duties of a Non-	
5	Equity Grant - FY2024 LTIP (MD/CEO Dale Henderson) Vote Not		consistent with	existing compa	any policy.; Appi	For O with those of the shareholders. The proposed ropriate application of director authority; es	
6	Equity Grant - FY2025 LTIP (MD/CEO Dale Henderson) Vote Not	interests of the (CEO with those ; Appropriate a	of the shareho	olders. The prop	For ment with those of shareholders; Aligns osed remuneration is consistent with existing Appropriate to enable selection and retention	

Pinnacle Investment Management Group Limited		Voted	Decision Statu	Decision Status Approved				
		Ticker	PNI					
Annua	al Meeting Agenda (10/25/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast		
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item REMUNERATION REPORT Elect Christa Lenard Re-elect Deborah Beale Re-elect Andrew Chambers Renew Omnibus Incentive Plan		For For For For For	For For For For For	Manual Manual Manual Manual Manual	For For For For		

For

For

Pro Medicus			Voted	Decision State	us Approved		
			Ticker	PME			
	Annu	al Meeting Agenda (11/25/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2 3 4 5	Non-Voting Meeting Note REMUNERATION REPORT Re-elect Alice J.M. Williams Re-elect Peter T. Kempen Approve Long-Term Incentive Plan		For For For	For For For Against	Manual Manual Manual Manual	For For For For

REA Group Limited		Voted	Decision State	us Approved		
		Ticker	REA			
Ann	ual Meeting Agenda (10/09/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	 Non-Voting Meeting Note REMUNERATION REPORT Re-elect Jennifer M. Lambert Re-elect Hamish McLennan Equity Grant (MD/CEO Owen Wilson) 		For For For For	For For For For	Manual Manual Manual Manual	For For For For

Reece Limited		Voted	Decision Statu	is Approved			
		Ticker	REH				
Α	Annual Meeting Agenda (10/24/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	 Non-Voting Meeting Note Non-Voting Agenda Item 						

3	Elect Sasha Nikolic	Vote Note:Aligned with sharehole Executive Director	For der interests; Sk	For tills and back	Manual ground suited to e	For Effectively discharge duties of an
4	Elect Ross McEwan	Vote Note:Skills and background	For I suited to effect	For ively discharg	Manual le duties of a Nor	For n-Executive Director
5	Re-elect Andrew W. Wilson	Vote Note:Skills and background	For I suited to effect	For ively discharg	Manual le duties of a Nor	For -Executive Director
6	Equity Grant (Group President and Director Sasha Nikolic)	Vote Note: Aligned with sharehold	vith those of the	shareholders	. The proposed r	For with those of shareholders; Aligns emuneration is consistent with existing est candidates
7	Equity Grant (Executive chair and (Wilson)	Vote Note: Aligned with sharehold	vith those of the	shareholders	. The proposed r	For with those of shareholders; Aligns emuneration is consistent with existing est candidates
8	Approval of the North American En Share Purchase Plan	nployee Vote Note:Aligned with sharehole	For der interests; Ap	For propriate to e	Manual enable selection a	For and retention of best candidates
9	Remuneration Report	Vote Note: Aligned with sharehold	For der interests	For	Manual	For

Resmed Inc.		Voted	Decision Status	Approved		
		Ticker	RMD			
Ann	nual Meeting Agenda (11/20/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 Elect Carol J. Burt Vo	te Note:Skills and backg	For pround suited to e	For effectively disch	Manual arge duties of a	For Non-Executive Director
	2 Elect Christopher DelOrefice Vo	te Note:Skills and backg	For pround suited to e	For Effectively disch	Manual arge duties of a	For Non-Executive Director
	3 Elect Jan De Witte Vo	te Note:Skills and backg	For pround suited to e	For effectively disch	Manual arge duties of a	For Non-Executive Director
	4 Elect Karen Drexler Vo	te Note:Skills and backg	For pround suited to e	For Effectively disch	Manual arge duties of a	For Non-Executive Director
	5 Elect Michael J. Farrell Vo	te Note:Skills and backg	For pround suited to e	For effectively disch	Manual arge duties of a	For n Executive Director
	6 Elect Peter C. Farrell Vo	te Note:Skills and backg	For pround suited to e	For effectively disch	Manual arge duties of a	For Non-Executive Director
	7 Elect Harjit Gill Vo	te Note:Skills and backg	For pround suited to e	For Effectively disch	Manual arge duties of a	For Non-Executive Director

8	Elect John Hernandez Vote Note:Skills and background	For d suited to eff	For ectively dischar	Manual	For n-Executive Director
9	Elect Richard Sulpizio Vote Note:Skills and background	For	Against	Manual	For
10	Elect Desney Tan Vote Note:Skills and background	For d suited to eff	For ectively dischar	Manual rge duties of a No	For n-Executive Director
11	Elect Ronald Taylor Vote Note:Skills and background	For d suited to eff	For ectively dischar	Manual rge duties of a No	For n-Executive Director
12	Ratification of Auditor Vote Note:Tier 1 Accounting Fin	For m	For	Manual	For
13	Advisory Vote on Executive Compensation Vote Note:Aligns interests of ma shareholders. The pre-				For interests of the CEO with those of the g company policy.

14 Non-Voting Meeting Note15 Non-Voting Meeting Note

RIO Tinto Ltd.		Voted	Decision Stat	us Approved			
		Ticker	RIO				
Ann	ual Meeting Agenda (05/02/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
	 Non-Voting Meeting Note Accounts and Reports 	Vote Note:Aligned wit	For h shareholder inter	For ests; Appropria	Manual te application of	For director authority	
;	3 Remuneration Policy					For ement with those of shareh on and retention of best ca	
	4 Remuneration Report (UK)	interests of	f the CEO with thos	e of the shareh	olders. The prop	For ement with those of shareh osed remuneration is cons n of best candidates	
ł	5 Remuneration Report (AUS)	interests of	f the CEO with thos oolicy.; Appropriate	e of the shareh	olders. The prop	For ement with those of share osed remuneration is con- Appropriate to enable sel	sistent with existing
6	6 Increase in NED Fee Cap	Vote Note: Appropriate	For e to enable selectio	For on and retention	Manual of best candidat	For	
	7 Elect Dean Dalla Valle	Vote Note:Skills and I	For background suited	For to effectively dis	Manual scharge duties of	For a Non-Executive Director	
8	8 Elect Susan Lloyd-Hurwitz	Vote Note:Skills and I	For background suited	For to effectively dis	Manual scharge duties of	For a Non-Executive Director	

9	Elect Martina Merz	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For -Executive Director
10	Elect James C. O'Rourke	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
11	Re-elect Dominic Barton	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
12	Re-elect Peter Cunningham	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of an Exe	For ecutive Director
13	Re-elect Simon P. Henry	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
14	Re-elect Kaisa Hietala	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
15	Re-elect Sam H. Laidlaw	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
16	Re-elect Jennifer Nason	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
17	Re-elect Jakob Stausholm	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of an Exe	For ecutive Director
18	Re-elect Ngaire Woods	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
19	Re-elect Ben Wyatt	Vote Note:Skills and background	For suited to effecti	For vely discharge	Manual e duties of a Non-	For Executive Director
20	Appointment of Auditor	Vote Note: Appropriate Application	For n of Director Au	For thority	Manual	For
21	Authority to Set Auditor's Fees	Vote Note: Appropriate to enable t appropriate auditor	For the directors to	For tender out the	Manual company's audit	For and select the most competitive and
22	Authorisation of Political Donations	Vote Note: Aligned with sharehold	For ler interests	For	Manual	For
23	Amendments to Articles (Class Rig	hts Actions) Vote Note:Aligned with sharehold	For ler interests	For	Manual	For
24	Amendments to Articles (General L	Jpdates) Vote Note:Aligned with sharehold	For ler interests	For	Manual	For
25	Authority to Repurchase Shares	Vote Note: Aligned with sharehold	For ler interests; Ap	For propriate app	Manual lication of director	For r authority
26	Non-Voting Meeting Note					

Sandfire Resources Limited		Voted	Decision Status	s Approved			
		Ticker	SFR				
Annu	al Meeting Agenda (11/15/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2	Non-Voting Meeting Note Re-elect John Richards		For with shareholder intere /e Director	For ests; Skills and b	Manual ackground suite	For d to effectively discharge dution	es of a Non-
3	Re-elect Sally Langer		For with shareholder intere /e Director	For ests; Skills and b	Manual ackground suite	For d to effectively discharge dution	es of a Non-
4	REMUNERATION REPORT	interests company	s of the CEO with those	e of the sharehol	ders. The propo	For nent with those of shareholde sed remuneration is consister Appropriate to enable selection	nt with existing
5	Equity Grant (MD/CEO Brendan Ha STI)	Vote Note:Aligns in	For nterests of the CEO with company policy.	For h those of the sł	Manual nareholders. The	For proposed remuneration is co	insistent with
6	Equity Grant (MD/CEO Brendan Ha LTI)	Vote Note:Aligns in	For nterests of the CEO with company policy.	For h those of the sł	Manual nareholders. The	For proposed remuneration is co	insistent with
7	Approve Increase NEDs' Fee Cap	Vote Note:Appropri	iate to enable selection	For and retention c	Manual of best candidate	For s	
8 9	Non-Voting Agenda Item Board Spill (Conditional)	Vote Note:Conditio	Against nal vote. We are suppo	Against ortive of current	Manual board.	Against	

Seven Group Holdings Limited	Voted	Decision St	atus Approved					
	Ticker	SVW						
Annual Meeting Agenda (11/14/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast			
 Non-Voting Meeting Note Re-elect David I. McEvoy 	Vote Note:Aligned with Executive Dir		For erests; Skills ar	Manual nd background su	For ited to effectively dis	charge duties of a	a Non-	

3	0	For with shareholder interests; /e Director	For Skills and bac	Manual ckground suited to	For effectively discharge duties of a Non-
4	remune				For h those of the shareholders. The proposed ate to enable selection and retention of
5	interest				For t with those of shareholders; Aligns I remuneration is consistent with existing
6	Approve Potential Termination Benefits Vote Note:Aligned	For with shareholder interests;	For Appropriate a	Manual pplication of direc	For tor authority
7	Amendments to Constitution Vote Note:Aligned	For with shareholder interests;	For Appropriate a	Manual pplication of direc	For ctor authority

SiteMinder Limited		Voted	Decision Status	Approved		
		Ticker	SDR			
Annu	al Meeting Agenda (10/28/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 2 3 4 5	Non-Voting Meeting Note Remuneration Report Re-elect Jennifer M. Macdonald Re-elect Patrick R.J. O'Sullivan Equity Grant (MD/CEO Sankar Narayan)		For For For For	For For For For	Manual Manual Manual Manual	For For For For

The Lottery Corporation Ltd.			Voted	Decision Statu	s Approved		
			Ticker	TLC			
	Annua	I Meeting Agenda (10/01/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
	1 2	Non-Voting Meeting Note Elect Stephen W. Morro Vote I	Note:Skills and exper	For rience appropri	For ate to carry out	Manual duties as Non e	For executive directo
	3	Re-elect Douglas (Doug) F. McTaggart Vote I	Note:Skills and exper	For rience appropri	For ate to carry out	Manual duties as chair	For

4	Re-elect Megan L. Quinn	For	For	Manual	For	
	Vote Note:Ski	s and experience appropriat	e to carry out d	uties as Non-exe	cutive director	
5	Remuneration Report	For	For	Manual	For	
-		d pay levels are reasonable	for a business	of this size.		
	The as The	board has used downward oppropriate. LTI will include ROIC hurdle eholder concerns of using a	discretion on S ⁻ es from FY25 al	Γls given the assi ong with the exis	-	-
6	Equity Grant (MD/CEO Sue van der Merwe)	For	For	Manual	For	
8	Non-Voting Agenda Item Renew Proportional Takeover Provisions	For	For	Manual	For	

Xero Limited		Voted	Decision Status Approved				
		Ticker	XRO				
Annua	I Meeting Agenda (08/22/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1 2 3 4 5	Non-Voting Meeting Note Authorise Board to Set Auditor's Fees Re-elect Steven Aldrich Re-elect Dale Murray Remuneration Report Vote Note	e: Targets align sh the US. The stru					y regarded and based in

6 Non-Voting Meeting Note