

Proxy Voting Report

Jan 1, 2024 to Dec 31, 2024
Flagship Annual report

Produced by Glass, Lewis & Co.

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
30	240
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
4	4
Number of Meetings With VAM	% of All Meetings Voted
2	6.7%
Number of Proposals With VAM	% of All Proposals Voted
3	1.6%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
30	100.0%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
172	91.5%
Number of Abstain Votes	% of All Proposals Voted
0	NA
Number of No Votes Cast	% of All Proposals Voted
0	NA

Proposal Summary

Number of Meetings:	30
Number of Mgmt Proposals:	187
Number of Shareholder Proposals:	1

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
182	97.3%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
5	2.7%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
0	NA
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
1	100.0%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

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ARB Corporation

Voted **Decision Status** Approved

Ticker ARB

Annual Meeting Agenda (10/17/2024)

- 1 Non-Voting Meeting Note
- 2 Remuneration Report

**Mgmt
Rec**

**GL
Rec**

**Platypus
Policy**

**Vote
Cast**

For For Manual For

Vote Note: Aligns interests of management with those of shareholders

- 3 Re-elect Roger G. Brown

For For Manual For

Vote Note: Skills and background suited to effectively discharge duties of an Executive Director

- 4 Re-elect Karen L. Phin

For For Manual For

Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

Aristocrat Leisure

Voted **Decision Status** Approved

Ticker ALL

Annual Meeting Agenda (02/22/2024)

- 1 Non-Voting Meeting Note
- 2 Re-elect Neil Chatfield
- 3 Elect Jennifer Aument
- 4 Equity Grant (MD/CEO Trevor Croker)
- 5 Approve NED Rights Plan
- 6 Remuneration Report

**Mgmt
Rec**

**GL
Rec**

**Platypus
Policy**

**Vote
Cast**

For For Manual For
For For Manual For
For For Manual For
For For Manual For

AUB Group Limited

Voted **Decision Status** Approved

Ticker AUB

Annual Meeting Agenda (10/31/2024)

- 1 Non-Voting Meeting Note

**Mgmt
Rec**

**GL
Rec**

**Platypus
Policy**

**Vote
Cast**

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2	Remuneration Report	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates
3	Re-elect Peter Harmer	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
4	Re-elect Cath Rogers	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
5	Elect Melanie Laing	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
SHF 6	Shareholder Proposal Regarding Election of Stephen Mayne (Non-Board Endorsed)	Against	Against	Manual	Against	Vote Note: Non board endorsed candidate, optimistic play for a NED position from known market activist.
7	Approve Increase in NEDs' Fee Cap	For	For	Manual	For	Vote Note: Appropriate to enable selection and retention of best candidates
8	Equity Grant (MD/CEO Michael Emmett)	For	For	Manual	For	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates
9	Ratify Placement of Securities	For	For	Manual	Against	Vote Note: If the company wants to raise new equity it can come back to all shareholders (via rights issue or by seeking shareholder approval for a placement) as opposed to potentially offering equity to outside parties.
10	Non-Voting Meeting Note					

Block Inc

Voted **Decision Status** Approved

Ticker SQ2

Annual Meeting Agenda (06/19/2024)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Elect Randy Garutti	For	Against	Manual	For
2 Elect Mary Meeker	For	For	Manual	For
3 Advisory Vote on Executive Compensation	For	For	Manual	For
4 Ratification of Auditor	For	For	Manual	For
5 Non-Voting Meeting Note				
6 Non-Voting Meeting Note				
7 Non-Voting Meeting Note				
8 Non-Voting Meeting Note				

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Breville Group Limited

Voted **Decision Status** Approved

Ticker BRG

Annual Meeting Agenda (11/07/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	REMUNERATION REPORT	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests				
3	Re-elect Lawrence Myers	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
4	Equity Grant (MD/CEO Jim Clayton)	For	Against	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
5	Approve Potential Termination Benefits	For	Against	Manual	For
	Vote Note: Appropriate to enable selection and retention of best candidates				
6	Equity Grant (NED Rights)		For	Manual	For
	Vote Note: Aligned with shareholder interests				

CAR Group Ltd.

Voted **Decision Status** Approved

Ticker CAR

Annual Meeting Agenda (10/25/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Agenda Item				
3	Remuneration Report	For	For	Manual	For
4	Re-elect Edwina Gilbert	For	For	Manual	For
5	Re-elect WONG Kee	For	For	Manual	For
6	Elect Philippa Marlow	For	For	Manual	For
7	Equity Grant (MD/CEO Cameron McIntyre - FY2024 STI)	For	For	Manual	For
8	Equity Grant (MD/CEO Cameron McIntyre - FY2025 LTI)	For	For	Manual	For
9	Approve Increase in NEDs' Fee Cap		For	Manual	For

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Charter Hall Group.

Voted **Decision Status** Approved

Ticker CHC

Annual Meeting Agenda (11/20/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Elect Karen Penrose		For	Manual	For
Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director					
5	Re-elect Jacqueline Chow		For	Manual	For
Vote Note: Aligns interests of management with those of shareholders; Skills and background suited to effectively discharge duties of a Non-Executive Director					
6	Remuneration Report		For	Manual	For
Vote Note: Appropriate application of director authority; Appropriate to enable selection and retention of best candidates					
7	Equity Grant (MD/CEO David Harrison - FY2024 STIP)		For	Manual	For
Vote Note: Appropriate application of director authority; Appropriate to enable selection and retention of best candidates; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.					
8	Equity Grant (MD/CEO David Harrison - FY2025 LTIP)		For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates					
9	Approve Increase in NED's Fee Cap			Manual	For
Vote Note: Appropriate to enable selection and retention of best candidates					
10	Capital Reallocation		For	Manual	For
Vote Note: Appropriate application of director authority					

Cochlear Ltd.

Voted **Decision Status** Approved

Ticker COH

Annual Meeting Agenda (10/25/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Accounts and Reports		For	Manual	For
3	Remuneration Report		For	Manual	For
Vote Note: Aligns interests of management with those of shareholders					

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4	Re-elect Catriona (Alison) Deans	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Re-elect Glen F. Boreham	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Re-elect Christine F. McLoughlin	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Elect Caroline Clarke	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
8	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				

Fisher & Paykel Healthcare Corporation Limited

Voted **Decision Status** Approved

Ticker FPH

Annual Meeting Agenda (08/28/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect Michael Daniell	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
3	Elect Graham McLean	For	For	Manual	For
	Vote Note: We have engaged with the chair on Graham's work commitments, which has been addressed by him stepping down from his CEO role at CleanSpace. Skills and background suited to effectively discharge duties of a Non-Executive Director.				
4	Authorise Board to Set Auditor's Fees	For	For	Manual	For
	Vote Note: Appropriate to enable the directors to tender out the company's audit and select the most competitive and appropriate auditor				
5	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
6	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	Manual	For
	Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
7	Non-Voting Meeting Note				

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Goodman Group

Voted **Decision Status** Approved

Ticker GMG

Annual Meeting Agenda (11/14/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Appointment of Auditor	For	For	Manual	For
	Vote Note: Appropriate application of director authority; Tier 1 Accounting Firm				
6	Re-elect Danny Peeters (Goodman Limited)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests;; Skills and background suited to effectively discharge duties of an Executive Director				
7	Re-elect Danny Peeters (Goodman Logistics (HK) Limited)	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
8	Re-elect David Collins (Goodman Logistics (HK) Limited)	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
9	Remuneration Report	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
10	Equity Grant (MD/CEO Greg Goodman)	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
11	Equity Grant (Executive Director Danny Peeters)	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
12	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	Against	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				

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IPD Group Ltd

Voted **Decision Status** Approved

Ticker IPG

Special Meeting Agenda (03/08/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Ratify Placement of Securities	For	For	Manual	For
Vote Note: We prefer to approve such proposals when there is an identified target/use of funds.					
3	Approve Financial Assistance	For	For	Manual	For

IPD Group Ltd

Voted **Decision Status** Approved

Ticker IPG

Annual Meeting Agenda (11/26/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report		For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority					
3	Re-elect Mohamed Yoosuff	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of an Executive Director					
4	Approval of the Employee Incentive Plan	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders					
5	Equity Grant (Executive Director/CEO Michael Sainsbury)	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.					
6	Equity Grant (Executive Director Mohamed Yoosuff)	For	For	Manual	For
Vote Note: Aligns interests of management with those of shareholders; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates					
7	Non-Voting Agenda Item				
8	Renew Proportional Takeover Provisions	For	For	Manual	For
Vote Note: Aligned with shareholder interests					

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James Hardie Industries plc

Voted Decision Status Approved

Ticker JHX

Annual Meeting Agenda (08/08/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Accounts and Reports	For	For	Manual	For
	Vote Note: Aligned with shareholder interests				
3	Remuneration Report	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates				
4	Elect John Pfeifer	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director				
5	Re-elect Persio Lisboa	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
6	Re-elect Suzanne Rowland	For	For	Manual	For
	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director				
7	Authorise Board to Set Auditor's Fees	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Appropriate to enable the directors to tender out the company's audit and select the most competitive and appropriate auditor				
8	Approve Equity Incentive Plan 2001	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
9	Approve Long-Term Incentive Plan 2006	For	For	Manual	For
	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
10	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
11	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	For	For	Manual	For
	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.				
12	Equity Grant (NED John Pfeifer)		For	Manual	For
	Vote Note: Aligned with shareholder interests				
13	Non-Voting Meeting Note				
14	Non-Voting Meeting Note				

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Lovisa Holdings Limited

Voted **Decision Status** Approved

Ticker LOV

Annual Meeting Agenda (11/22/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report	For	Against	Manual	For
Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.					
3	Re-elect Brett Blundy	For	For	Manual	For
Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director					
4	Amendment to the Constitution (Increase in Maximum Number of Directors)	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates					
5	Approve Increase in NEDs' Fee Cap		For	Manual	For
Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates					
6	Non-Voting Agenda Item				
7	Board Spill (Conditional)	Against	Against	Manual	Against

Netwealth Group Limited

Voted **Decision Status** Approved

Ticker NWL

Annual Meeting Agenda (11/20/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Non-Voting Agenda Item				
3	Remuneration Report	For	For	Manual	For
4	Re-elect Kate Temby	For	For	Manual	For
5	Elect Sarah Brennan	For	For	Manual	For
6	Equity Grant (MD/CEO Matt Heine)	For	For	Manual	For
7	Approve Increase in NED's Fees Cap		For	Manual	For

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Neuren Pharmaceuticals Ltd

Voted **Decision Status** Approved

Ticker NEU

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Re-elect Patrick Davies	For	For	Manual	For
2	Authorise Board to Set Auditor's Fees	For	For	Manual	For

NEXTDC Limited

Voted **Decision Status** Approved

Ticker NXT

Annual Meeting Agenda (11/22/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	REMUNERATION REPORT	For	For	Manual	For
3	Re-elect Douglas R. Flynn	For	For	Manual	Against
Vote Note: inadequate action in putting together a challenging remuneration plan to align shareholders and investors. Acted out of line with shareholder interests by diluting existing shareholders through the 2020 capital raising.					
4	Approve Increase in NEDs' Fee Cap		For	Manual	For
5	Ratify Placement of Securities	For	For	Manual	For
6	Equity Grant (MD/CEO Craig Scroggie)	For	For	Manual	Against

Vote Note: Hurdle on 50% of the LTI is insufficient to adequately align shareholders with investors. This portion of the LTI requires an absolute TSR above 0% for it vest

Objective Corporation Ltd

Voted **Decision Status** Approved

Ticker OCL

Annual Meeting Agenda (11/28/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Remuneration Report		For	Manual	For
3	Re-elect Nick Kingsbury	For	For	Manual	For
4	Approve Employee Equity Plan	For	For	Manual	For

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Pilbara Minerals Limited

Voted **Decision Status** Approved

Ticker PLS

Annual Meeting Agenda (11/26/2024)

- 1 Non-Voting Meeting Note
- 2 REMUNERATION REPORT

Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority

- 3 Elect Kathleen M. Conlon

Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director

- 4 Re-elect Miriam Stanborough

Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director

- 5 Equity Grant - FY2024 LTIP (MD/CEO Dale Henderson)

Vote Note: Aligned with shareholder interests; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates

- 6 Equity Grant - FY2025 LTIP (MD/CEO Dale Henderson)

Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates

Pinnacle Investment Management Group Limited

Voted **Decision Status** Approved

Ticker PNI

Annual Meeting Agenda (10/25/2024)

- 1 Non-Voting Meeting Note
- 2 Non-Voting Agenda Item
- 3 REMUNERATION REPORT
- 4 Elect Christa Lenard
- 5 Re-elect Deborah Beale
- 6 Re-elect Andrew Chambers
- 7 Renew Omnibus Incentive Plan

Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
For	For	Manual	For
For	For	Manual	For
For	For	Manual	For
For	For	Manual	For
For	For	Manual	For

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8	Equity Grant - Loan Shares (Executive Director Andrew Chambers)	For	For	Manual	For
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Pro Medicus		Voted	Decision Status			Approved
		Ticker	PME			
Annual Meeting Agenda (11/25/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	REMUNERATION REPORT	For	For	Manual	For	
3	Re-elect Alice J.M. Williams	For	For	Manual	For	
4	Re-elect Peter T. Kempen	For	For	Manual	For	
5	Approve Long-Term Incentive Plan		Against	Manual	For	
REA Group Limited		Voted	Decision Status			Approved
		Ticker	REA			
Annual Meeting Agenda (10/09/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	REMUNERATION REPORT	For	For	Manual	For	
3	Re-elect Jennifer M. Lambert	For	For	Manual	For	
4	Re-elect Hamish McLennan	For	For	Manual	For	
5	Equity Grant (MD/CEO Owen Wilson)	For	For	Manual	For	
Reece Limited		Voted	Decision Status			Approved
		Ticker	REH			
Annual Meeting Agenda (10/24/2024)		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	Non-Voting Agenda Item					

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3	Elect Sasha Nikolic	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of an Executive Director
4	Elect Ross McEwan	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
5	Re-elect Andrew W. Wilson	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
6	Equity Grant (Group President and Managing Director Sasha Nikolic)	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates
7	Equity Grant (Executive chair and CEO Peter Wilson)	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates
8	Approval of the North American Employee Share Purchase Plan	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Appropriate to enable selection and retention of best candidates
9	Remuneration Report	For	For	Manual	For	Vote Note: Aligned with shareholder interests

Resmed Inc.

Voted **Decision Status** Approved

Ticker RMD

Annual Meeting Agenda (11/20/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1	Elect Carol J. Burt	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
2	Elect Christopher DelOrefice	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
3	Elect Jan De Witte	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
4	Elect Karen Drexler	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
5	Elect Michael J. Farrell	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of an Executive Director
6	Elect Peter C. Farrell	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
7	Elect Harjit Gill	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

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8	Elect John Hernandez	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
9	Elect Richard Sulpizio	For	Against	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
10	Elect Desney Tan	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
11	Elect Ronald Taylor	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
12	Ratification of Auditor	For	For	Manual	For	Vote Note: Tier 1 Accounting Firm
13	Advisory Vote on Executive Compensation	For	For	Manual	For	Vote Note: Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.
14	Non-Voting Meeting Note					
15	Non-Voting Meeting Note					

RIO Tinto Ltd.

Voted **Decision Status** Approved

Ticker RIO

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	Accounts and Reports	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Appropriate application of director authority
3	Remuneration Policy	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates
4	Remuneration Report (UK)	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates
5	Remuneration Report (AUS)	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates
6	Increase in NED Fee Cap	For	For	Manual	For	Vote Note: Appropriate to enable selection and retention of best candidates
7	Elect Dean Dalla Valle	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
8	Elect Susan Lloyd-Hurwitz	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director

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9	Elect Martina Merz	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
10	Elect James C. O'Rourke	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
11	Re-elect Dominic Barton	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
12	Re-elect Peter Cunningham	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of an Executive Director
13	Re-elect Simon P. Henry	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
14	Re-elect Kaisa Hietala	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
15	Re-elect Sam H. Laidlaw	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
16	Re-elect Jennifer Nason	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
17	Re-elect Jakob Stausholm	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of an Executive Director
18	Re-elect Ngaire Woods	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
19	Re-elect Ben Wyatt	For	For	Manual	For	Vote Note: Skills and background suited to effectively discharge duties of a Non-Executive Director
20	Appointment of Auditor	For	For	Manual	For	Vote Note: Appropriate Application of Director Authority
21	Authority to Set Auditor's Fees	For	For	Manual	For	Vote Note: Appropriate to enable the directors to tender out the company's audit and select the most competitive and appropriate auditor
22	Authorisation of Political Donations	For	For	Manual	For	Vote Note: Aligned with shareholder interests
23	Amendments to Articles (Class Rights Actions)	For	For	Manual	For	Vote Note: Aligned with shareholder interests
24	Amendments to Articles (General Updates)	For	For	Manual	For	Vote Note: Aligned with shareholder interests
25	Authority to Repurchase Shares	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Appropriate application of director authority
26	Non-Voting Meeting Note					

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Sandfire Resources Limited

Voted **Decision Status** Approved

Ticker SFR

Annual Meeting Agenda (11/15/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect John Richards	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director					
3	Re-elect Sally Langer	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director					
4	REMUNERATION REPORT	For	Against	Manual	For
Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate application of director authority; Appropriate to enable selection and retention of best candidates					
5	Equity Grant (MD/CEO Brendan Harris - FY24 STI)	For	For	Manual	For
Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.					
6	Equity Grant (MD/CEO Brendan Harris - FY25 LTI)	For	For	Manual	For
Vote Note: Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.					
7	Approve Increase NEDs' Fee Cap		For	Manual	For
Vote Note: Appropriate to enable selection and retention of best candidates					
8	Non-Voting Agenda Item				
9	Board Spill (Conditional)	Against	Against	Manual	Against
Vote Note: Conditional vote. We are supportive of current board.					

Seven Group Holdings Limited

Voted **Decision Status** Approved

Ticker SVW

Annual Meeting Agenda (11/14/2024)

		Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1	Non-Voting Meeting Note				
2	Re-elect David I. McEvoy	For	For	Manual	For
Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director					

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3	Elect Mark G. Johnson	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Skills and background suited to effectively discharge duties of a Non-Executive Director
4	Remuneration Report	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.; Appropriate to enable selection and retention of best candidates
5	Equity Grant (MD/CEO Ryan Stokes)	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Aligns interests of management with those of shareholders; Aligns interests of the CEO with those of the shareholders. The proposed remuneration is consistent with existing company policy.
6	Approve Potential Termination Benefits	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Appropriate application of director authority
7	Amendments to Constitution	For	For	Manual	For	Vote Note: Aligned with shareholder interests; Appropriate application of director authority

SiteMinder Limited

Voted **Decision Status** Approved

Ticker SDR

Annual Meeting Agenda (10/28/2024)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Remuneration Report	For	For	Manual	For
3 Re-elect Jennifer M. Macdonald	For	For	Manual	For
4 Re-elect Patrick R.J. O'Sullivan	For	For	Manual	For
5 Equity Grant (MD/CEO Sankar Narayan)	For	For	Manual	For

The Lottery Corporation Ltd.

Voted **Decision Status** Approved

Ticker TLC

Annual Meeting Agenda (10/01/2024)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Elect Stephen W. Morro	For	For	Manual	For
Vote Note: Skills and experience appropriate to carry out duties as Non executive director				
3 Re-elect Douglas (Doug) F. McTaggart	For	For	Manual	For
Vote Note: Skills and experience appropriate to carry out duties as chair				

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4	Re-elect Megan L. Quinn	For	For	Manual	For
Vote Note: Skills and experience appropriate to carry out duties as Non-executive director					
5	Remuneration Report	For	For	Manual	For
Vote Note: Fixed pay levels are reasonable for a business of this size. The board has used downward discretion on STIs given the assistance of good luck in fy24 which we view as appropriate. The LTI will include ROIC hurdles from FY25 along with the existing TSR hurdle. This is in response to shareholder concerns of using a single financial metric.					
6	Equity Grant (MD/CEO Sue van der Merwe)	For	For	Manual	For
7	Non-Voting Agenda Item				
8	Renew Proportional Takeover Provisions	For	For	Manual	For

Xero Limited

Voted **Decision Status** Approved

Ticker XRO

Annual Meeting Agenda (08/22/2024)

	Mgmt Rec	GL Rec	Platypus Policy	Vote Cast
1 Non-Voting Meeting Note				
2 Authorise Board to Set Auditor's Fees	For	For	Manual	For
3 Re-elect Steven Aldrich	For	For	Manual	For
4 Re-elect Dale Murray	For	For	Manual	For
5 Remuneration Report		For	Manual	For
Vote Note: Targets align shareholder interests with executives. We note that the CEO is highly regarded and based in the US. The structure and size of the remuneration package reflects this.				
6 Non-Voting Meeting Note				